RM ROADMAP

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D2.2 Catalogue of existing professional development opportunities

This document provides an overview of existing professional development opportunities targeting Research Managers (RMs). Five categories were defined to collect the data mainly focused on opportunities targeting RMs: Training, Mobility, Networking, Funding opportunities, and RM Networks.

WP2, Training and Development, NOVA University Lisbon (NOVA)

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"Creating Framework Conditions for Research Management to Strengthen the European Research Area"

Project acronym

RM-ROADMAP

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D2.2 Catalogue of existing professional development opportunities

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List of Abbreviations

ASTP	Association of European Science and Technology Transfer Professionals
EARMA	European Association of Research Managers and Administrators
EC	European Commission
ERA	European Research Area
ESCO	European Skills, Competences, Qualifications and Occupations
NGO	Non-governmental Organisation
R&I	Research and Innovation
RM	Research Management / Research Manager

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Summary

One of RM-ROADMAP's main objectives is to inform the community about existing training, networking, mobility, and funding opportunities. A preliminary report has already been delivered by NOVA, presenting the initial results of this mapping exercise to get an overview of existing professional development opportunities targeting Research Managers (RMs). The mapping is now completed and a catalogue was produced (Annex 3) which gathers and collates all the mapped information on existing training, networking, mobility, and funding opportunities, as well as on the currently existing RM Networks, rendering it a useful resource to be used by the RM community. Making all this information available to RMs in Europe and beyond increases awareness about existing opportunities that can help in their professional development, as well as contributing to making RMs feel part of a crucial community that fosters research in Europe and contributes to strengthening the European Research Area (ERA). The information contained in this catalogue will also be widely disseminated to the RM community through an open online tool, developed in collaboration with the parallel EU Project CARDEA.

The information in the catalogue will be complemented with an analysis of the professional development needs of the RM community obtained through an EU-survey, developed under the RM-ROADMAP project in coordination with WP1. Future professional development schemes will also be discussed with the RM community in a co-creation exercise to address the needs of the community and the gaps identified in this mapping. The entire analysis, as well as future recommendations, will be presented in the final report due in June 2025.

Four categories of opportunities targeting RMs were defined to collect the data: training, networking, mobility, and funding opportunities. A fifth category was later added, RM Networks, as they often provide a combination of the aforementioned activities.

This document is structured in seven sections as follows:

Section 1) introduces the RM-ROADMAP project and work package 2 (WP2);

Section 2) provides background notes about the skills and competencies of Research Managers;

Section 3) provides details on the methodology to collect data via the mapping exercise;

Section 4) showcases the main results of the mapping exercise on the professional development opportunities;

Section 5) describes the challenges encountered in collecting, organising and analysing the data;

Section 6) provides a first set of conclusions and recommendations;

Section 7) contains references used in the production of this document.

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In addition, this document includes three annexes: i) the concept note, describing the planned activities for WP2, ii) the online template used to collect the information, and iii) the catalogue - which is the main output of the mapping exercise - a user-friendly list of opportunities collected until July 2024, organised by type and geographical scope.

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1. Introduction and aim

1.1. About the RM-ROADMAP project

RM-ROADMAP charts a course for the future of research management (RM) in Europe and a community to support its delivery. Conducted over 36 months, the project is funded to the amount of €1.5m by the European Commission Horizon Europe funding programme.

The overarching objective of RM-ROADMAP is to identify and adapt the research management capital base of the EU, including the widening countries, and emerging needs of its current and future research management workforce to improve the EU's competitiveness and sustain its economic performance.

RM-ROADMAP allows existing European networks to connect on a smart community platform consultation process in research management. This co-creation process gathers the existing communities and expands them to reach two main objectives: to create and inform a bottom-up consensus on the future of RM in a roadmap, and to inform the community about existing training, networking, funding, and career mobility opportunities.

Eight partners are working together on this project: European Association of Research Managers and Administrators (Belgium); HÉTFA Research Institute (Hungary); NOVA University Lisbon (Portugal); Association of European Science & Technology Transfer Professionals (Netherlands); Crowdhelix Limited (Ireland), The Cyprus Institute (Cyprus) and associated partners Janssen Pharmaceuticals (J&J) and Una Europa (Belgium).

For the implementation of the project, the following Work Packages were designed:

WP	Work Package name	Lead partner	Deliverables
WP1	Intelligence	HETFA	D1.1 - Preliminary report on ERA-wide landscape D1.2 - Report on ERA-wide landscape
WP2	Training and Development	NOVA	D2.1 - Preliminary report on professional development opportunities D2.2 - Catalogue of professional development opportunities D2.3 - Report on the professional development opportunities

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WP3	Roadmap and Advocacy	EARMA	D3.1 - Short policy brief 1 D3.2 - Overarching Roadmap Plan D3.3 - Short policy brief 2 D3.4 - Overarching Roadmap
WP4	Community, Communication and Dissemination	Crowdhelix	D4.1 - Dissemination, Communication and Exploitation (DCE) Plan D4.2 - Online Knowledge and Community Platform (KCP) D4.3 - Activity report on KCP and DCE D4.4 - Preliminary Dissemination, Communication and Exploitation report D4.5 - Activity Report on Knowledge and Community Platform D4.6 - Dissemination, Communication and Exploitation report
WP5	Project Management	EARMA	D5.1 - Quality Management Plan D5.2 - Data Management Plan D5.3 - First management and coordination report D5.4 - Final management and coordination report
WP6	Sustainability and Exploitation	ASTP	D6.1 - Sustainability Plan D6.2 - Final sustainability report

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1.2. Work Package 2 - Training and Development

The overall objective of WP2 is to map existing training, networking, mobility, and funding opportunities available to the Research Management community across Europe, collect these opportunities in a catalogue, showcase the opportunities available in an open online tool developed in collaboration with the CARDEA project, as well as foster collaboration, exchange of resources and best practices between the RM trainers and communities of practice.

For that, the following tasks were defined:

- Task 2.1 - Assessing the current training, networking, mobility, and funding opportunities for the RM community & co-creating in collaboration with the CARDEA project an open smart database.
- Task 2.2 - Producing survey, gap analysis, and recommendations to fulfil the identified training and networking needs.
- Task 2.3 - Fostering the creation of communities of practice among trainers.
- Task 2.4 - Fostering national and thematic communities (in Widening Countries) including research infrastructure: RM community incubator.

For a complete overview of the WP2 tasks, activity plan, and calendarization, please explore WP2 Concept Note in Annex 1. This concept paper acts as a thorough blueprint, offering a distinct structure and rules for all parties engaged in putting WP2 into action.

Task 2.1, titled "Assessing the current training, networking, mobility, and funding per segment of the RM community & creating an open smart database," led to the development of this Catalogue showcasing the work developed by NOVA (leaders of WP2) in collaboration with the WP2 partners ASTP, EARMA, CHX, JANSSEN, and UNAE, and with the input of all the other RM-ROADMAP partner institutions.

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2. Background

2.1. Research Managers (RMs) within the R&I Ecosystem

The research and innovation (R&I) ecosystem has experienced significant growth over recent decades, offering numerous opportunities for research funding, transnational cooperation, networking, and mobility. This expansion has created a competitive environment and increased the demand for skilled professionals in science, technology, and innovation management, communication, and policy assessment. To maximise the potential of R&I at various levels, both excellent researchers and highly skilled professionals are needed. These professionals work in research administration, management, knowledge transfer, science communication, research governance, and policy (Oliveira et al., 2022, p.6). They are known as Research Managers (RMs), who collaborate with researchers within common working ecosystems.

RMs play crucial roles throughout the research lifecycle. Upstream, they attract and advocate for obtaining research funding, define strategies, and establish partnerships across various sectors. During research, they support activities such as post-award management, technological platform management, ethical compliance, and intellectual property management. Downstream, RMs enhance the impact of research through outreach, science communication, and facilitating societal benefits in areas such as education, culture, social welfare, economy, public policy, health, and the environment (Agostinho et al., 2018), to name but a few. They also address cross-cutting issues like responsible research, innovation, gender, diversity, inclusion, and ethics.

To fully realise the potential of the R&I's ecosystem at all levels, the Council of the European Union emphasised the need to amplify access to research and innovation excellence across the Union in its 2021 document (Council of the European Union, 2021). The Council recognised the need to strengthen the strategic capabilities of Europe's public research organisations and launched ERA Action 17 for 2022-2024. This initiative aims to improve the European R&I system by involving at least 100 public research-performing and funding organisations by the end of 2024, fostering cooperation in Science Management. Moreover, the Council's Recommendation on a European framework to attract and retain research, innovation and entrepreneurial talents in Europe officially recognises Research Management as a career profession.

ERA Action 17 organises workshops with stakeholder groups, member states, and associate countries' representatives to gather expectations and recommendations. A key challenge is upskilling Research Managers to enhance their competencies, keep them informed about training and mobility opportunities, and ensure high-quality training and mobility.

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2.2. Research Managers: main skills and competencies

According to ESCO (European Commission, s.d.), "Research Managers oversee the research and development functions of a research facility or program or university. They support the executive staff, coordinate work activities, and monitor staff and research projects. They may work in a wide array of sectors, such as the chemical, technical and life sciences sectors. Research Managers can also advise on research and execute research themselves."

Some of the essential skills that ESCO lists are: coping with challenging demands; discussing research proposals; estimating duration of work; managing budgets; managing research and development projects; managing staff; performing scientific research; providing project information […]; reporting analysis results; respecting cultural differences […]; studying a collection; studying topics; working independently […] (adapted from ESCO website; 10.07.2024).

In the last few decades, the responsibilities of Research Managers have expanded significantly to include a variety of interrelated tasks (Agostinho, et al., 2018) and they are now expected to manoeuvre through a challenging environment while juggling several factors and adjusting to shifting conditions. Successful professionals must have a multi-talented and mission-oriented personality (Shambrook & Roberts, 2011). RMs must also have a wide range of skills and knowledge to support high-quality research (Green and Langley, 2009).

Moreover, as studies conducted in recent years have shown (e.g. Virágh et al., 2020, and Davis-Hamilton & Marina, 2018), the emergence of new challenges and opportunities means that RMs must be willing to remain lifelong learners, must adapt to continuous change, and integrate competencies to reflect these changes, including a wide range of transferable skills such as **reliability, efficiency, flexibility, planning and strategic thinking, team building, and motivation building, attention to detail, problem-solving skills, pressure and multitasking skills, communication, and organisational skills**.

In 2024, the CARDEA-Research Managers Open Research Doors (CARDEA) project produced a report containing an *RM Comp-A Competence Based Approach for Research Manager Career Development in the European Research Area* with the competence profile of RMs. The results indicate that "In the context of the role of Research Manager, cognitive abilities generally refer to a set of transferable skills that are relevant across various tasks and situations. These skills are often considered essential for effective leadership, management, and collaboration in diverse and dynamic environments, including research. Also known as transversal skills, they contribute to overall professional success and adaptability" (O'Regan, M. K. & Saporito, P., 2024, page 13).

Also, "The diversity of roles within research management requires an adaptable competence framework that can accommodate a multitude of profiles of research management professionals working in different institutional and national contexts.

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There is a need for a European competence framework that acknowledges the diverse tasks and duties undertaken by Research Managers. Such a framework should allow for flexibility while providing a common foundation that ensures consistency and recognition of the role's significance across the ERA." (O'Regan, M. K. & Saporito, P., 2024, page 7). In the RM-ROADMAP project, WP1 specifically addresses these challenges by assessing skills and competencies needed for Research Managers, while WP2 cross-references them with the professional development activities currently available for the community. For a comprehensive literature review on skills and competencies see WP1 deliverable D1.1 Preliminary report on ERA-wide landscape.

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3. Methodology

In order to understand what professional development opportunities currently exist for RMs in Europe, a mapping exercise was conducted, collecting specific data on training, networking, mobility, and funding opportunities available. The information which is now gathered, organised and collated in a Catalogue of opportunities will be disseminated and made available through an online dashboard developed in collaboration with CARDEA.

We have also collected data on RM networks, as these will be helpful to map further training, networking, mobility, and funding opportunities, while being a testimonial to the overall development, awareness-raising and professionalisation of RM.

The exercise actively engaged the network of the project's ambassadors, both national and thematic. They contributed with information on opportunities available in their own countries or related to their specific area of expertise and have also contributed to validate the information previously collected.

The following steps were undertaken:

1. Stocktaking of existing online tools for disseminating training, networking, mobility and/ or funding opportunities to support the **identification of the main data entries** and types of information to be mapped.

2. Definition of the scope of the mapping of the training, mobility, networking and funding opportunities for Research Managers:

- **Definition of Research Managers:** the definition of Research Managers (RM) in the current mapping covers the different areas of specialisation of these professionals working in both Research Performing Organizations, Research Funding Organizations, and other (private companies, NGOs), including (but not limited to) such tasks as:
  - pre-award
  - post-award
  - innovation
  - science communication
  - outreach/community
  - impact
  - ethics
  - policy
  - infrastructure
  - data management
  - research assessment

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- researcher development/ talent development
- lab management

- **Type of opportunities for professional development**: The following categories were defined:

- **Training activities:** Training courses, modules, degrees, programmes, etc.
- **Mobility opportunities:** Opportunities that can enable RMs to move between institutions, spend time working on different contexts, learning from and exchanging experiences with their counterparts.
- **Networking activities:** Activities may include training and mobility, but the main aim is to provide networking opportunities for the participants. For example, annual meetings of the RM associations, conferences targeted to RM-related topics, thematic groups, etc.
- **Funding schemes:** Funding programmes or opportunities that support RM professional development, such as mobility programmes, support to participate in events (such as conferences) or in training, open applications for projects targeted to RM topics, etc.
- **Research Managers Networks:** Formal and informal associations, platforms, and communities of practice. With thematic groups that are part of an association being included in the networking opportunities.

- **Inclusion criteria:** The following criteria were considered for inclusion,
  - Targeted to Research Managers (RM);
  - Frequent opportunities (in opposition to one-off activities that may not be available in the future);
  - Open for participation (as opposed to opportunities only open to RMs from a particular institution).

- **Exclusion criteria:** The following criteria were considered for exclusion,
  - Info sessions about specific funding calls/programmes;
  - Non-regular training sessions;
  - Institutional internal training not available for external participants.

3. Creation of an online template (Annex 2) to collect training, networking, and mobility data, as well as funding opportunities and RM networks.

4. Validating the data protection procedures to put in place regarding data collection (in alignment with the project's data management plan).

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5. Mapping the institutions responsible for providing training, networking, mobility and funding opportunities, at the EU and national levels through desk research.

6. Inviting institutions to fill in the online template (Annex 2) The mapping took place between April 2023 and July 2024.

7. Control and validate the data provided by the institutions.

8. Finalising and Implementing Terminology Adjustments for the RM Careers Matrix Framework

Given that the CARDEA project is currently developing a Matrix Framework for RM Careers, which establishes career stages spanning from RM1 to RM4, a final adjustment of terminology has been implemented. Consequently, both the Catalogue and the online tool (developed in coordination with CARDEA) now utilise this standardised terminology.

WP 2 Initial terminology	CARDEA
Beginners (1-2 years experience)	RM 1 First Stage Research Manager
Early-career (2-5 years experience)	RM 2 Recognised Research Manager
Mid-level (5-8 years experience)	RM 3 Established Research Manager
Senior (>8 years experience)	RM 4 Senior Research Manager

For a full description of the different profiles, please check the CARDEA Matrix Framework.

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4. Results and analysis

All the professional development opportunities mapped within WP2 are available in the ***RM-ROADMAP Catalogue of Professional Development Opportunities for Research Managers in Europe*** in Annex 3. The following section presents an analysis, highlighting key trends and identifying gaps in professional development opportunities, with a particular focus on the distribution of opportunities by type of opportunity, geographical scope, RM professional areas, and levels of experience.

Distribution of opportunities by type

A total of 335 professional development opportunities targeting Research Managers were collected through this mapping exercise, spanning 39 European countries. The data reveals that more than half of the opportunities (51.04%) fall under training activities (n=171), highlighting a strong emphasis on training within the field of research management. By contrast, mobility opportunities (n=9) and Funding Schemes (n=11) constitute 2.69% and 3.28% of the total opportunities, respectively. Following training, RM Networks represent 30.15% (n=101) of the professional development opportunities, while networking activities account for 12.84% (n=43).

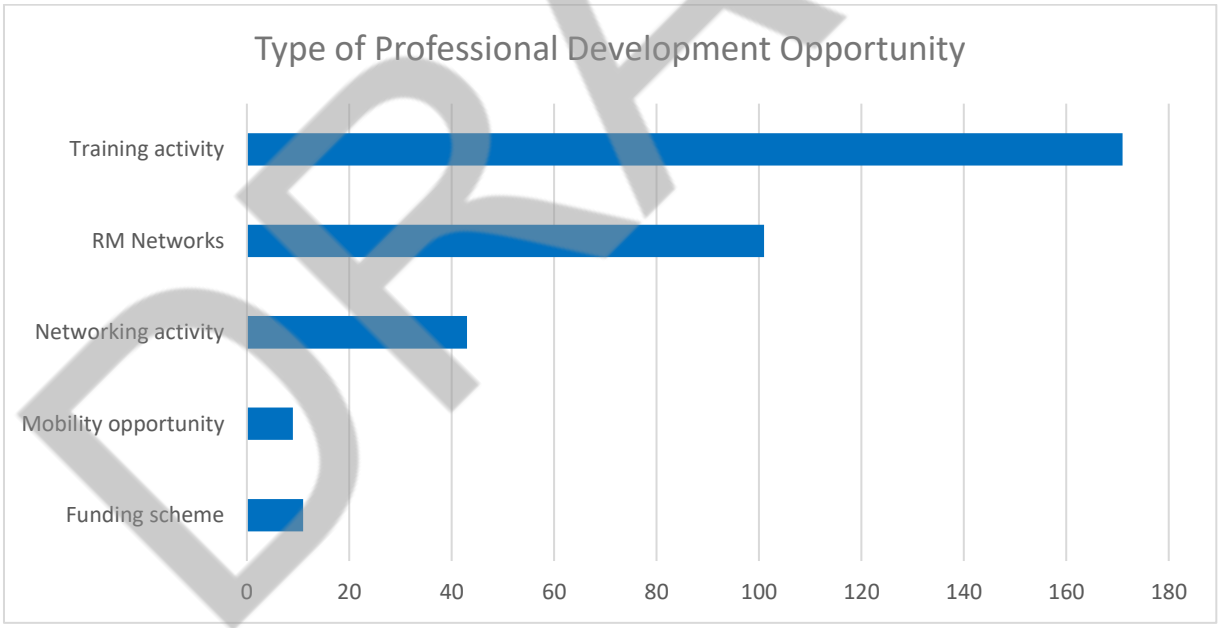


Figure 1- Number of professional development opportunities per type

The predominance of training activities underscores the sector's focus on skill enhancement and knowledge acquisition. This finding suggests that there is a demand for structured learning experiences, which are being actively addressed through a variety of training programs and courses.

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On the other hand, across the board, there is a noticeable scarcity of mobility and funding opportunities. For example, Switzerland, Poland, Malta, Italy, Germany and Croatia are the only countries mapped that specifically have mobility schemes for their Research Managers. Funding opportunities promoted at a national level are limited to Albania, Croatia, Italy and Netherlands (regardless of the geographical scope of the mobility). This relatively low percentage of mobility and funding opportunities points to potential areas for growth and improvement.

Mobility opportunities, which are crucial for fostering international collaboration and the exchange of best practices, are notably underrepresented. This scarcity may limit Research Managers' ability to gain diverse, cross-border experiences that are vital for their professional growth and the advancement of the research management field.

Similarly, the limited availability of funding schemes highlights a critical gap. Funding is essential to enable Research Managers to participate in conferences, workshops, and other professional development activities without financial constraints. The lack of such opportunities can create obstacles to the continuous professional development and networking efforts of many Research Managers, particularly those from institutions with limited resources.

The significant presence of RM Networks (30.15%) reflects the importance of community building and collaboration within the research management profession. These networks provide platforms for knowledge sharing, mentorship, and the collective advancement of the profession. They play a pivotal role in building a cohesive and supportive professional community, which is essential for addressing common challenges and fostering innovation. For example, Italy (n=11) and Spain (n=10), as well as Belgium (n=7), France (n=7), United Kingdom (n=7) and Germany (n=6) show a strong presence of RM networks, which are crucial for fostering community and collaboration among Research Managers. Moreover, there is a notable positive correlation (0.47) between countries with a higher number of RM Networks and the availability of training opportunities. Except for Italy, the aforementioned countries rank among the top 10 in terms of available training opportunities. This correlation can be attributed to the fact that these networks often play a direct role in providing training opportunities or supporting their members in accessing them, thereby enhancing professional development and career progression within the field.

Additionally, the overall significant number of RM Networks may indicate the proactiveness of a community that faces limited funding and mobility opportunities for career progression, since many RM Networks result from bottom-up approaches.

Networking activities, comprising 12.84% of the opportunities, further emphasise the value placed on professional connections and the exchange of ideas. These activities facilitate the creation of valuable professional relationships, which can lead to collaborations, career advancements, and the dissemination of best practices.

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Geographical Scope of Professional Development Opportunities

The different opportunities have been categorised, in terms of geographical coverage, as National, when available within a country; European, when they are accessible in more than one country and their focus is on Europe; International, in cases where their focus goes beyond Europe.

According to this classification, a majority of the opportunities are targeted at the national level, comprising 62.09% (n=208) of the total. European-level opportunities account for 16.72% (n=56), while 21.49% (n=72) are available at an international level, beyond Europe.

The dominance of professional development opportunities targeting national RMs suggests that many countries have established national frameworks and resources dedicated to the professional development of Research Managers. The high number of RM Networks (n=89) and training activities (n=90) at the national level further underscores the emphasis on local support structures for skill development and community building within individual countries.

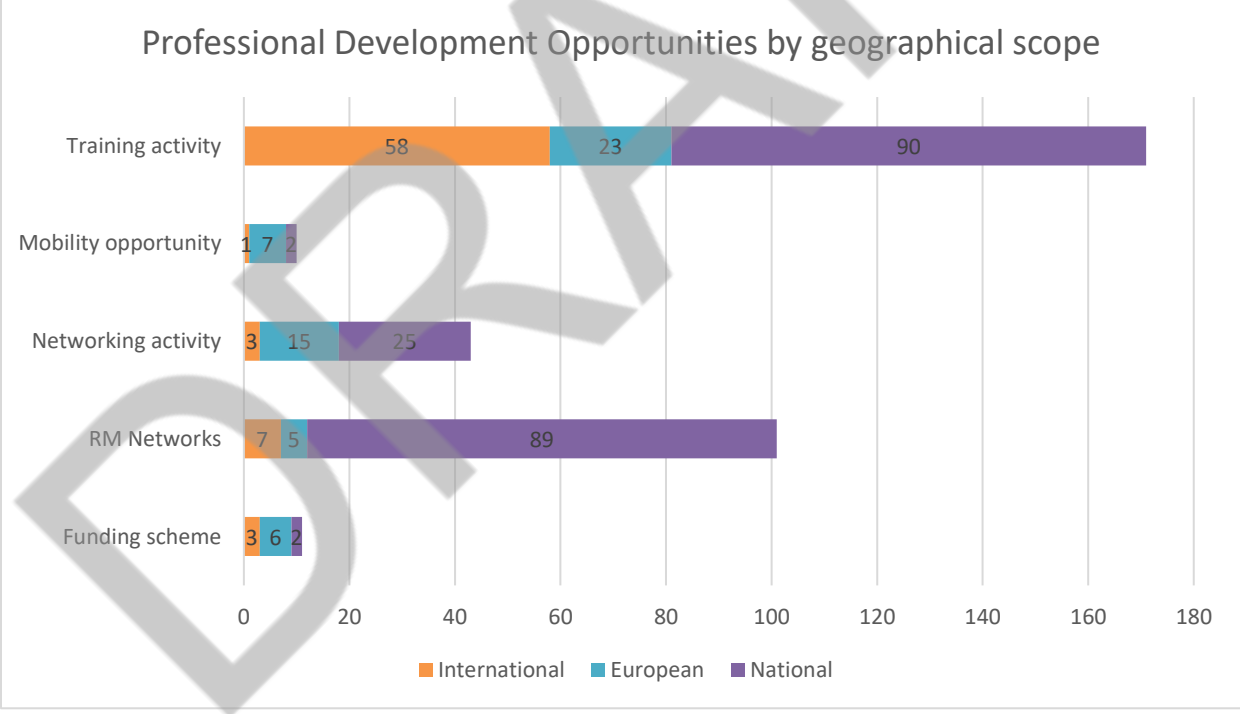


Figure 2 - Professional Development Opportunities by geographical scope

Further analysis of the data reveals the diverse sources of these opportunities. At the national level (n=208), the majority of training activities (n=90) are offered by universities or research performing organisations (n=47), followed by RM networks (n=22). Public administration entities related to governmental or funding agencies account for only 11 opportunities, while private consultancies, which have been growing in recent years, organise 14 opportunities. The remaining opportunities are

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provided by other types of institutions.

At the European level (n=56), training activities (n=23) are distributed among private consultancies (n=11), universities or research performing institutions (n=8), and NGOs or other types of institutions, including those related to specific projects. This distribution indicates a balanced contribution from various sectors, fostering a collaborative environment for professional development across Europe.

At the international level (n=72), training activities are predominantly organised by universities or research performing organisations (n=24), followed by RM associations (n=19) and private consultancies (n=10). Other types of institutions account for the remaining opportunities.

The data indicates that a substantial majority of professional development opportunities are available at the national level. This dominance suggests that many opportunities are organised at an institutional level, such as by universities or research performing organisations, as well as by RM networks themselves. These networks, often relying on internal volunteers, play a crucial role in developing and offering these activities. The high number of RM Networks (n=89) and training activities (n=90) at the national level underscore the importance of local support structures and the initiative of individual institutions and networks in fostering professional development.

In contrast, European-level opportunities, while fewer in number, place a notable emphasis on networking activities (n=15) and mobility opportunities (n=9). This pattern highlights the importance of cross-border collaboration and the exchange of best practices within Europe, partly due to the needs and nature of the RM tasks. Such opportunities facilitate broader professional networking and exposure to diverse research management practices, which are crucial for the professional growth of Research Managers.

International opportunities, though comprising just over a fifth of the total, are predominantly focused on training activities (n=58). This focus indicates a strong global interest in developing the skills and competencies of Research Managers, reflecting the universal nature of many research management challenges. The existence of international training opportunities suggests an ongoing effort to standardise training programs that can address common issues faced by Research Managers worldwide.

Overall, the distribution of professional development opportunities by geographical scope highlights distinct patterns in the availability and focus of these opportunities. The predominance of national-level opportunities reflects the proactive efforts of institutions and RM networks in supporting professional development, despite often limited resources. Meanwhile, the European and international levels emphasise networking, mobility, and training, facilitating broader collaboration and knowledge exchange. A better understanding of these diverse patterns, especially when considering limited funding or fewer mobility opportunities could significantly enhance the

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comprehensive development of Research Managers, fostering a more interconnected and well-supported professional community across Europe and beyond.

The national level

Following the analysis of the geographical distribution of professional development opportunities, we now turn our attention to the specific professional development activities organised at the national level. The total number of professional development opportunities is displayed on the EU map below (Figure 3), which provides insight into the support structures available for Research Managers at the national level.

It is important to note that the team responsible for the mapping exercise is based in Portugal. Consequently, there may be a bias in the number of mapped activities within Portugal due to the team's extensive knowledge and access to local institutions and opportunities. This potential bias should be considered when interpreting the data. Despite strong dissemination efforts, we are faced with the possibility that the effectiveness of the dissemination of the online mapping template in each individual country was different due to unidentified causes; the analysis should thus be taken cautiously.



Figure 3 - Professional development opportunities targeting national RM communities

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The data shows Portugal and Germany with the highest number of professional development opportunities (n=27), followed by the United Kingdom (n=26), Switzerland (n=18), Spain (n=18) and Italy (n= 15). However, it is important to note that the data may reflect a potential bias regarding the Portuguese data, as explained above. When examining the variety of professional development opportunities, Germany, the United Kingdom, Switzerland and Italy demonstrate a robust framework for supporting Research Managers. These countries provide a comprehensive set of opportunities that address various professional development needs, including training activities, RM networks, networking, and mobility opportunities. In Germany, the majority of these opportunities are training activities (n=15), supplemented by networking activities (n=5), RM networks (n=6), and one mobility opportunity targeting RM at national level. Similarly, in the United Kingdom, training activities (n=15), RM networks (n=7) and networking opportunities (n=3) dominate the landscape, with one mobility also available. Switzerland has a strong focus on training activities (n=9), complemented by RM networks (n=2) and networking activities (n=6), also with one targeted mobility scheme. Italy also shows a high level of professional development activities with a substantial number of RM Networks opportunities (n=11), also including 2 training activities and one mobility scheme.

On the opposite spectrum, other EU countries show minimal professional development activities. For instance, Estonia, Georgia, Lithuania, Luxembourg, and Romania each have only one mapped opportunity, indicating a need for enhanced support and resources in these countries. This trend is also evident in specific EU regions:

- **The Balkans**: Countries like Albania (n=6), Bosnia and Herzegovina (n=5), Croatia (n= 5), Hungary (n=4), North Macedonia (n=4), Serbia (n=4), Slovenia (n=4) and Montenegro (n=3), to name a few, display relatively few opportunities, suggesting a gap in the support available for Research Managers in this region. This lack of opportunities may hinder the professional growth of Research Managers in the region.
- **Northern Europe**: The region offers a moderate number of opportunities across Norway (n=9), Denmark (n=7), Finland (n=6), and Iceland (n=3). Further insights are needed to interpret this pattern.
- **Southern Europe**: Countries such as Italy (n=15), Spain (n=18), and Portugal (n=27) show a high number of opportunities, reflecting strong support structures. However, Greece (n=2) and Malta (n=4) have fewer opportunities, indicating potential areas for improvement in this region.

It is important to relate this data to the professional development opportunities available at the European and international levels. The mapping exercise identified numerous opportunities at these broader levels, which could potentially benefit Research Managers in countries with scarce national resources. European-level opportunities (n=56) and international opportunities (n=72) offer additional avenues for training, networking, and mobility that can enhance professional development.

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However, several challenges exist for Research Managers from resource scarce countries to participate in these opportunities. Financial constraints, lack of institutional support, lack of reserved time for training, and limited access to information about these opportunities can hinder participation. Moreover, language barriers and logistical issues, such as visa requirements, can further complicate the ability of Research Managers to engage in European and international professional development activities.

Addressing these challenges is crucial. Providing financial support, increasing awareness of opportunities through targeted outreach, and facilitating easier access to mobility programs can help bridge gaps. If a more inclusive approach is fostered, Research Managers from all regions can benefit from the diverse array of professional development opportunities available at both European and international levels.

Participation costs

Another important aspect of accessibility to professional development opportunities is the cost associated with participation. The data reveals significant differences in the availability of free versus paid professional development activities. It is important to note that funding opportunities and RM networks were excluded from this analysis, the former because they do not require payment for participation and the latter due to the fact that limited information on cost was available for RM networks.

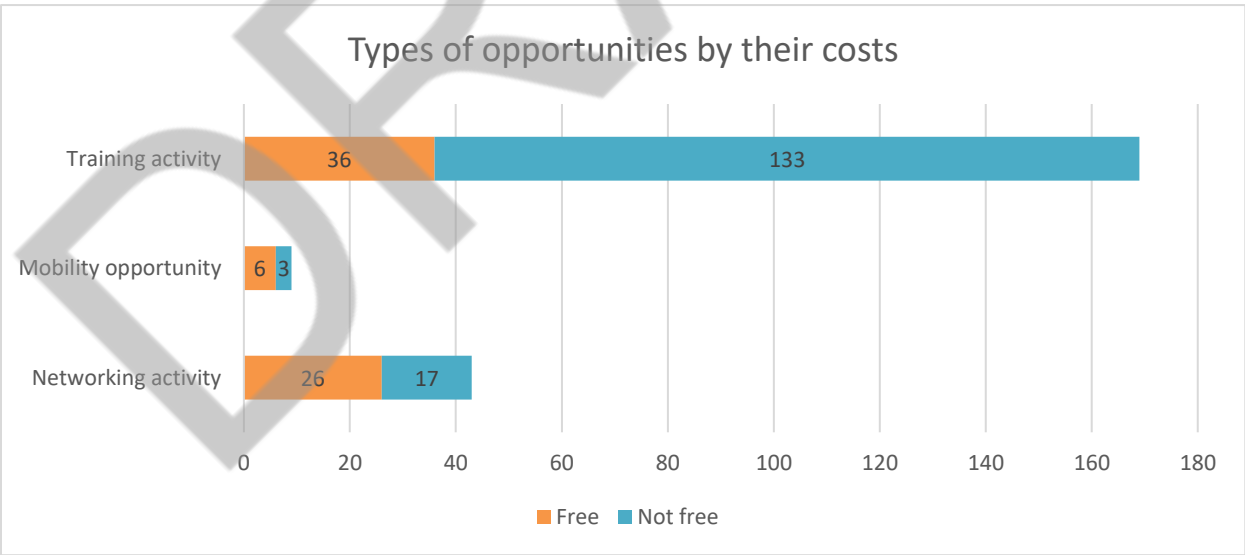


Figure 4 - Distribution of Professional Development Opportunities by Type and Cost

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The data indicates that a significant proportion of professional development opportunities are not free, with 69.23% (n=153) requiring payment, while only 30.77% (n=68) are free. This cost can be a barrier that limits the access for Research Managers, particularly those from countries with limited financial resources.

Differences by Type of Activity

- **Training Activities**: Training activities are predominantly not free, with 133 out of 171 training opportunities (77.78%) requiring payment. Only 36 training activities (21.05%) are free of charge. This cost barrier for training can be a significant obstacle for Research Managers seeking to enhance their skills and knowledge.

- **Mobility Opportunities**: Mobility opportunities present a more balanced cost structure, with 6 out of 9 opportunities (66.67%) being free and 3 (33.33%) requiring payment. This suggests that mobility programs are relatively more accessible in financial terms, which is encouraging for facilitating international collaboration and exchange.

- **Networking Activities**: Networking activities also show a favourable cost distribution, with 26 out of 43 opportunities (62.22%) being free and 17 (37.78%) requiring payment. This relatively high percentage of free networking activities is beneficial as it promotes community building and professional connections without significant financial barriers.

Professional Development Opportunities for different RM areas

The analysis of professional development opportunities targeting specific Research Management (RM) areas reveals important trends and gaps across various domains. The following data presents the distribution of these opportunities across different RM areas, highlighting the most relevant information.

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RM areas	Training activity	Mobility opportunity	Networking activity	Funding scheme	RM Networks	Total
Data management	41	3	27	7	55	133
Ethics	38	5	26	5	47	121
Impact	70	5	28	8	36	147
Infrastructure	12	3	20	7	20	62
Innovation	57	5	26	9	62	159
Lab management	7	2	14	8	17	48
Leading a team / office	44	4	16	7	38	109
Outreach/community	33	3	28	7	23	94
Policy	65	4	35	6	69	179
Post-award	108	9	28	7	48	200
Pre-award	78	9	25	8	43	163
Research assessment	12	5	22	5	21	65
Researcher development/Talent development	36	4	21	7	50	118
Science communication	52	4	28	8	24	116

Figure 5 - Number of professional development opportunities for different RM areas

The post-award area stands out with the highest number of professional development opportunities (n=200), followed by the policy (n=179) and pre-award areas (n=163). This indicates a strong focus on the management of funded research and the processes leading up to securing research funding. In these areas, training activities dominate, with post-award (n=108) and pre-award (n=78) displaying significant numbers. In the policy area, networking activities (n=35) slightly outnumber training activities (n=65), highlighting the importance of networking for policy-related professional development. Additionally, the policy area has a significant number of RM networks (n=69), underscoring the critical role of networks in this domain. Overall, these areas show considerable numbers of networking activities and RM networks, reflecting the importance of community development and collaboration in these domains. The higher number of opportunities in pre-award and post-award is consistent with survey data from the RM community, such as the RAAAP survey and the survey developed within WP1 of the RM-ROADMAP project, which indicate that these areas employ a larger number of Research Managers.

Innovation (n=159) and Impact (n=147) also show a high number of professional development opportunities. Training activities are particularly prominent in these areas, with impact (n=70) and innovation (n=57) leading the way. The substantial presence of RM networks relating to both impact (n=36) and innovation (n=62) further underscores the collaborative nature of these fields. Similarly, the policy area (n=179) and science communication (n=116) have a notable number of opportunities, with a strong emphasis on training and networking activities. Policy (n=65) and science communication (n=52) have the highest number of training activities, highlighting the focus on enhancing the skills and knowledge required to measure and effectively communicate research outcomes.

Data management (n=133) and ethics (n=121) show a balanced distribution of professional development opportunities across training, mobility, networking, and RM networks. This balance reflects the multifaceted nature of these areas and the need for a diverse set of skills and knowledge. However, lab management (n=48), research assessment (n=65), and infrastructure (n=62) have fewer professional development opportunities compared to other RM areas. This can be attributed to the specific focus of these areas, which involve a reduced number of Research Managers.

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Enhancing the availability of training and networking activities in these specialised fields can still help address the needs of professionals working in these areas.

There are exceptions to the trend where training activities dominate professional development opportunities. As mentioned before, in the areas of policy (n=179) and infrastructure (n=62), the number of RM networks is exceptionally high compared to other types of activities. Sixty-nine RM networks are policy-related, indicating strong support structures and community involvement in this field. Infrastructure, despite displaying fewer overall opportunities, still features a notable number of RM networks (n=20), highlighting the importance of these networks in facilitating professional development.

While mobility opportunities are present across all RM areas, they are generally fewer in number. Expanding mobility programs can facilitate international collaboration and the exchange of best practices, benefiting all RM areas. This is consistent with the previously noted importance given to mobility opportunities at the European and international levels, which could provide valuable resources for Research Managers in countries with limited national opportunities.

Professional Development Opportunities by Career Stage

Professional development opportunities are crucial for Research Managers at all career stages, as they address the evolving needs and challenges faced by individuals as they progress in their careers. RM 1 First Stage Research Managers often require foundational training and networking opportunities to build essential skills and professional connections. RM 2 Recognised Research Managers may need more specialised training and mobility opportunities to advance their expertise and facilitate international collaboration. RM 3 Established Research Managers typically benefit from advanced training in leadership and strategic development, while RM 4 Senior Research Managers need opportunities to share best practices and mentor emerging talent. Understanding the distribution of professional development opportunities across different career stages helps identify strengths and gaps in current support structures and ensures that Research Managers receive the appropriate resources at each stage of their career. Additionally, as career progression in the RM profession often involves moving to different areas within RM, it is essential to have opportunities that support this lateral movement. Ensuring a wide range of professional development opportunities also helps keep Research Managers motivated and engaged, promoting continuous growth and innovation within the profession.

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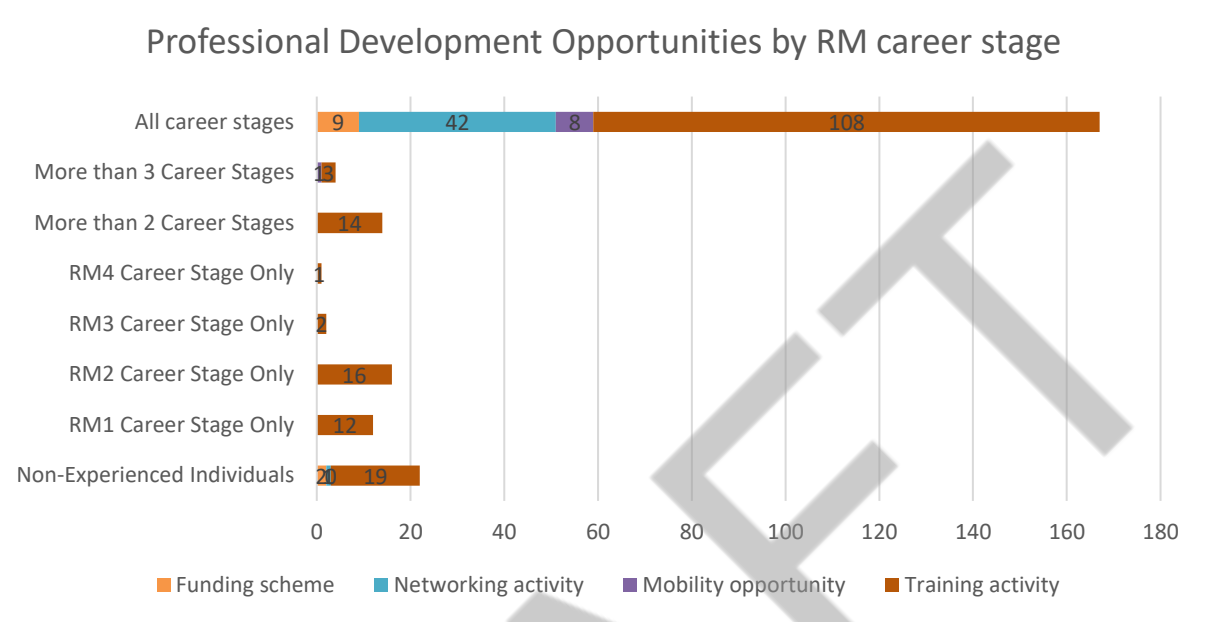


Figure 6 - Professional development opportunities by RM career stage

The majority of professional development opportunities (n=167) are available to Research Managers at all career stages. These training activities are designed to be adaptable and relevant to a wide range of experience levels, ensuring that all Research Managers, regardless of their career stage, can benefit from ongoing professional development. This broad approach has both positive and negative implications. On the positive side, it fosters a diverse pool of participants who can learn from each other's experiences, promoting cross-stage mentorship and a richer exchange of ideas. Additionally, it ensures that all Research Managers, regardless of their career stage, have access to essential resources and training. However, the downside is that these opportunities may not be specific enough to target particular skills development required at different career stages. For instance, the needs of an RM1 First Stage Research Manager, who is building foundational skills, differ significantly from those of an RM4 Senior Research Manager, who is focused on strategic leadership and high-level decision-making. This lack of specificity could result in missed opportunities for more tailored and impactful training, potentially leaving some Research Managers without the precise support they need to advance in their careers.

To maximise the benefits of these cross-level opportunities, designing modular training programs that can be customised based on experience level, implementing peer-learning initiatives to encourage cross-level knowledge transfer, and developing comprehensive online learning platforms accessible to all career stages would be advantageous. Furthermore, it is recommended that targeted professional development opportunities for each career stage are developed so as to address the specific needs more effectively.

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For **Non-Experienced Individuals** - those who are not yet in the Research Management profession - there are a total of 22 opportunities available, with a strong emphasis on training activities (n=19). This limited number highlights the need for more resources dedicated to supporting individuals who are yet to enter the RM profession, better preparing them for their roles. This lack of training for entering the profession has been previously identified by past studies, including reports developed by the HETFA Research Institute. These reports led to the development of the foRMAtion project (2019-2023, ERASMUS+), which aims to address this gap by creating an international course on Research Management for graduate students. This course has been developed by three universities in Europe, in Portugal, Hungary, and Romania.

The **RM1 Career Stage** represents Research Managers in the first two years of their careers, who require foundational training and networking opportunities to build essential skills and professional connections. The data indicates that there are only 12 training activities available exclusively for this stage. Training is particularly fundamental for RM1 as it lays the groundwork for understanding research/business structures and operations, and it includes responsibility for implementing and achieving results. However, the small number of targeted opportunities suggests that there may be a need for more foundational training programs to better support early-career Research Managers.

The **RM2 Career Stage** caters to Recognised Research Managers with an intermediate level of experience. These managers need more specialised training and mobility opportunities to advance their expertise and facilitate international collaboration. There are 16 training activities available exclusively for RM2, reflecting the necessity for continued professional growth and a deeper understanding of research and business operations, including monitoring the implementation of research strategies.

The **RM3 Career Stage** is for Established Research Managers who possess an advanced level of experience and require advanced training in leadership and strategic development. The data reveals only 2 training activities available exclusively for RM3, indicating a significant gap in targeted opportunities for this group. Established Research Managers need strong analytical skills and the ability to advise on strategic options, and more tailored professional development opportunities could enhance their capacity to fulfil these roles effectively.

The **RM4 Career Stage** involves Senior Research Managers with an expert level of experience, requiring opportunities to share best practices and mentor emerging talent. Through this mapping exercise, we have identified only 1 training activity available exclusively for RM4, highlighting a critical gap in support for senior-level managers. These managers need expert knowledge to develop strategic vision and make high-level strategic decisions, and the scarcity of targeted professional development opportunities could impact their ability to drive the overall success of their organisations.

Overall, the data indicates a strong emphasis on training activities across all career stages, with notable gaps in opportunities for RM3 and RM4 career stages. Addressing these gaps could enhance the professional development landscape, ensuring that Research Managers receive appropriate support throughout their careers.

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Additionally, providing a wide range of relevant professional development opportunities helps Research Managers maintain high levels of motivation and engagement, fostering continuous innovation within the profession.

It is important to note that career progression in the RM profession often involves moving to a different institution, and can involve moving to different areas within RM, making it essential to have opportunities that support lateral movement. Developing cross-functional training programs, encouraging intersectoral mobility and temporary assignments, and creating mentorship programs focusing on career transitions within RM can facilitate this lateral movement and broaden the skill sets of Research Managers.

To address gaps and shape future directions in RM professional development, several key areas require attention:

- **Pre-Entry Training**: Expanding training opportunities through joint programs, developing internship programs for students interested in RM careers, and creating a widely accepted introductory curriculum for aspiring RMs can help address the pre-entry gap.
- **Mid-Career Development**: Enhancing mid-career development by focusing on specialised training for RM2 and RM3 stages, developing programs addressing the transition from technical to managerial roles, and offering more opportunities for international exposure and collaboration would support the growth and motivation of experienced RMs.
- **Senior Leadership Support**: Supporting senior leadership may require executive programs focusing on strategic research management, establishing think tanks or advisory groups led by senior RMs to shape the future of the profession, and developing succession planning and knowledge transfer initiatives to strengthen the top tier of the RM field.

Engaging senior researchers in providing guidance and training for new professionals is also crucial. This mentorship can be enhanced through "train the trainer" programs, ensuring that senior researchers are equipped with the skills needed to effectively mentor and develop the next generation of Research Managers.

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5. Challenges Encountered

The Catalogue aims to provide a snapshot of the opportunities available to RMs all over Europe as at July 2024. Assembling information at a European scale has met with several challenges, many of which are related to the methodology used for data collection, dissemination, and analysis. Some of the key challenges and considerations are:

- **Definition of Categories**: Defining the five categories of opportunities (Training, Mobility, Networking, Funding, RM Networks) posed challenges due to overlaps, which may affect how respondents understand and answer the questions. To mitigate this, we ensured the categories were clearly explained in the questionnaire. Specifically, mobility and networking can overlap substantially, but we have restricted the mobility category to formally established mobility programs (for peer learning, job shadowing, internships, etc) while networking focuses on a variety of activities aimed at sharing best practices, that may or not involve mobility and that may or may not be framed within specific programs.
- **RM Areas**: Classifying opportunities within RM areas was particularly challenging because the establishment of these areas has been ongoing throughout the project and has not yet reached a stabilised state. It is important to highlight that the RM areas identified are not exhaustive and others can be considered (e.g. management of doctoral training or Master programs).
- **Timeliness**: Since this is a timed exercise, the data can quickly become outdated. Nevertheless, the information will be displayed not only as a time-bound Catalogue but also as an online tool, which will be searchable and updatable. The decision to publish in a catalogue format was an attempt to render the information about opportunities available as early as possible within the project. Also, the Catalogue format is being used not only as a resource for Research Managers (RMs) but also to complement other sources of information collected throughout the development of the project which, combined, will be used to inform policy recommendations under the RM-ROADMAP project policy actions.
- **Data collection**: The data for the catalogue was collected using a mix of methodologies, namely desk research and an online template to be filled primarily by institutions responsible for providing the opportunities. This online template was disseminated throughout all countries in Europe. We guaranteed ample coverage of the request to fill in the online questionnaire by using three approaches: i) by previously mapping institutions known to provide training, networking, mobility or funding opportunities for RMs; ii) by engaging the RM-ROADMAP Ambassador Network (149 Ambassadors in 40 different countries); and via iii) a regular contact with Ambassadors by the members of the project team to ensure timely clarifications and problem solving.

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Despite strong dissemination efforts, the effectiveness of the dissemination of the online template in each country was different, and this has inevitably influenced the end result.

- **Sustainability**: Ensuring the information remains updated is important to maximise the time spent on the production of the Catalogue, and to render it useful for a longer period. One potential way to achieve this consists in transferring the information of the Catalogue to the online tool (as planned) and then (we would suggest) linking the data to other existing platforms (e.g. ERA Talents platform) to facilitate regular updates.

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6. Conclusions

Research Managers now have, in a single place, a clear and easily accessible tool that provides a picture of funding, networking, mobility, and training opportunities available to pursue professional development, manage their career, and seek professional recognition. The Catalogue is a major output of the RM-ROADMAP project, which will now be widely disseminated to foster its uptake and use by RMs in Europe and beyond.

The data collected is also a starting point to unveil potential recommendations for action, which will have to be further substantiated with data obtained via the extensive survey deployed to the RM community within the scope of WP1 and WP2. Potential lines for future action are:

- There is a demand for **structured learning experiences** across Europe, which is being actively addressed through a variety of training programs and courses;
- There is a noticeable **underrepresentation of mobility** opportunities for RMs across Europe, which foster collaboration and the exchange of best practices, making this a potential area for growth and improvement. In particular, international mobility is important to gain cross-border experience that advance the field of research management, and so crucial for international research contexts;
- There is a noticeable **scarcity of funding** opportunities for RMs across Europe. As funding is essential to enable RMs to participate in conferences, workshops, and other activities, the lack of such opportunities may be creating obstacles to the continuous professional development and networking efforts of RMs, particularly those from institutions with limited resources. More funding opportunities specifically targeted at RMs are necessary;
- The significant presence of **RM Networks** may reflect **bottom-up proactiveness of a community** that faces limited opportunities for career progression, pointing to the need to reinforce and sustain RM networks as actors in career development;
- The dominance of professional development opportunities targeting **national** RMs is a strong signal that local support structures exist in many countries for skill development and community building for RMs. Universities and research performing organisations, as well as national RM networks play an important role;
- The fewer opportunities at **European and international levels** reveal a gap, particularly in mobility and funding opportunities, that could be further addressed in order to foster a more interconnected and well-supported professional community across Europe and beyond, to cope with increasingly complex and competitive international research environments;

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- **Geographically**, there are several differences in number and type of opportunities, showcasing a **positive correlation between countries with a higher number of RM Networks and the availability of training opportunities**. Barriers that hinder participation in career development activities should be assessed, especially in countries displaying fewer opportunities, as well as financial constraints, lack of institutional support, lack of reserved time for training, and limited access to information about the opportunities;

- The post-award and the pre-award **RM areas** stand out with the highest number of professional development opportunities, which is consistent with the fact that these areas employ a larger number of RMs. This also reflects the importance of community building and collaboration in these domains. Emergent or very specific RM areas may benefit from more career development opportunities being able to flourish and develop in the future;

- The majority of professional development opportunities are **available to Research Managers at all career stages** while substantially fewer opportunities are specific for each career level, with notable gaps in opportunities for the more senior RM3 and RM4 career stages. While it is ensured that all Research Managers, regardless of their career stage, have access to essential resources and training, the downside is that opportunities may not be specific enough to target particular skills development required at different career stages. Addressing these gaps could enhance the professional development landscape, ensuring that Research Managers receive appropriate support throughout their careers, contributing towards keeping Research Managers motivated and engaged, thereby fostering continuous innovation within the profession.

It is our belief that by showcasing what is already in place for the community will provide us with knowledge about the strengths, gaps and weaknesses in supporting RMs' career development. This, in turn, can provide the foundations for the development of future innovative training and mobility programmes, networking activities and funding schemes that are sound and relevant to the RM community. This catalogue is a starting point for a deeper analysis, recommendations, and the incorporation of findings into the overall roadmap for the Research Manager system in Europe.

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WORK PACKAGE 2 - TRAINING AND DEVELOPMENT

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MAIN GOALS:

- Creating an online tool to increase the accessibility for the RM community of information on existing funding and training;
- Recommending training that could create synergies with a future Europe-wide training and networking scheme;
- Fostering the creation of communities of practice among trainers to exchange best practices and to promote the internationalisation of existing training.

MAIN TASKS, DURATION AND PARTNERS INVOLVED:

TASKS	DURATION	PARTNERS INVOLVED
Task 2.1 - Assessing the current training, networking and funding per segment of the RM community & creating an open smart database	M1-M30 [Sept 2022 – Feb 2025	Leader NOVA Partners ASTP, EARMA, CHX, JANSSEN, UNAE
Task 2.2 - Producing survey, gap analysis and recommendations to fulfil the identified training and networking needs	M1-M24 [Sept 2022 – Aug 2024	Leader NOVA Partners HETFA, ASTP UNAE
Task 2.3 - Fostering the creation of communities of practice among trainers	M6-M36 [Feb 2023 – Aug 2025]	Leader NOVA Partners ALL
Task 2.4 - Fostering national and thematic communities (in Widening Countries) including research infrastructure: RM community incubator.	M12-M36 [Aug 2023 – Aug 2025]	Leader: CYI Partners: NOVA, ASTP, UNAE

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DELIVERABLES

- D 2.1 - Preliminary report on professional development opportunities (Aug 2023)
- D 2.2 - Online tool for professional development opportunities (Aug 2024)
- D 2.3 - Report on the professional development opportunities (Jun 2025)

		2022				2023												2024												2025							
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
Task Nº	**Task Denomination**	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
2.1	**Assessing the current training, networking and funding per segment of the RM community & creating an open smart database**																																				
	Stocktaking of current online tools																																				
	Identification of the main data entries																																				
	Creation of templates to collect: - training, mobility, networking and funding opportunities - training providers information																																				
	Definition of the scope of the mapping of the training, mobility, networking and funding opportunities																																				
	Validate the data protection procedures																																				
	Map the opportunities available and fill in templates (desk research and contacts)									Amb Meet																											
	Analysis of the preliminary results												D2.1																								
	Engagement with the ambassadors to identify opportunities available at institutional, local and national levels																			Amb Meet																	
	Contributing to the development of the online tool, to be undertaken by CARDEA																							D2.2													
	Finalization and promotion of the online tool																																				
	Engagement with the RM community to update present, discuss and finalize online tool/ report on the professional development opportunities																											Amb Meet							D2.3 Final Meet		

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		2022				2023												2024												2025							
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
Task Nº	**Task Denomination**	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
2.2	**Producing surveys, gap analysis and recommendations to fulfil the identified training and networking needs**																																				
	Desk research on existing surveys																																				
	Elaborating the main topics of survey (draft)																																				
	Validate the ethics and compliance procedure																																				
	Compiling a list of people from different aspects/background for the testing																																				
	Testing the survey									Amb Meet																											
	Dissemination & running the survey																																				
	Analysis of the survey																																				
	Interviews (if needed)																																				
	First draft of recommendations for a future Europe-wide training and networking scheme																			Amb Meet																	
	Engagement with the RM community to present, discuss and finalize the recommendations																											Amb Meet							D2.3 Final Meet		
2.3	**Fostering the creation of communities of practice among trainers**																																				
	Create and test the usability and online features of the CoP in the KCP																																				
	Invite the RM trainers to join in the CoP																																				
	Organize an online kick-off of the CoP																																				
	Co-create with the CoP an activity plan																																				
	Develop the activity plan																											Amb Meet									
	Plan and produce dissemination outputs																																		D2.3 Final Meet		

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		2022				2023												2024												2025							
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
Task Nº	**Task Denomination**	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
2.4	**Fostering national and thematic communities (in Widening Countries) including research infrastructure: RM community incubator**																																				
	Identification of the EU countries where the RMA profession is less mature, as well as the RMA segments that are less developed/ less known (desk research + results surveys)																																				
	One-to-one consultations with Ambassador Network																			Amb Meet																	
	Identification of the existing RMA associations/networks in Europe with a collection of good practices in the development of national RMA associations/ networks.																																				
	Design a "business model template for RMA associations																																				
	Engage with the RM community via the Knowledge and Community Platform																											Amb Meet							D2.3 Final Meet		

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Task 2.1 - Analysis of current training, networking and funding per segment of the RM community & creation of an open smart database

OBJECTIVES

- Review of current RM training, networking, mobility and funding, per segment of the community (per country and CoP);
- Create an online tool compiling the current offering and listing specific training opportunities per segment of the community (via the Crowdhelix recommender engine).

Connection to other RM Roadmap work packages and tasks

In the dissemination of the available training, networking, mobility and funding will need to consider/categorize them regarding the areas/ segments included in the RMA profession. This discussion will take place in WP1, namely in Task 1.2 Characterisation and Categorisation of the RM roles Currently Available in the ERA (HETFA).

The main findings of the mapping will be disseminated online with an appropriate tool and platform. This task will be supported by EARMA and Crowdhelix in Task 4.6 Knowledge and Community Platform (KCP). As per the latter, the platform:

- Will provide an open-source database of non-confidential information gathered in WP1 and training materials from WP2.
- Will act as a DSS providing recommendations to users on relevant training and funding in their RM field of expertise.
- Will share information on available training, funding and RM strategies and promote greater levels of understanding of the various stakeholders in the Research and RM ecosystem.
- Will identify gaps in current RM offerings
- Will foster the debate about relevant topics by hosting a ‘forum for discussion’
- Will pool resources, talents and other capabilities of the diverse range of stakeholders, thereby strengthening the RM communities

Task 2.1 will require contacting and/or meeting the trainers and/or those responsible for training and networking opportunities. As such, it will contribute to mapping RM stakeholders in WP4 - Task 4.2 Dissemination.

This first contact with the trainers will be key to fostering the collaborations needed for the implementation of WP 2 Task 2.3 - Fostering the creation of communities of practice among trainers.

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RM Roadmap partners involved

Leader: NOVA

Partners: HETFA, ASTP, EARMA, CHX, JANSSEN, UNA

Synergies with other actions and initiatives

- The Professional Development Frameworks of associations of RMAs, such as:
  - ARMA: https://arma.ac.uk/wp-content/uploads/2018/08/PDF-Final.pdf
  - SARIMA: https://www.sarima.co.za/wp-content/uploads/2019/02/pc_framework.pdf
  - BESTPRAC: http://www.bestprac-wiki.eu/Main_Page, etc.
- The results of the Research Administration as a Profession (RAAAP) survey, particularly regarding the training certificates and courses
- foRMAtion Intellectual Output 1 – mapping training offers
- V4+WB Network of Research Managers and Administrators (RMAs) – online expert pool and learning materials
- CARDEA work on mapping and disseminating training/ networking/ mobility/ funding opportunities
- EARMA Professional Development and Recognition Committee (PDRC)
- Other initiatives identified during the project

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METHODOLOGY WITH CALENDARIZATION

ACTIVITY	START-END
Stocktaking of current online tools disseminating training, networking, mobility and/ or funding opportunities	October 2022
Identification of the main data entries and types of information to be included in the online tool	October - November 2022
Creation of templates to collect training, networking and mobility data, as well as funding opportunities: • Template per opportunity • Template per training provider	November 2022 early Dec. 2022 January 2023
Definition of the scope of the mapping of the training, mobility, networking and funding opportunities: ▶ **Inclusion criteria:** • All opportunities where RMAs are a target audience (event the ones where it is not limited to them – eg.: trainings for RMAs and researchers • Opportunities where RMAs can participate openly (meaning, not internal opportunities targeted only for RMAs from a particular institution) • Opportunities at the international and national level, as such in English or in the national language • No restriction to the type of training provider, including consultancies ▶ **Exclusion criteria:** • Info sessions • Non-regular training sessions/ ad-hoc opportunities • Internal training not available for external participants	Jan 2023
Validate the data protection procedures to put in place regarding data collection (in articulation with the project's data management plan)	Jan - Feb 2023
Desk research to map the opportunities available and fill in templates with preliminary information: • RMA associations' websites, documents and publications • Papers and professional articles • Past studies and results from previous surveys	Jan 2023 – June 2023
Validate and complete any information missing in the preliminary templates by **contacting the contact points and trainers responsible for the mapped opportunities**	April 2023 – June 2023

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METHODOLOGY WITH CALENDARIZATION

ACTIVITY	START-END
Analysis of the preliminary results collected to compare the training/ networking & mobility/ funding and identify and discuss patterns, trends and gaps in terms of geographical (country and regional specifics), segments, opportunities formats, funding coverage, best practices, etc. Compilation of these results into **Deliverable 2.1 - Preliminary report on professional development opportunities**	June 2023- August 2023
Engagement with the ambassadors to identify opportunities available at institutional, local and national levels: ▶ Starting to engage in the 1st ambassadors' meeting ▶ Continuing with individual contacts (a repetition of task 5 to this target audience ▶ Using the Knowledge and Community Platform (KCP)	May 2023- May 2024
Contributing to the development of the online tool, to be undertaken by CARDEA, namely with: ▶ Co-definition of the main data entries ▶ Uploading/feeding the online tool with data previously collected with the training, networking & mobility and funding ▶ Collaborating in the organization of working groups/ focus groups to test the usability of the tool within the Roadmap Ambassadors' netwo ▶ Collaborating in the revision of the online tool, based on the recommendations collected in the usability tests/ activitie ▶ Collaborating in the promotion of the online tool	Sept. 2023 – Jun 2024
Finalization and promotion of the online tool **D 2.2 - Online tool for professional development opportunities**	July- August 2024
Continuously updating and completing the database with new training, networking, mobility and funding opportunities. To do so, the following strategies will be undertaken: • Exploring with CARDEA the possibility for participants to submit information about the new opportunities directly in the online too • Exploring with EARMA and Crowdhelix the possibilities of interaction in the 4.6 Knowledge and Community Platform (KCP). Namely, with an open forum or providing topics for discussion on the subject • Actively disseminating the database in conferences and workshops targeted to the RM community	August 2024 - May 2025

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METHODOLOGY WITH CALENDARIZATION

ACTIVITY	START-END
Finalize the D2.3 - Report on the professional development opportunities (integrating the results from Task 2.2)	June 2025
Presentation & validation of the Report on the professional development opportunities - Brussels stakeholders dissemination meeting & Online dissemination conference by EARMA online	June 2025

Deliverables and outputs

- Templates to collect information on each training, networking, mobility, or funding opportunity
- D 2.1 - Preliminary report on professional development opportunities (Aug 2023)
- D 2.2 - Online tool for professional development opportunities (Aug 2024
- D 2.3 - Report on the professional development opportunities (Jun 2025) – which will also integrate the results of Task 2.2

Target audience and stakeholders

- RM community in the ERA, in particular:
  - RM Roadmap ambassadors
  - Training providers in RM topics
- RMA associations, networks and informal communities of practice
- Universities, networks of universities & research institutions, university alliances, research institutions, companies, or any other institutions that employ RMs and/or that could promote institutional opportunities for their RM community
- Funding agencies
- Policymakers at national (Ministries) and international (ERA + EU Policy)

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RISKS AND MITIGATION PLANS

RISK	RESIDUAL RISK LEVEL	MITIGATION MEASURE	RESPONSIBLE FOR MITIGATION MEASURES
Exclusion of some professional roles within the RMA profession considering the broad definition of all the professionals at the interface of science	High level	▶ Close collaboration with the partner ASTP to provide information on RMAs in innovation ▶ Mapping of other associations or initiatives that represent or work closely with science communicators, brokers, data stewards, infrastructure managers, and other professional segments ▶ Interaction with the funding agencies could also be interesting, bringing them on board with the project (within the activities of WP3)	NOVA in collaboration with the partners ASTP and EARMA (responsible for WP3)

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Task 2.2 - Survey, gap analysis and recommendations to fulfil the training and networking needs identified

OBJECTIVES

- Identify training, networking, mobility and funding gaps for the RM community across the ERA, considering also those segment- and country-specific.
- Provide recommendations that could support the creation of a Europe-wide training and networking scheme in the future

Connection to other RM Roadmap work packages and tasks

The methodology defined for this task starts with the development of a survey targeted to the RM community. Considering that a survey is also planned for WP1 - Task 1.1 Mapping RM Value Chain, a single survey will be developed to answer both inquiries.

Considering that the survey will be disseminated in the Knowledge and Community Platform, articulation with EARMA and Crowdhelix in Task 4.6 Knowledge and Community Platform (KCP) will be important.

Even though NOVA is not on the list of participants in WP3, the objective to provide recommendations will only be fulfilled if collaborating with EARMA in WP3 - Task 3.4. Drafting of the Roadmap to Improve the RM System in Europe.

RM Roadmap partners involved
Leader: NOVA
Partners: HETFA, ASTP

Synergies with other actions and initiatives

- foRMAtion Intellectual Output 1 – mapping training offers
- Research Administration as a Profession (RAAAP) survey results, in particular regarding the mapping of skills and competencies
- CARDEA work on mapping and disseminating training/ networking/ mobility/ funding opportunities
- EARMA Professional Development and Recognition Committee (PDRC)
- Other initiatives identified during the project

DRAFT

METHODOLOGY WITH CALENDARIZATION

ACTIVITY	START-END
Desk research on existing surveys already developed with similar aims (namely, RAAAP and CARDEA for the RMA topic, but also other surveys to map training needs and gaps in other fields)	Nov 2022 – Dec 2022
Online survey to complement the mapping of the training needs and the training gaps in the different RM communities, as well as to map trainers and their interest in collaborating in joint training (for inputs to Task 2.3). The questions related to WP2 will be integrated into a single survey targeting the RM community from all ERA, so all tasks below will be articulated together with WP1 - Task 1.1, namely: ▶ Elaborating on the main topics and questions of the survey ▶ Validate the ethics and compliance procedures with HETFA & NOVA ethics committees ▶ Compiling a list of people from different aspects/backgrounds for the testing ▶ Testing the survey ▶ Dissemination & running the survey ▶ Analysis of the survey	Nov 2022 – Jan 2024 Nov 22 - Jan 2023 Jan – March 2023 Mar - April 2023 April- Jun 23 Sept - Nov 2023 Nov 2023 - Jan 2024
Taking into consideration 1) the preliminary report about the training/ networking & mobility/ funding patterns, trends and gaps (August 2023) and 2) the analysis of the survey (Jan 2024), **only if needed, online interviews** will be conducted to further understand the reasoning beyond the patterns, trends and gaps previously identified in their specific context (geographic and segment) ● Participants will be selected based on the questions/ clarifications needed after the analysis of the report and survey ● Design the script, test the interviews, and invite interviewees ● Qualitative analysis of the results, namely using comparative analysis and cross-analysis with the quantitative results from the survey	Jan - March 2024
The first draft of recommendations for a future Europe-wide training and networking scheme	March-May 2024

DRAFT

METHODOLOGY WITH CALENDARIZATION

ACTIVITY	START-END
Engagement with the RM community, namely through the ambassadors and the KPC community, to foster discussion about the main results and, most importantly, about the recommendations for future Europe-wide training and networking schemes: • **Presentation & discussion**: Ambassadors' meeting in Lisbon • **Presentation & discussion**: Ambassador's online sessions • Exploring the digital interaction possibilities with RMA Forums, questions/ simple, or creating a form in the platform allowing stakeholders to provide information. • **Presentation & validation** of the "Recommendations for a future Europe-wide training and networking scheme" - **Ambassador meeting in Brussels**	March 2024 - May 2025 March 2024 From March 2024 onwards November 2024
Focus groups with high-level policymakers to present and discuss the recommendations - articulated with WP3	Date to be defined within WP3 activities
The final presentation of the "Recommendations for a future Europe-wide training and networking scheme" - **Brussels stakeholders dissemination meeting & Online dissemination conference** by EARMA online	June 2025

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Deliverables and outputs

- Survey to RM community Sept 2023
- Survey report with the main results Jan 2024
- Interview script (only if needed)
- Interview report (only if needed)
- Report on training gaps March 2024
- Policy briefing document providing recommendations for a future Europe-wide training and networking scheme (in articulation with WP3) Sept 2024
- At least one peer-reviewed publication related to the results of the desk research and survey about training opportunities, gaps and needs (in collaboration with WP1)
- Communications at Conferences 2024
- D 2.3 - Report on the Professional Development Opportunities Jun 2025

Target audience and stakeholders

- RM community in the ERA, in particular:
    - RM Roadmap ambassadors
    - Training providers in RM topics
- RMA associations, networks and informal communities of practice
- Universities, research institutions, companies, or any other type of institution that is an employer of RM and that could promote internal opportunities for their RM community
- Funding agencies
- Policymakers at national (Ministries) and international (ERA + EU Policy)

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RISKS AND MITIGATION PLANS

RISK	RESIDUAL RISK LEVEL	MITIGATION MEASURE	RESPONSIBLE FOR MITIGATION MEASURES
Exclusion of some professional roles within the RMA profession considering the broad definition of all the professionals at the interface of science	High level	▶ Close collaboration with the partner ASTP to provide information on RMAs in innovation ▶ Mapping of other associations or initiatives that represent or work closely with science communicators, brokers, data stewards, infrastructure managers, and other professional segments	NOVA in collaboration with the partners ASTP and EARMA (responsible for WP3)
The low number of responses	Medium	▶ Setting a target number for responses ▶ Use the mailing list of EARMA	NOVA with the support of the partners
Interlinkage with tasks Ambassador Network (task 3.3) and Knowledge and Community Platform (Task 4.6)	Medium	Calendarization in line with WP 1 and 2	NOVA and responsible partners for 3.3 and 4.6 (EARMA and Crowdhelix)

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Task 2.3 Fostering the creation of communities of practice among trainers

OBJECTIVES

- Bring together the trainers and networking providers to exchange best practices, lessons learned and teaching tools, as well as promote the development and inclusion of collaborative international practices into existing training activities.

Connection to other RM Roadmap work packages and tasks

Mapping the trainers and their contacts in WP2 - Tasks 2.1 and 2.2 will be necessary to start developing the Community of Practice (CoP) of trainers.

Considering that many ambassadors will have already some level of expertise in providing training, it will be important to foster the participation of the network of ambassadors in the CoP dedicated to trainers. As such, collaborating with EARMA in WP3 - Task 3.3. Create Ambassador Network Outreach.

With this particular task, we aim also to foster the capacity-building of trainers and the development of training skills in communities or geographies lacking training opportunities (mapped in WP2- Task 2.2). This capacity-building approach is very closely related to the tasks and activities planned for WP2 – Task 2.4 RM community incubator: Fostering national and thematic communities (in Widening Countries) including research infrastructure.

Finally, considering that the CoP targeted for trainers will be developed in Knowledge and Community Platform, articulation with EARMA and Crowdhelix in Task 4.6 Knowledge and Community Platform (KCP) will be necessary.

RM Roadmap partners involved
Leader: NOVA
Partners: All

Synergies with other actions and initiatives

- CARDEA work on mapping and disseminating training/ networking/ mobility/ funding opportunities (possibly with the identification of trainers that could be invited to participate in the CoP)
- foRMAtion Intellectual Output 4 – Methodological guide for foRMAtion mentorship programme
- EARMA Professional Development and Recognition Committee (PDRC)
- ASTP Professional Development Committee
- Other initiatives identified during the project

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METHODOLOGY WITH CALENDARIZATION

ACTIVITY	START-END
Create and test the usability and online features of the Community of Practice in the KCP	Jan – March 2024
Invite the RM trainers to join in the CoP target to trainers: ▶ Open call in the KCP platform ▶ invitation to the trainers mapped previously in Tasks 2.1 and 2.2 ▶ Invitation to the ambassadors' network ▶ Invitation to the EARMA's and ASTP committees	April 2024
Organize an online kick-off of the CoP	May 2024
Co-create with the CoP an activity plan that could include: ▶ Informal regular meetings, every 2 months, with topics identified by the CoP ▶ Initiatives of international collaborative practices ▶ Initiatives of mentoring (trainers-trainers, students-trainers) ▶ Create a repository of open-access training resources with the participation of all CoP	May – Jun 2024
Develop the planned activities with and for the CoP	May 2024 – May 2025
Plan and produce dissemination outputs to showcase: ▶ New training initiative fostered by the CoP ▶ List of open-access training resources	Sept 2024-Jun 2025

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Deliverables and outputs

- Minutes of all the CoP meetings, with the geographical coverage
  [May 2024 – May 2025]

- Dissemination outputs (to be decided by the CoP)

Target audience and stakeholders

- RM community in the ERA, in particular:
  - RM Roadmap ambassadors
  - Training providers in RM topics
  - RMs willing to get started in providing training

- RMA associations, networks and informal communities of practice that provide training

- EARMA PDRC committee and ASTP Professional Development Committee (particularly for the sustainability of the CoP)

Main priorities for engagement:

- fostering the participation of participants from the WIDENING countries

- include training activities related to the different RMA segment

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RISKS AND MITIGATION PLANS

RISK	RESIDUAL RISK LEVEL	MITIGATION MEASURE	RESPONSIBLE FOR MITIGATION MEASURES
Exclusion of some professional roles within the RMA profession considering the broad definition of all the professionals at the interface of science	High level	▶ Close collaboration with the partner ASTP to provide information on RMAs in innovation ▶ Mapping of other associations or initiatives that represent or work closely with science communicators, brokers, data stewards, infrastructure managers, and other professional segments	NOVA in collaboration with the partners ASTP and EARMA (responsible for WP3)
Activities are very much dependent on the engagement of the community	Medium	▶ The kick-off meeting will be organized by NOVA to provide already a structure for the CoP future activities ▶ Possible activities are already planned to promote engagement, based on expertise in developing similar communities of practice	NOVA with the support of the partners
Low level of participation	Low	▶ Start engaging with the training providers since task 2.1 ▶ CoP will only kick-start when the KCP platform and the Ambassadors' network is established	NOVA, EARMA and Crowdhelix, with the support of the partners

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Task 2.4 - RM community incubator: Fostering national and thematic communities (in Widening Countries) including research infrastructure

OBJECTIVES

- Fostering national and thematic communities (in Widening Countries) including research infrastructure

Connection to other RM Roadmap work packages and tasks

The methodology used in this task is based on the INORMS model. Therefore, the results of the RAAAP Survey will be used to extract conclusions. Additionally, and based on the INORMS model, complimentary desk research will be conducted to identify communities which are less developed in RM.

Considering that a survey will also be developed in **WP1 – Task 1.1. Mapping RM Value Chain**, and **WP2- Task 2.1 Analysis of existing training, networking and funding per segment of the RM community & creation of an open smart database, Task 2.2 Survey, gap analysis and recommendations to fulfil the training and networking needs identified**, a single survey will be conducted to address this issue as well. Moving a step forward, this task will advise on the next steps for community building of these communities linking with experts from communities in other countries.

For this, it will be important to foster the participation of the network of ambassadors, thus collaborating with EARMA **WP3- Task 3.3. Create Ambassador Network Outreach**. Under this task, the ambassadors will receive a role on the knowledge and community platform and receive training on community building and facilitation to be able to build or strengthen their community (WP2).

Therefore, there is a direct connection between the two WPs/tasks. Additionally, it is also important to leverage the results from **WP2 – Task 2.3 Fostering the creation of practice among trainers**. Finally, to foster the community CHX Platform under WP4, **Task 4.3 Collaborative Virtual Ecosystem: Research Managers Helix development and management** and **Task 4.4. Outreach Activities** will be leveraged.

RM Roadmap partners involved
Leader: CYI
Par NOVA, ASTP, UNAE

Synergies with other actions and initiatives

- RAAP Survey results, especially regarding mapping needs, challenges, and gaps.
- Formation
- BESTPRAC
- Leiden Group
- Other initiatives identified during the project

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METHODOLOGY WITH CALENDARIZATION

ACTIVITY	START-END
Identification of the **EU countries where the RMA profession is less mature**, as well as the **RMA segments that are less developed/ less known**, by developing desk research and considering the results from past surveys (such as RAAAP, CARDEA and RM Roadmap surveys)	Aug - Nov 2023
One-to-one consultations with Ambassador Network (WP3) to identify any additional community gaps on thematic/segments and validate/complement the findings of the desk research. Emphasis will be given on **widening countries** and thematic/segments related **to research infrastructures**	Dec-Mar 2024
Identification of the existing RMA associations/networks in Europe with a collection of good practices in the development of national RMA associations/ networks. This will be done by developing desk research (in particular considering the information collected in the Emerald Handbook of RMA globally) and engaging with the different RMA associations (in articulation with EARMA)	Mar-May 2024
Design a "business model template for RMA associations to guide evaluating what type of organization is appropriate in any given setting and the steps needed to accomplish it	Jun-Sep 2024
Engage with the RM community via Knowledge and Community Platform (WP4), to foster discussion about results and most importantly to gather feedback on recommendations/advice on next steps for community building in the identified thematic/segments with specific attention to research infrastructures. This task will be achieved by: ▶ **Analysing the participation/engagement of RMs from the Widening Countries in the different thematic/ segment** communities of the Knowledge and Community Platform ▶ **Fostering the development of communities which are less developed in RM via the Knowledge and Community Platform** ▶ **Create a CoP dedicated to fostering the development of new RM** communities, promoting engagement with RM leaders, in particular in the Widening countries, and **promoting discussions and training with experts that can advise on community building**. ▶ Consider the possibility to create a form in the online platform where stakeholders/ ambassadors can provide information (WP3) ▶ Leverage the different activities/meetings of ambassadors (WP3 ▶ Consider any other strategy that can be explored in collaboration with NOVA (WP leader)	Sept 2024-Jun 2025

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Deliverables and outputs

- Results of desk study and consultation (could be included in Deliverable 2.3)
- Recommendations with next steps for community building

Target audience and stakeholders

- RM Community, especially in widening countries, i.e. RM Roadmap ambassadors
- RMA organisations and informal RMA networks/communities
- RMAs specialised in Research Infrastructures

RISKS AND MITIGATION PLANS

RISK	RESIDUAL RISK LEVEL	MITIGATION MEASURE	RESPONSIBLE FOR MITIGATION MEASURES
A low number of responses, especially from Widening Countries	Medium to High	- Setting a target number for responses - Leverage the ambassador network to secure responses	CyI in collaboration with NOVA (WP leader) and support of other partners

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Mapping the training, mobility, networking and funding opportunities for Research Managers in Europe

This online forms part of the European-funded **project RM ROADMAP**, particularly contributing to the WP2 task that aims at **mapping training, mobility, networking and funding opportunities** targeted to Research Managers across Europe. As such, our goal is to collect information about all available opportunities that are:

- targeted to research managers (RM)
- frequent opportunities (in opposition to isolated actions that may not be available in the future)
- open for participation (in opposition to opportunities only open to RM from a particular institution)

The information retrieved will be used to disseminate these opportunities to the RM community in an **online and openly available dissemination tool/ dashboard**.

It will take 30 minutes of your time. It is divided into 5 categories: (1) Training activities, (2) Mobility opportunities, (3) Networking activities, (4) Funding schemes, and (5) Research Managers Networks. You may fill in the survey multiple times with the different opportunities you find relevant.

There are a few concepts we used in the survey we think are important to clarify:
* The definition of **Research Managers (RM)** in the current mapping exercise covers the different areas of specialization of these professionals working in both Research Performing Organizations, Research Funding Organization, and other (private companies, NGOs), including tasks as (but not limited to):

- pre-award
- post-award
- innovation
- science communication
- outreach/community
- impact
- ethics
- policy
- infrastructure
- data management
- research assessment
- researcher development/ talent development
- lab management

* Regarding the 5 categories we will in this mapping exercise, please find the following explanations and examples:

(1) Training activities: training courses, modules, degrees, programmes, etc.

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(2) Mobility opportunities: learning or professional mobility programmes for peer learning, job shadowing, internships, etc.
(3) Networking activities: activities that may include training and mobility, but that the main aim is to provide networking opportunities for the participants. For example: Annual meetings of the RM associations, conferences targeted to RM-related topics, thematic groups, etc.
(4) Funding schemes: funding programmes or opportunities that support RM professional development, such as mobility programmes, support to participate in events or in trainings, open applications for projects target to RM topics, etc.
(5) Research Managers networks: that include formal and informal associations, platforms and communities of practice. For thematic groups that are part of an association, please include it in "networking opportunities".

If you have any doubt where your opportunity fits in, don´t worry that we will revise all contributions and, if necessary, change the category accordingly.

Thank you,

* Indica uma pergunta obrigatória

1. Email *

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2. Country of working *

Marcar apenas uma oval.

- Albania
- Austria
- Belgium
- Bosnia and Herzegovina
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Israël
- Italy
- Kosovo
- Latvia
- Lithuania
- Luxemburgo
- Moldova
- Montenegro
- Netherlands
- Northern Macedonia
- Norway
- Poland
- Portugal
- Romania
- Serbia

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- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- UK
- Ukraine
- Outra: _____

3. What type of opportunity do you want to include?

Marcar apenas uma oval.

- Training activity *Avançar para a pergunta 96*
- Mobility opportunity *Avançar para a pergunta 4*
- Networking activity *Avançar para a pergunta 37*
- Funding scheme *Avançar para a pergunta 65*
- RM Networks *Avançar para a pergunta 83*

2. MOBILITY SCHEMES AVAILABLE FOR RESEARCH MANAGERS (RM) IN ERA

4. **2.1 Title of the mobility scheme** *

_____

5. **2.2 URL to the web page of the mobility scheme**

_____

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6. **2.3 Since when is this mobility opportunity available for Research Managers?** *

Marcar apenas uma oval.

- ◯ This is the first time this mobility scheme is organized
- ◯ For less than 1 year
- ◯ For the last 2 -3 years
- ◯ For more than 5 years
- ◯ For more than 10 years

2.4 Who is the mobility for?

7. 2.4.1 Level of study of target audience *

(Select all that apply)

Marcar tudo o que for aplicável.

- ☐ continuing professional training
- ☐ undergraduate student
- ☐ postgraduate student
- ☐ master student
- ☐ PhD student
- ☐ PhD holder

8. 2.4.2 Experience in RM of the target audience *

(Select all the corresponding boxes that apply)

Marcar tudo o que for aplicável.

- ☐ none
- ☐ beginners (1-2 years experience)
- ☐ early-career(2-5 years experience)
- ☐ mid-level (5-8 years experience)
- ☐ senior (> 8 years experience)
- ☐ open to all levels of experience

2.5 Characteristics of the mobility

DRAFT

9. 2.5.1 Geographical coverage of the mobility. *

Marcar apenas uma oval.

- National
- International

10. 2.5.2 In case of international mobility please indicate the country/ countries of origin.

_____

11. 2.5.3 In case of international mobility please indicate the country/ countries of destination. *

_____

12. 2.5.4 Please indicate the duration of the mobility in number of days *

(in case the duration is variable, please indicate the min and max of days of the mobility)

_____

13. 2.5.5 Please indicate the period in the year that the mobility takes place. *

Marcar tudo o que for aplicável.

- [ ] Fall
- [ ] Winter
- [ ] Spring
- [ ] Summer
- [ ] N/A

14. 2.5.6 Please indicate the starting date of the mobility.

_____

Exemplo: 7 de janeiro de 2019

DRAFT

15. 2.5.7 Please indicate the ending date of the mobility.

Exemplo: 7 de janeiro de 2019

16. 2.5.7.1 If you don´t know yet the start and end date, or if the mobility duration does not fit this description, please provide more information.

17. 2.5.8 Please indicate the frequency of the mobility. *

Marcar apenas uma oval.

- On request
- Annual
- Biannual
- Not defined
- Outra:

2.6 Description of the mobility

DRAFT

18. 2.6.1 RM areas covered in the mobility *

(select all that apply)

Marcar tudo o que for aplicável.

- [ ] pre-award
- [ ] post-award
- [ ] innovation
- [ ] science communication
- [ ] outreach/community
- [ ] impact
- [ ] ethics
- [ ] policy
- [ ] infrastructure
- [ ] data management
- [ ] research assessment
- [ ] researcher development/ talent development
- [ ] lab management
- [ ] leading a team/ office
- [ ] Outra: _____

19. 2.6.2 Please provide a short description of the mobility *

(up to 1000 characters; including the goals of mobility)

_____

_____

_____

_____

_____

20. 2.6.3 Please indicate the skills developed by attending the mobility *

(up to 1000 characters; including soft skills and technical skills)

_____

_____

_____

_____

_____

DRAFT

21. 2.6.4 Evaluation of participants *

Marcar apenas uma oval.

- Mandatory
- Optional
- Not applicable

22. 2.6.5 Please provide more information on the description of the evaluation process *

(up to 1000 characters; including requirements of attendance, evaluation criteria and instruments, etc.)

23. 2.6.6 Is the mobility certified? *

Marcar tudo o que for aplicável.

- [ ] None
- [ ] Certification of participation
- [ ] Provides ECTS
- [ ] Micro-credentials
- [ ] Outra: _____

24. 2.6.7 If the mobility holds an accreditation, which institution accredits the mobility?

DRAFT

25. 2.6.8 Please provide more information on the accessibility of the support materials. *

Marcar apenas uma oval.

- openly available online
- partially available online
- not available online
- not needed
- Outra: _____

26. 2.6.8.1 If available online, please indicate the URL

_____

27. 2.6.9. Mobility funded by (if applicable)

_____

28. 2.6.10 Please indicate if there is funding available to participate the mobility *

Marcar apenas uma oval.

- Yes
- No

29. 2.6.10.1 In case there is funding available, please provide more information (requirements to apply/get the funding and/or URL)

_____

_____

_____

_____

_____

2.7 Conditions for participation

DRAFT

30. 2.7.1 Is the mobility subjected to applications and selection process? *

Marcar apenas uma oval.

- Yes
- No

31. 2.7.1.1 In case you replied yes, please provide a list of requirements or selection criteria

32. 2.8.2 Please indicate the cost of the mobility *

Marcar apenas uma oval.

- Free
- Not free

33. 2.8.2.1 If not free, please indicate the cost of the mobility (local currency of the mobility).

34. 2.9 Follow-up activities

(indicate if, after the mobility, some “follow-up options” are foreseen, such as networking initiatives, alumni association, mentorship programmes…)

2.10 Entity providing the mobility

DRAFT

35. 2.10.1 Please indicate the entity providing the mobility.

Marcar tudo o que for aplicável.

- [ ] University
- [ ] Research performing organization
- [ ] RMA Professional organization
- [ ] Funding agency
- [ ] Public administration entity
- [ ] Consultancy/ Training company
- [ ] Non-governmental entity
- [ ] Outra: _____

36. 2.10.2 Please provide additional details about the organization providing the mobility (name, city, country and general contact) *

_____

_____

_____

_____

_____

Avançar para a pergunta 132

3. NETWORKING OPPORTUNITIES AVAILABLE FOR RESEARCH MANAGERS (RM) IN ERA

This section aims at identifying the networking activities available for Research Managers that are not training nor mobility opportunities.

Examples of networking activities are the annual meetings organized by RM associations, COST Actions meetings and other networking meetings and conferences organized witht the aim of providing networking opportunities for Research Managers.

37. **3.1 Please provide the title of the networking activity** *

_____

38. **3.2 Please provide the URL of the networking activity**

_____

DRAFT

39. **3.3 Since when is this networking opportunity available for Research Managers?** *

Marcar apenas uma oval.

- ◯ This is the first time this networking activity is organized
- ◯ For less than 1 year
- ◯ For the last 2 -3 years
- ◯ For more than 5 years
- ◯ For more than 10 years

3.4 Who is the networking activity for?

40. 3.4.1 Please indicate the level of study of the Research Managers eligible for the networking *
(select all that apply)

Marcar tudo o que for aplicável.

- ☐ continuing professional training
- ☐ undergraduate student
- ☐ postgraduate student
- ☐ master student
- ☐ PhD student
- ☐ PhD holder
- ☐ Outra: _____

41. 3.4.2 Please indicate the experience level in RM *
(select all that apply)

Marcar tudo o que for aplicável.

- ☐ none
- ☐ beginners (1-2 years experience)
- ☐ early-career(2-5 years experience)
- ☐ mid-level (5-8 years experience)
- ☐ senior (> 8 years experience)
- ☐ open to all levels of experience

DRAFT

3.5 Characteristics of the networking

42. 3.5.1 Please indicate the Geographical coverage of the networking *

Marcar apenas uma oval.

- Regional
- National
- International

43. 3.5.1.1 Please indicate the region and/or country and/or countries covered

_____

44. 3.5.2 Please indicate the format of the networking activity *

Marcar apenas uma oval.

- online
- blended
- in-person

45. 3.5.3 Please indicate if it includes a mobility *

Marcar apenas uma oval.

- includes mandatory mobility
- includes optional mobility
- does not include mobility

DRAFT

46. 3.5.4 Please indicate the length of the networking activity *

Marcar apenas uma oval.

- ◯ short (less than 1 week)
- ◯ medium (1 week to 6 months)
- ◯ long (more than 6 months)
- ◯ Outra: _____

47. 3.5.5 Please indicate the frequency of the networking activity *

Marcar apenas uma oval.

- ◯ On request
- ◯ annual
- ◯ biannual
- ◯ not defined
- ◯ Outra: _____

48. 3.5.6 Please indicate the starting date of the networking activity

_____

Exemplo: 7 de janeiro de 2019

49. 3.5.7 Please indicate the end date of the networking activity

_____

Exemplo: 7 de janeiro de 2019

50. 3.5.8 If you don´t know yet the start and end date, or if the networking duration does not fit this description, please provide more information.

_____

3.6 Description of the networking

DRAFT

51. 3.6.1 Please indicate the RM areas covered in the networking activity *
(select all that apply)

Marcar tudo o que for aplicável.

- [ ] pre-award
- [ ] post-award
- [ ] innovation
- [ ] science communication
- [ ] outreach/community
- [ ] impact
- [ ] ethics
- [ ] policy
- [ ] infrastructure
- [ ] data management
- [ ] research assessment
- [ ] researcher development/ talent development
- [ ] lab management
- [ ] leading a team/ office
- [ ] Outra: _____

52. 3.6.2 Please provide a short description of the networking activity *
(up to 1000 characters; include the goals of networking activity)

53. 3.6.3 Please indicate the skills developed by attending the networking activity *
(up to 1000 characters; including soft skills and technical skills)

DRAFT

3.7 Conditions for participation

54. 3.7.1 Is the enrollment in the networking activity subjected to application and selection process? *

Marcar apenas uma oval.

- ◯ No
- ◯ Yes

55. 3.7.2. In case you replied yes in the previous question please provide a list of requirements or selection criteria

_____

_____

_____

_____

_____

56. 3.7.3 Please indicate in case the networking activity has a cost *

Marcar apenas uma oval.

- ◯ free
- ◯ not free

57. 3.7.4 In case the networking activity is not free, please indicate the cost (in local currency)

_____

3.8 About the networking activity

DRAFT

58. 3.8.1 Please indicate the entity organizing the networking activity *

Marcar tudo o que for aplicável.

- [ ] University
- [ ] Research performing organisation
- [ ] RMA Professional organisation
- [ ] Funding agency
- [ ] Public administration entity
- [ ] Consultancy/ Training company
- [ ] Non-governmental entity
- [ ] Outra: _____

59. 3.8.2 Please indicate more details about the network (name, city, country, general contact) *

_____

_____

_____

_____

_____

60. 3.8.3 Please indicate the accessibility of the supporting materials provided during the networking *

Marcar apenas uma oval.

- ◯ openly available online
- ◯ partially available online
- ◯ not available online
- ◯ not needed

61. 3.8.3.1 If available online, please indicate the URL

_____

DRAFT

62. 3.8.4 Please indicate the funding source of the networking activity (if applicable) *

63. 3.8.5 Is there funding available to participate in the networking activity? *

Marcar apenas uma oval.

- No
- Yes

64. 3.8.5.1 In case you replied yes in the previous question, please provide us more information of the requirements or URL *

Avançar para a pergunta 132

4. FUNDING SCHEMES AVAILABLE FOR RESEARCH MANAGERS (RM) IN ERA

Adicionar descricao

65. **4.1 Please indicate the title of the funding scheme** *

66. **4.2 Please indicate the URL of the funding scheme**

DRAFT

67. **4.3 Since when is this funding opportunity available for Research Managers?** *

Marcar apenas uma oval.

- ◯ This is the first time this funding is available
- ◯ For less than 1 year
- ◯ For the last 2 -3 years
- ◯ For more than 5 years
- ◯ For more than 10 years

68. 4.4 Who is the funding opportunity for? *

Marcar apenas uma oval.

- ◯ Individual grant (if it will benefit one single individual)
- ◯ Institutional grant (if it will benefit a group of individuals/ an institution)

69. 4.5 Who is elegible to apply? *

Marcar apenas uma oval.

- ◯ Open to any applicants
- ◯ Members only
- ◯ Employees only
- ◯ Outra: _____

DRAFT

70. 4.6 Level of study *

(select all that apply)

Marcar tudo o que for aplicável.

- [ ] continuing professional training
- [ ] undergraduate student
- [ ] postgraduate student
- [ ] master student
- [ ] PhD student
- [ ] PhD holder

71. 4.7 Please indicate the level of experience in RM *

(select all that apply)

Marcar tudo o que for aplicável.

- [ ] none
- [ ] beginners (1-2 years experience)
- [ ] early-career(2-5 years experience)
- [ ] mid-level (5-8 years experience)
- [ ] senior (> 8 years experience)
- [ ] open to all levels of experience

4.8 Characteristics of the funding scheme

72. 4.8.1 Please indicate the type of funding scheme *

Marcar apenas uma oval.

- ◯ fellowship
- ◯ work contract
- ◯ project grant
- ◯ mobility grant
- ◯ event organization grant
- ◯ prize/distinction
- ◯ Outra: _____

DRAFT

73. 4.8.2 Please indicate the amount of the grant (if applicable)

74. 4.8.3 Please indicate the geographical coverage of the funding. *

Marcar apenas uma oval.

- Regional
- National
- International

75. 4.8.3.1 Please indicate the region and/or country and/or countries covered *

76. 4.8.4 Please indicate the frequency of funding opportunity *

Marcar apenas uma oval.

- On request
- annual
- biannual
- not defined
- Outra:

4.9 Description of the funding scheme

DRAFT

77. 4.9.1 Please indicate the RM areas covered by the funding scheme *
(select all that apply)

Marcar tudo o que for aplicável.

- [ ] pre-award
- [ ] post-award
- [ ] innovation
- [ ] science communication
- [ ] outreach/community
- [ ] impact
- [ ] ethics
- [ ] policy
- [ ] infrastructure
- [ ] data management
- [ ] research assessment
- [ ] researcher development/ talent development
- [ ] lab management
- [ ] leading a team/ office
- [ ] Outra: _____

78. 4.9.2 Description of the funding scheme *
(up to 1000 characters; include the funding goals)

_____

_____

_____

_____

_____

DRAFT

4.10 Conditions for participation

79. 4.10.1 Please provide a description of the eligibility rules *
(up to 1000 characters; include the funding goals)

80. 4.10.2 Please indicate the deadline for the submission of applications *

4.11 About the Funding provider

81. 4.11.1 Please indicate the type of funding entity *

Marcar tudo o que for aplicável.

- [ ] Public funding agency
- [ ] Private foundation
- [ ] Company
- [ ] NGO/charity
- [ ] Professional association/network
- [ ] Outra: _____

82. 4.11.2 Please provide details of the funding entity (name, city, country and general contact) *

5. RM NETWORKS AVAILABLE FOR RESEARCH MANAGERS (RM) IN ERA

DRAFT

83. **5.1 Name of the RM Network** *

84. **5.2 URL to the page of the RM network** *

85. **5.3 Starting year** *

86. **5.4 Type of RM network** *

Marcar apenas uma oval.

- Professional formal association
- Informal Association/ network
- Informal Community of practice
- Outra: _____

DRAFT

87. **5.5 Main objectives** *

88. **5.6 Please indicate the RM areas covered in the RM network** *

Marcar tudo o que for aplicável.

- [ ] Covers all topics related to RM (if selected this option, don´t need to select the others below)
- [ ] pre-award
- [ ] post-award
- [ ] innovation
- [ ] science communication
- [ ] outreach/community
- [ ] impact
- [ ] ethics
- [ ] policy
- [ ] infrastructure
- [ ] data management
- [ ] research assessment
- [ ] researcher development/ talent development
- [ ] lab management
- [ ] Outra: _____

89. 5.6.1 If your network covers a more specific area not included above, please describe it here.

For example: pre-award RM working only in European funding

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90. **5.7 Geographical scope** *

Marcar apenas uma oval.

- Regional
- National
- International

91. 5.7.1 Please indicate the region and/or country and/or countries covered *

92. **5.8 Brief description of the most relavant activities** *
(suggestion: focus on the activities opened for newcomers participation)

93. **5.9 Does participating in the RM network has a cost?** *

Marcar apenas uma oval.

- free
- not free / requeres membership

DRAFT

94. 5.9.1 Please include more information about the cost/ membership fee

95. **5.10 Please provide the contact details of the RM Network** *

Avançar para a pergunta 132

1. **TRAINING** AVAILABLE FOR RESEARCH MANAGERS (RM) IN ERA

This section is dedicated to identification of existing training offer for Research Managers and Administrators.

96. **1.1 Title of the training** *

97. **1.2 URL to the page of the training**

DRAFT

98. **1.3 Since when is this training opportunity available for Research Managers?** *

Marcar apenas uma oval.

- ◯ This is the first time this training is organized
- ◯ For less than 1 year
- ◯ For the last 2 -3 years
- ◯ For more than 5 years
- ◯ For more than 10 years

1.4 Who is the course for?

Identification of the level of study and experience of the targeted Research Managers

99. 1.4.1 Level of study of target audience *

(Select all that apply)

Marcar tudo o que for aplicável.

- ☐ continuing professional training
- ☐ undergraduate student
- ☐ postgraduate student
- ☐ master student
- ☐ PhD student
- ☐ PhD holder

100. 1.4.2 Professional experience in RM. *

(Select all that apply)

Marcar tudo o que for aplicável.

- ☐ none
- ☐ beginners (1-2 years experience)
- ☐ early-career(2-5 years experience)
- ☐ mid-level (5-8 years experience)
- ☐ senior (> 8 years experience)
- ☐ open to all levels of experience

1.5 Characteristics of the training

DRAFT

101. 1.5.1 Please indicate the geographical coverage of the training *

Marcar apenas uma oval.

- Local
- Regional
- National
- International

102. 1.5.1.1 Please indicate the region and/or country and/or countries covered *

_____

103. 1.5.2 Language *

_____

104. 1.5.3 Format *

Marcar apenas uma oval.

- online
- blended
- in-person

105. 1.5.4 Mobility (spending time in another institution) *

Marcar apenas uma oval.

- includes mandatory mobility
- includes optional mobility
- does not include mobility

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106. 1.5.5 Please indicate the total length of the training *

Marcar apenas uma oval.

- ◯ short (less than 1 week)
- ◯ medium (1 weeks to 6 months)
- ◯ long (more than 6 months)
- ◯ self-paced / self-study

107. 1.5.6 Total hours of training *

_____

108. 1.5.7 Frequency *

Marcar apenas uma oval.

- ◯ On request
- ◯ annual
- ◯ biannual
- ◯ not defined
- ◯ Outra: _____

109. 1.5.8 Please indicate the starting date of the training.

_____

Exemplo: 7 de janeiro de 2019

110. 1.5.9 Please indicate the ending date of the training.

_____

Exemplo: 7 de janeiro de 2019

DRAFT

111. 1.5.9.1 If you don´t know yet the start and end date, or if the training duration does not fit this description, please provide more information.

_____

1.6 Training description

112. 1.6.1 Please indicate the areas in RM covered by the training. *

(Select all the corresponding boxes that apply)

Marcar tudo o que for aplicável.

- [ ] pre-award
- [ ] post-award
- [ ] innovation
- [ ] science communication
- [ ] outreach/community
- [ ] impact
- [ ] ethics
- [ ] policy
- [ ] infrastructure
- [ ] data management
- [ ] research assessment
- [ ] researcher development/ talent development
- [ ] lab management
- [ ] leading a team/ office
- [ ] Outra: _____

113. 1.6.2 Please provide a short description of the training *

(up to 1000 characters; include the list of the main learning outcomes, outline of topics and a brief description about the learning experience)

_____

114. 1.6.3 Please indicate the skills developed by attending the training *

(up to 1000 characters; including soft skills and technical skills)

_____

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115. 1.6.4 Evaluation of the participants *

Marcar apenas uma oval.

- mandatory
- optional
- not applicable

116. 1.6.5 Description of the evaluation process *

(up to 1000 characters; include requirements of attendance, evaluation criteria and instruments, etc.)

_____

117. 1.6.6 Is the training certified? *

(Select all that apply)

Marcar tudo o que for aplicável.

- [ ] None
- [ ] Certification of participation
- [ ] Provides ECTS
- [ ] Provides Degree
- [ ] Micro-credentials
- [ ] Outra: _____

118. 1.6.6.1 If the training provides a Degree, indicate what type

(E.g. Bachelor, Master, PhD, Post-graduation, etc.)

_____

119. 1.6.6.2 If the training holds an accreditation, which institution accredits the training?

_____

DRAFT

120. 1.6.7 Accessibility of training materials. *

Marcar apenas uma oval.

- Openly available online (all available)
- Partially available online (only some available)
- not available online
- not needed
- Outra: _____

121. 1.6.7.1 If available online, please indicate the URL

_____

122. 1.6.8 Training funded by (if applicable)

_____

123. 1.6.9 Is there funding available to attend the training?

Marcar apenas uma oval.

- No
- Yes

124. 1.6.9.1 In case there is funding available, please provide more information (requirements to apply/get the funding and/or URL)

_____

1.7 Conditions for participation

DRAFT

125. 1.7.1 Is the enrollment in the training subject to application and selection process? *

Marcar apenas uma oval.

- No
- Yes

126. 1.7.1.1 If yes, please provide a list of requirements or selection criteria

_____

127. 1.7.2 Cost *

Marcar apenas uma oval.

- Free
- Not free

128. 1.7.2.1 If not free, please indicate the cost of the training (in local currency of the training)

_____

129. 1.8 Follow-up activities

(indicate if, after the training, some “follow-up options” are foreseen, such as networking initiatives, alumni association, mentorship programmes…)

_____

1.9 Entity(ies) providing the training

DRAFT

130. 1.9.1 Training provider *

(select all that apply)

Marcar tudo o que for aplicável.

- [ ] University
- [ ] Research performing organisation
- [ ] RMA Professional organisation
- [ ] Funding agency
- [ ] Public administration entity
- [ ] Consultancy/ Training company
- [ ] Non-governmental entity
- [ ] Outra: _____

131. 1.9.2 Please provide additional details about the organization providing the training (name, city, country and general contact) *

_____

_____

_____

_____

_____

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Personal data and GDPR

Apart from the e-mail address, no other personal data was collected in this online template. Also, the e-mail contacts were only collected in case further information or clarifications are needed in order to correctly disseminate the information you have registered in your answer.

As an end result, we aim to develop an online tool/ dashboard where all the information related to the training, mobility, networking and funding opportunities will be openly available to all Research Managers across Europe. No personal information will be made available referring to the information provider.

If you have any question and/or feel it is important to clarify something before submitting your answer, please contact the NOVA team responsible for this survey:

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132. Statement of consent

Marcar tudo o que for aplicável.

☐ I have read the above information and feel that I understand the aim of this online template well enough to make a decision about my involvement. By clicking here, I am agreeing to the terms described above.

Este conteúdo não foi criado nem aprovado pela Google.

Google Formulários

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RM ROADMAP

CATALOGUE 2024

DRAFT

RM-ROADMAP Catalogue of Professional Development Opportunities for Research Managers in Europe

RM-ROADMAP project has received funding from the European Union's Horizon Europe programme under grant agreement number 101058475

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INTRODUCTION

Over recent decades, the Research and Innovation (R&I) ecosystem has experienced significant growth. This expansion has increased the demand for highly skilled professionals in science, technology, and innovation management, communication, and policy assessment, who offer the possibility of maximising the potential and impact of R&I at various levels. These professionals, known as Research Managers (RMs), work in the areas of research administration, management, knowledge transfer, science communication, research governance, and science policy, among others, collaborate with researchers and play crucial roles within the R&I ecosystem.

Upstream, RMs are instrumental in attracting, obtaining and advocating for increased research funding, defining strategies, and establishing partnerships across various sectors. During the research phase, they support activities including post-award management, technological platform management, ethical compliance, and intellectual property management. Downstream, RMs enhance the impact of research through outreach, science communication, and facilitating societal benefits in areas such as education, culture, social welfare, economy, public policy, health, and the environment, to name but a few. Additionally, they address cross-cutting issues such as responsible research, innovation, gender, diversity, inclusion, and ethics, ensuring that the R&I ecosystem remains dynamic and inclusive.

RMs' responsibilities have expanded significantly in recent decades, encompassing a variety of interrelated tasks. Today's RMs are expected to navigate a challenging environment, often at the interface of research with other areas, while juggling multiple factors and adapting to shifting conditions. Successful professionals in this field must possess a multi-talented and mission-oriented personality and a broad range of skills and knowledge to support and add value to high-quality research.

The complexity of the RM profession requires both a wide range of transferable skills and technical knowledge, underscoring the critical importance of accessible **training** programmes, **mobility** options, and **networking** opportunities. Professional development opportunities are critical for RMs for several reasons. Firstly, they ensure that RMs stay abreast of the latest advancements in research management, technology, and policy, which is essential for maintaining high standards in their work. Continuous learning allows RMs to integrate cutting-edge methodologies and tools into their practice, thereby enhancing the efficiency and positive impact.

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Secondly, training opportunities provide RMs with the chance to develop specialised skills that are increasingly demanded in the evolving research landscape. For example, proficiency in data analytics, project management software, and ethical compliance protocols can significantly elevate an RM's capability to manage complex research endeavours. These specialised skills not only improve individual performance but also contribute to the overall success of research projects and research institutions.

Networking opportunities are equally important, as they enable RMs to share knowledge, best practices, and innovative solutions with peers, fostering a collaborative environment that is conducive to problem-solving and innovation. Networking also opens doors to transnational cooperation, which can lead to larger, more impactful, research initiatives.

Mobility programmes, such as exchange visits and internships, offer RMs invaluable exposure to different research environments and research management practices. Such experiences can broaden their perspectives, enhance their adaptability, and inspire the adoption of more effective strategies and processes in their home institutions.

Lastly, professional development is integral to career advancement for RMs. Engaging in continuous learning and skill enhancement demonstrates a commitment to excellence and can lead to greater recognition, more significant responsibilities, and leadership opportunities within their organisations. This not only benefits the individual RM but also strengthens the institution's research management capability.

This catalogue aims to provide a snapshot of the currently existing training, funding, networking, mobility opportunities, as well as existing RM-Networks, making it a useful and timely resource to be used by the RM community. These opportunities are targeted at research managers, are frequently available (as opposed to one-off opportunities), and are open to participation (as opposed to restricted to the staff of a particular institution).

The main objective is to render this information available to RMs in Europe, helping them become more aware of what opportunities exist that can help in their professional development, as well as what platforms there are that can contribute to raise the awareness about the profession, foster its development, and help RMs feel part of a crucial community that is shaping research in Europe.

The catalogue has been developed as part of the RM-Roadmap project, with one of its main objectives being to inform the community about existing career development opportunities for RMs.

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The data has been collated through a mapping exercise involving all kinds of stakeholders, including the institutions that provide these opportunities and also the network of RM ambassadors that the project has set up. The information was obtained through an online form and complemented by desk research, including direct contact with the institutions that provide the opportunities.

The information contained in this catalogue will also be disseminated to the whole RM community through an open online tool, to be developed in collaboration with the EU Project CARDEA. The online tool will be a one-stop-shop for RM's training, funding, mobility and networking opportunities, thus promoting simple and direct access to information and assisting in community building.

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CONTACT DETAILS

For any information about the contents of this document, please feel free to contact **rm-roadmap@novaims.unl.pt**.

HOW IT IS ORGANISED

The following types of opportunities were considered for this mapping exercise:

Mobility – opportunities that can enable RMs to move between institutions, spend time working on different contexts, learning from and exchanging experiences with their counterparts.

Networking - schemes that provide opportunity for RMs to meet, share concerns, learn from one another, exchange information that is relevant to RMs, plan future joint projects.

Training - information on the training opportunities available for RMs be them short and specific or long and eventually broad in their scope.

Funding - funding programmes that specifically target RMs or include these professionals in the beneficiaries of their calls, thus enabling RMs to pursue professional development opportunities.

RM-Networks - networks that have been set up to provide support to RMs, be them formal organisations with national (or wider) reach or informal groups working in specific RM areas.

In the catalogue you will find these opportunities organised first by typology: funding, mobility, networking, training. Within each of the typologies, entries are then organised by country in alphabetical order. At the end you will find a list of the RM networks mapped, including basic information on them. Each entry for each type of opportunity contains key information. As an example, for a training opportunity, you will find information of which institution provides it, what RM areas are covered, whether the training is provided free of charge, format, target audience, etc.

The aim, as stated before, is that end users make use of the information provided to pursue professional development opportunities. Ultimately, this will foster the development of the RM profession in Europe, and showcase its crucial importance for strengthening the European Research Area.

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TERMINOLOGY

To make the document easy to navigate and understand, here are some markers:

Geographical scope – The different opportunities have been categorised as National, when available within a given country; European, when they are accessible in more than one country and their focus is in Europe; International, in cases where their focus goes beyond Europe.

RM areas – In the catalogue, we have used the following indicative RM areas, which have been defined as part of the RM-Roadmap project:

Data management - involves the systematic organisation, storage, and handling of research data to ensure its integrity, accessibility, and compliance with relevant standards and regulations.

Ethics - ensuring that research is conducted in accordance with established ethical standards and principles, including integrity, compliance, the protection of human and animal subjects, gender and inclusion.

Impact - refers to the measurable effects and benefits of research outcomes on society, policy, or scientific advancement, and how to achieve them.

Infrastructure - refers to the management of the physical and organisational facilities, systems, and services that support the conduct of research, such as buildings, equipment, and IT resources.

Innovation - the process of transforming novel ideas and research findings into practical applications and solutions that advance knowledge, enhance efficiency, and drive organisational growth.

Lab management - encompasses the organisation, oversight, and coordination of laboratory operations, including resource allocation, safety compliance, and personnel supervision.

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Leading a team / office - involves guiding, coordinating, and supporting a group of professionals to achieve the goals of the project/activity/research, and maintain efficient administrative operations.

Outreach / community - involves engaging with external stakeholders, including the public, to share research findings, foster collaboration, and promote the societal impact of research.

Policy - the development and implementation of rules, guidelines, and procedures that govern research practices and ensure compliance with institutional and regulatory standards.

Post-award - involves the activities and processes related to managing and administering research projects after funding has been secured, including compliance, financial management, and reporting.

Pre-award - refers to the activities and processes involved in planning, preparing, reviewing, and submitting research proposals for funding prior to the award of a grant or contract.

Research assessment - involves evaluating the quality, impact, and productivity of research activities and outputs to inform decision-making and improve research performance.

Researcher development / Talent development - involves providing training, resources, and support to enhance the skills, career progression, and overall growth of researchers.

Science communication - the practice of effectively conveying scientific information to diverse audiences to enhance understanding, engagement, and informed decision-making.

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Level of experience of RMs - In line with recent developments in terms of a career framework for Research Managers developed within the CARDEA project, we have used the following stages in terms of RMs work experience:

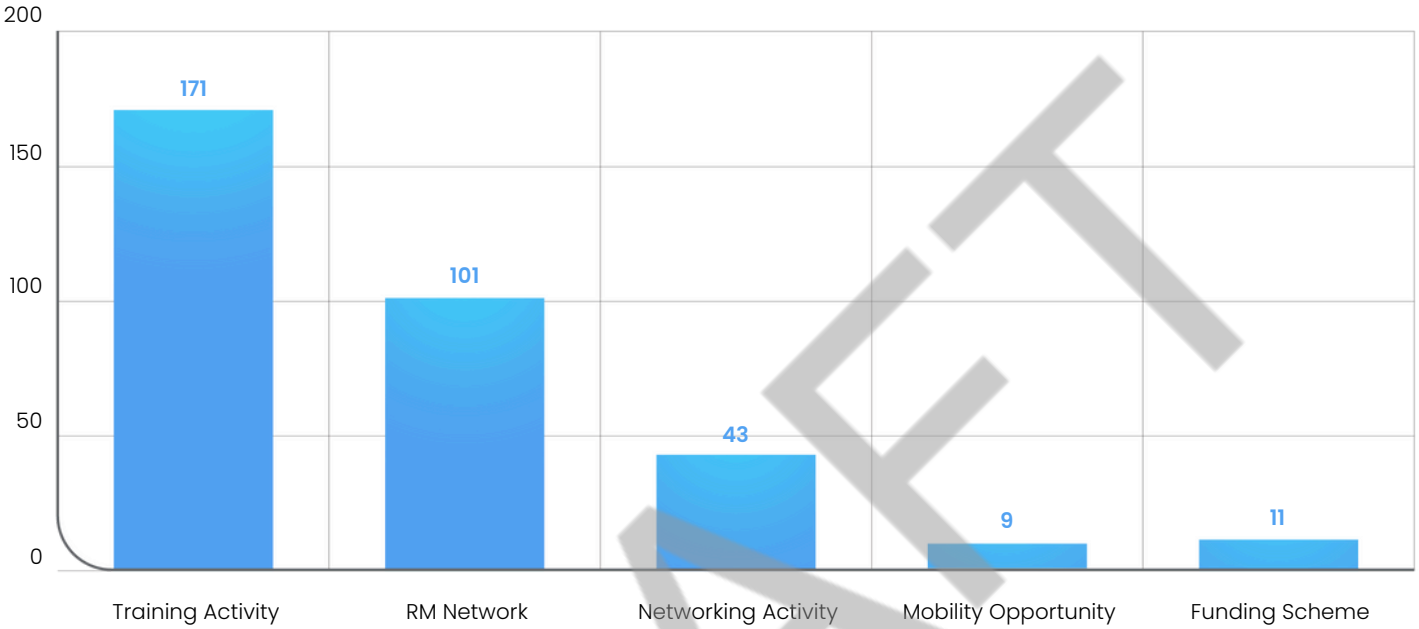
RM 1 First Stage Research Manager	The term First Stage Research Manager refers to research managers in the first two years (full-time equivalent) of their research management activity whilst demonstrating the competencies and skills for successful performance in the role. The role requires a basic understanding of the research/business structures, operations, and includes responsibility for implementing and achieving results.
RM 2 Recognised Research Manager	The term Recognised Research Manager refers to research managers with an intermediate level of experience in their research management activity whilst demonstrating competencies and skills for the successful performance in the role. The role requires a moderate understanding of overall research/business operations including responsibility for monitoring the implementation of research strategy. This has limited or informal responsibility for colleagues and/or needs to consider broader approaches or consequences through own actions rather than through others.
RM 3 Established Research Manager	The term Established Research Manager refers to research managers with an advanced level of experience in their research management activity whilst demonstrating competencies and skills for the successful performance in the role. The role requires strong understanding of the organisation's environment, operational plans, current strategic position and direction with strong analytical skills and the ability to advise on strategic options for the research/business. This includes formal responsibility for colleagues and their actions; and that their decisions have a wider impact.
RM 4 Senior Research Manager	The term Senior Research Manager refers to research managers with an expert level of experience in their research management activity whilst demonstrating the competencies and skills for successful performance in the role. The role requires expert knowledge to develop strategic vision and provide unique insight to the overall direction and success of the research/organisation. This is formal responsibility for research/business areas and his/her actions and decisions have a high-level strategic impact.

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FACTS & FIGURES

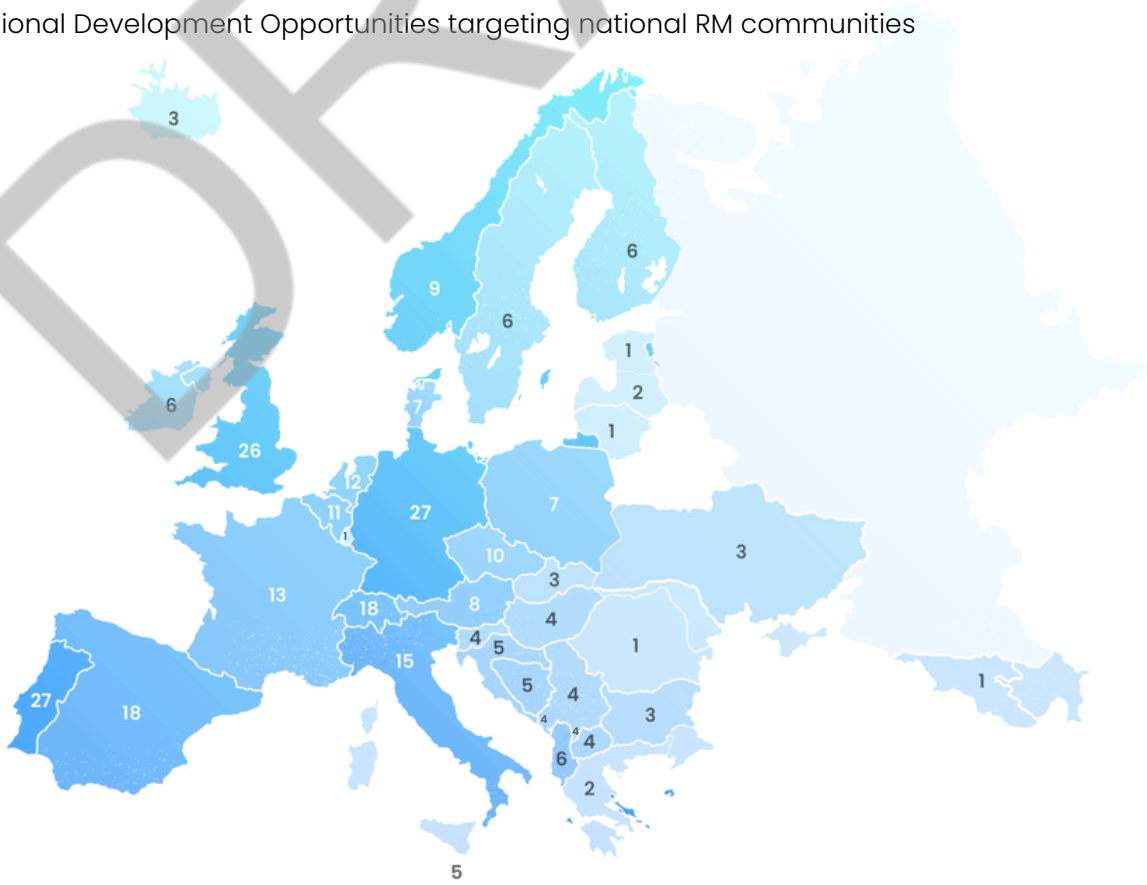
The catalogue contains a total of 335 opportunities for the professional development of RMs

Type of Professional Development Opportunity



These opportunities are available in 39 European countries

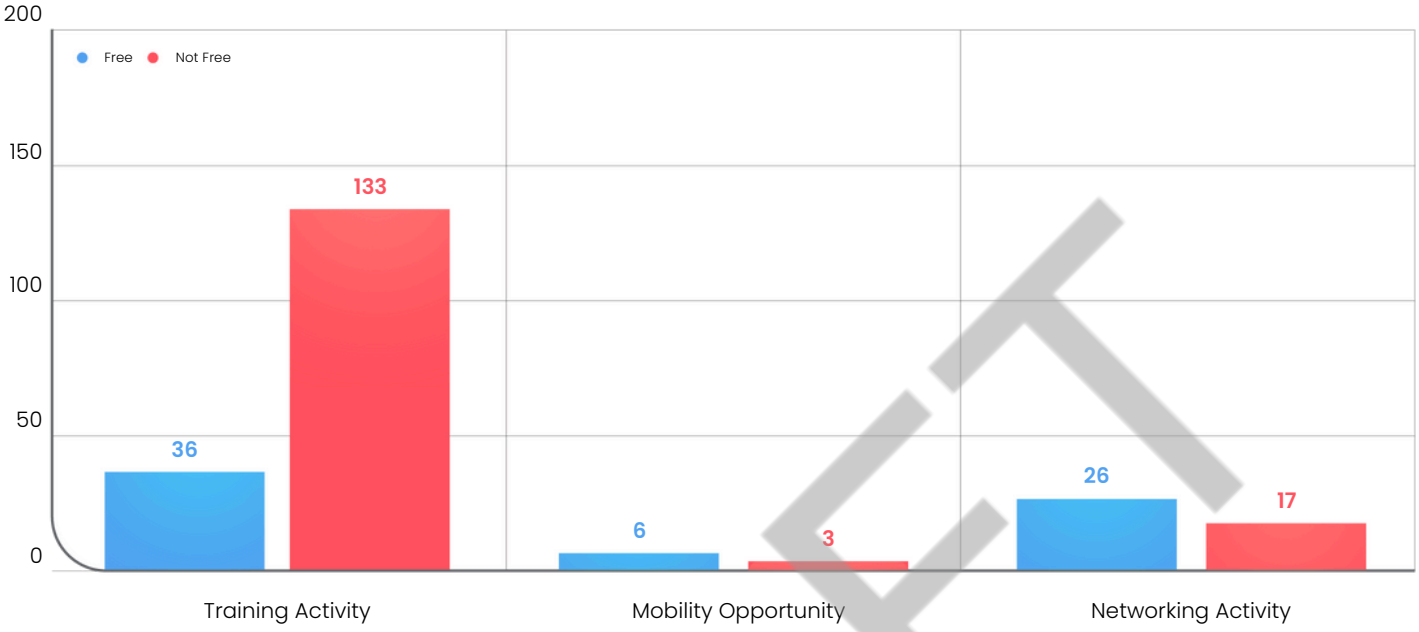
Professional Development Opportunities targeting national RM communities



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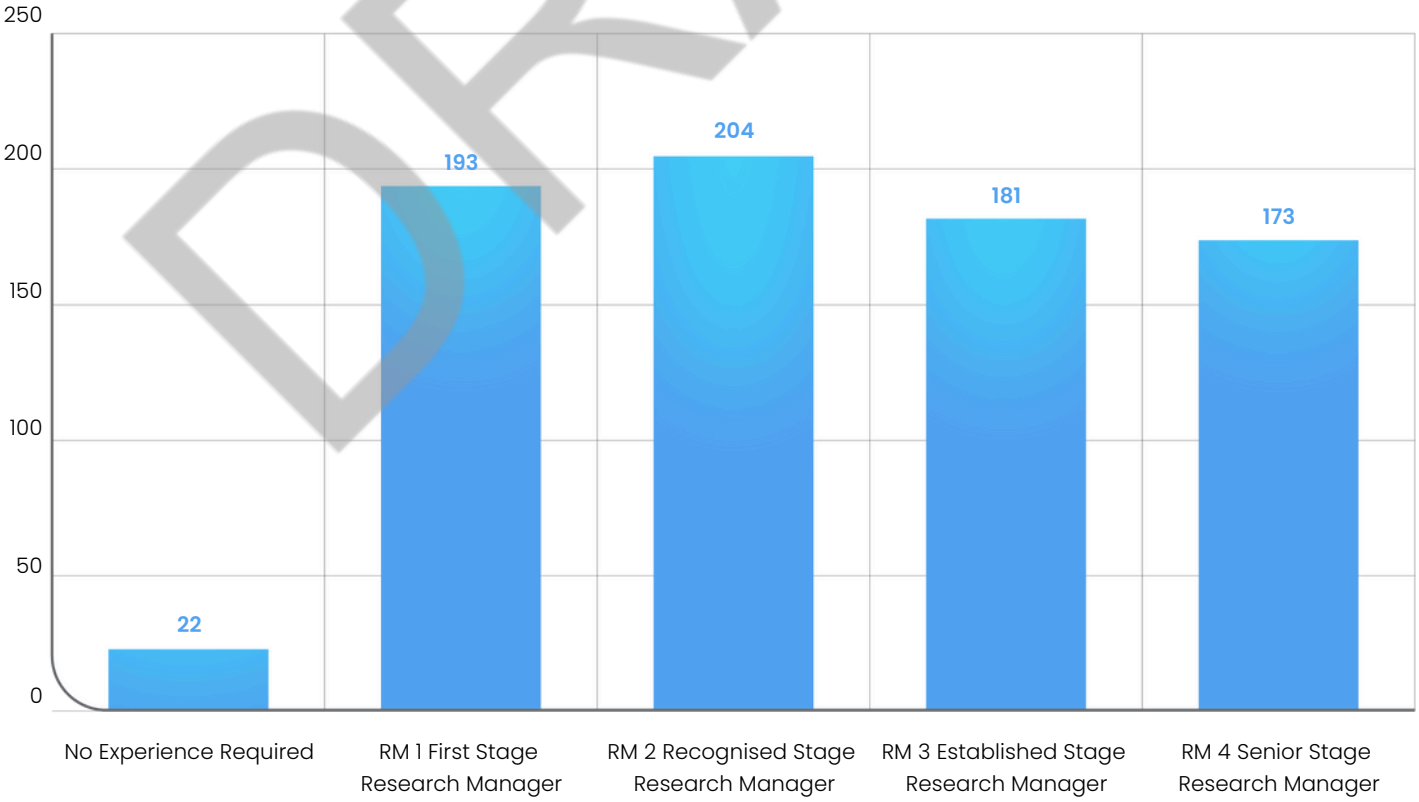
Type of Opportunities by their costs

68 of the opportunities are provided free of charge



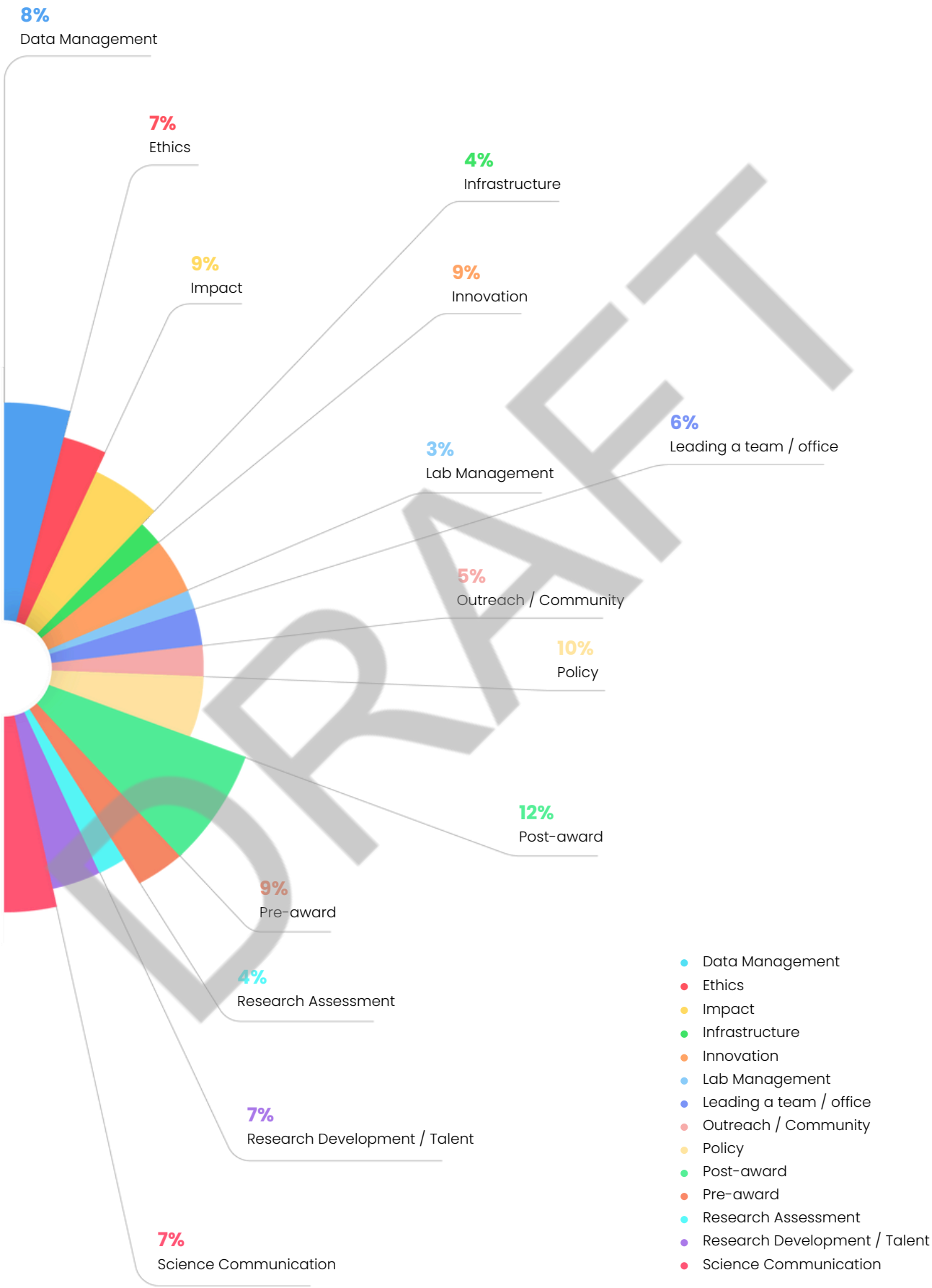
Professional Development Opportunities for different RM Career stages

Opportunities are available for all stages of experience



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Professional Development Opportunities for different RM Areas



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MOBILITY SCHEMES

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Title	Short Term Mobility
Institution	CNR -National Research Council
Short Description	It enables highly qualified foreign researchers, belonging to foreign Universities and Research Institutions of clear international standing, to be invited to carry out research in cooperation with Cnr Institutes. This opportunity is also open to technical and RMs profiles.
Website	www.cnr.it/en/short-term-mobility
Geographical scope	International
Regions/Countries covered	All Countries
Duration	10-21 days
Target audience	Continuing professional training, postgraduate student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Research assessment; Researcher development/Talent development
Main skills developed	Skills in different scientific sectors, including soft and technical skills
Is it certified?	None
Free / Not Free	Free

DRAFT

Title	EARMA Awards Committee
Institution	European Association of Research Managers and Administrators
Short Description	Typically, we award grants to applicants who wish to travel to network and learn/share knowledge and best practice with other colleagues in different institutions and countries. We provide subsidy to primarily support travel costs, with some limited support for accommodation, subsistence and other material costs associated with these events.
Website	www.earma.org/ac/
Geographical scope	European
Regions/Countries covered	Any country where there are EARMA members.
Duration	1-5 days, once or several times in a particular year.
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Leading a team/office
Main skills developed	It depends on the nature of the event being attended. Most common is travel support to attend EARMA's annual conference, where people come to network, learn new practices and build their professional profiles. Some also seek support to deliver their own events based on some aspect of their RM roles (e.g. impact, funding, IPR).
Is it certified?	None
Free / Not Free	Not Free

DRAFT

Title	Erasmus+ Teaching opportunities for staff
Institution	European Commission
Short Description	This action supports higher education teaching and administrative staff to take part in professional development activities abroad as well as staff from the world of work to teach and train students or staff at higher education institutions. These activities may consist of teaching as well as training periods (such as job shadowing, observation periods, training courses). Furthermore, this action supports blended intensive programmes, allowing for groups of higher education institutions to jointly develop blended mobility curricula and activities for students as well as academic and administrative staff.
Website	www.erasmus-plus.ec.europa.eu
Geographical scope	European
Regions/Countries covered	EU Countries
Duration	2-60 days
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Leading a team/office
Main skills developed	Intercultural communication, multilingualism.
Is it certified?	Certification of participation
Free / Not Free	Free

DRAFT

Title	Erasmus+ Training opportunities for staff
Institution	European Commission
Short Description	This action supports higher education teaching and administrative staff to take part in professional development activities abroad as well as staff from the world of work to teach and train students or staff at higher education institutions. These activities may consist of teaching as well as training periods (such as job shadowing, observation periods, training courses). Furthermore, this action supports blended intensive programmes, allowing for groups of higher education institutions to jointly develop blended mobility curricula and activities for students as well as academic and administrative staff.
Website	www.erasmus-plus.ec.europa.eu
Geographical scope	European
Regions/Countries covered	EU Countries
Duration	2-60 days (2 days to 2 months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Leading a team/office
Main skills developed	Exchange of experiences, comparing the different practices and procedures to deal with project management. Awareness of different procedures and policies and an opportunity to stop for an insight on everyday activity. Intercultural communication, multilingualism.
Is it certified?	Certification of participation
Free / Not Free	Free

DRAFT

Title	Euresearch Network Exchange
Institution	Euresearch
Short Description	Network Exchange can be between Research Management Offices or to/from the Network Office (here are all Swiss NCPs)
Website	www.euresearch.ch/en/home-1.html
Geographical scope	National
Regions/Countries covered	Switzerland
Duration	1-10 days
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Leading a team/office
Main skills developed	The Network Exchange makes sure the RM work are aligned. It also enables the NCPs get to know the work of RMs better and shows the RM how NCPs are organised and work
Is it certified?	None
Free / Not Free	Free

DRAFT

Title	ERA Fellowships Science Management
Institution	Federal Ministry of Education and Research
Short Description	"ERA Fellowships – Science Management" is a fellowship programme that specifically provides science and research managers from Member States with less-developed research systems in Central and Eastern Europe (i.e. the EU13) with opportunities to spend between several weeks and several months at a German higher education institution or research institution.The programme also offers training sessions on shared tasks, in particular those related to the European Research Area and its programmes.
Website	www.bmbf.de/bmbf/en/home/home_node.html
Geographical scope	European
Regions/Countries covered	The programme funds the exchange of science managers, focussing on exchanges between German higher education and research institutions with partners of EU13 countries
Duration	Up to 90 days
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Impact; Ethics
Main skills developed	Improved science and research management skills Expanded professional networks; increased knowledge of the European Research Area; enhanced capacity for international/European cooperation; increased awareness of best practices.
Is it certified?	None
Free / Not Free	Free

DRAFT

Title	ARMA Study Tours
Institution	ARMA (UK)
Short Description	ARMA's study tours allow RMs to gain a better understanding on how funders operate and priorities for the future.
Website	arma.ac.uk
Geographical scope	National
Regions/Countries covered	United Kingdom
Duration	1 day
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award
Main skills developed	ARMA's study tours allow RMs to gain a better understanding on how funders operate and priorities for the future.
Is it certified?	None
Free / Not Free	Not Free

DRAFT

Title	Study visits of researchers and research administrators from Widening countries
Institution	NCP Widera Net
Short Description	The main objective of study visits is to provide researchers, research managers and administrators (RMAs) from Widening countries with the opportunity to access excellent practices and networks. We believe that by visiting leading research organisations, the Widening participants can learn valuable lessons and share them back home to increase the competitiveness of their organisations.
Website	www.ncpwideranet.eu/study-visits/
Geographical scope	European
Regions/Countries covered	Widening Countries
Duration	3 days
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Administrative aspects; proposal writing; legal and financial issues know-how; management of international R&I projects; knowledge transfer from grant support structures in the Host Organisations; valorisation of research; specific matters to be identified according to the needs of the participants (i.e. Ethics, Responsible Research and Innovation, Open Science practices, gender aspects)
Is it certified?	Certification of participation
Free / Not Free	Free

DRAFT

Title	ERA-Shuttle
Institution	ERA-Shuttle
Short Description	The project brings together leading research universities from Widening countries with underdeveloped R&I landscapes and strong non-academic institutions and associations from non- Widening countries, fostering a collaborative environment to eliminate existing barriers and work toward a common objective. By offering training and secondment opportunities that celebrate diversity, ERA SHUTTLE aims to develop core capacities, exchange expertise, and support industry-research needs through the exchange of ideas.
Website	www.erashuttle.eu
Geographical scope	European
Regions/Countries covered	You must be from University of Gdańsk, University of Malta or University of Split.
Duration	90-179 days
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Research assessment; Strategy
Main skills developed	Cross-sectoral learning at non-academic hosts
Is it certified?	None
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

DRAFT

Title	Working groups on Responsible Research and Innovation of the WBC-RRI.NET project (focused on Western Balkans)
Institution	WBC-RRI.NET
Type of institution	Horizon 2020 funded project (partners include universities, research performing organisations and non-government entities)
Format	Blended
Does it include a mobility?	Includes optional mobility
Short description	Our working groups established an action plan and organise webinars, meetings, online and offline events. Organised in 3 working groups gender/ethics = working group 1; science communication/public engagement = working group 2; open science/open access = working group 3). The working groups are open for new stakeholders to join.
Website	wbc-rri.net/establishing-wbc-rri-net-working-groups-you-are- invited-to-join/
Geographical scope	European
If regional/international, regions/countries covered	Albania, Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia, Serbia
Duration	Medium (1 week to 6 months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Science communication; Outreach/community; Ethics
Main skills developed	Implementing work in the institutions related to RRI (gender/ethics = working group 1; science communication/public engagement = working group 2; open science/open access = working group 3)
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	EARMA Conference
Institution	EARMA
Type of institution	RM Professional organisation
Format	In-person
Does it include a mobility?	Includes mandatory mobility
Short description	EARMA Conference is the premier conference for research managers and administrators spans three days, featuring over 200 presentations covering various aspects of RMA. The goals are professional development, networking, and the exchange of best practices.
Website	www.warma.org/
Geographical scope	European
If regional/international, regions/countries covered	All countries
Duration	Short (less than 1 week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Many different types of soft and technical skills can be developed during the broad programme.
Free / Not Free	Not Free

DRAFT

NETWORKING OPPORTUNITIES

Title	Annual Meeting of the Society for Research Administrators International
Institution	Society of Research Administrators International
Type of institution	RM Professional organisation
Format	In-person
Does it include a mobility?	Includes mandatory mobility
Short description	SRAI's Annual Meeting brings together research administrators from around the world and features subject matter experts from industry, government, health care organisations, non-profits, and institutions of higher education. The diverse program is for everyone, whether you are new to the profession, a mid-career research administrator/manager, or a high-level decision-maker.
Website	www.sraannualmeeting.org/2023/
Geographical scope	International
If regional/international, regions/countries covered	All countries
Duration	A weekend of workshops, followed by 3 days of Concurrent Sessions
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Practical takeaways, hot topics, new learning formats, and inspiring first-hand experiences and opinions from the world's leading research administration experts. Open dialogues to share and discuss (best) practices with peers.
Free / Not Free	Not Free

DRAFT

Title	International scientific organisations
Institution	Consiglio Nazionale delle Ricerche (Cnr)
Type of institution	Research performing organisation
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	Cnr has joined numerous non-governmental International Scientific Organisations which represent the world scientific community in all disciplines and areas of research, as organised in their cooperative units. Cnr, as adhering member, for Italy, participates in the activities of such Organisations through its Representatives and/or Delegates within each of them, thus allowing the necessary osmosis between knowledge and expectations both of the national and the international scientific community, as a whole.
Website	www.cnr.it/en/international-scientific-organizations
Geographical scope	International
If regional/international, regions/countries covered	CNR countries
Duration	It depends
Target audience	See - www.cnr.it/en/international-scientific-organizations
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Post-award; Data management; Research assessment; Lab management
Main skills developed	---
Free / Not Free	Not Free

DRAFT

Title	Conferência Lusófona de Ciência Aberta (ConfOA)
Institution	ConfOA
Type of institution	University, Funding agency
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	ConfOA aims to bring together the Portuguese, Brazilian and other Portuguese-speaking communities who carry out research, development, service management and policy definition activities related to Open Science in all its aspects, namely Open Access to Scientific Information and Research Data. ConfOA assumes itself as the privileged space to promote the sharing, discussion and dissemination of knowledge, practices and research on these themes, in all its dimensions and perspectives.
Website	www.confoa.rcaap.pt/2023/
Geographical scope	International
If regional/international, regions/countries covered	CPLP (community of Portuguese speaking countries): Angola, Brazil, Cape Verde, East Timor, Guinea-Bissau, Mozambique, Portugal, São Tomé e Príncipe
Duration	Short (less than 1 week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Policy; Infrastructure; Data management; Research assessment
Main skills developed	ConfOA aims to promote cooperation networks and present the latest innovation projects, services and policies to their audience.
Free / Not Free	Free

DRAFT

Title	Yearly conference for Research Managers in Croatia
Institution	There is no formal network in Croatia; however, a yearly conference organized by MSE and AMEUP serves as a platform for networking.
Type of institution	Public administration entity
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	In June 2023, Ministry of Science and Education (MSE) and the Agency for Mobility and EU Programmes (AMEUP) launched the first yearly conference for research managers. This conference will be a platform that will incentivise open discussions and networking between research managers and support mutual learning and sharing of good practices.
Website	---
Geographical scope	National
If regional/international, regions/countries covered	Croatia
Duration	Short (less than 1 week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Improved level of knowledge about their profession; systematised important information which may assist RMs to influence at institutional level.
Free / Not Free	Free

DRAFT

Title	EU-ERFA
Institution	Danish Agency for Higher Education and Science, Ministry of Higher Education and Science
Type of institution	Public administration entity
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	EU-ERFA is a network group for administrative staff employed in the public sector and working extensively with the EU's research and innovation program. They share knowledge through EU-ERFA network meetings and a mailing list managed by EuroCenter, the Danish Agency for Education and Research. The members share knowledge via EU-ERFA network meetings and via a mailing list managed by EuroCenter, the Danish Agency for Education and Research.
Website	www.ufm.dk/forskning-og-innovation/tilskud-til-forskning-og-innovation/eu-og-internationale-programmer/horizon-europe/vejledning/netvaerksgrupper/eu-erfa-gruppen
Geographical scope	National
If regional/international, regions/countries covered	Denmark
Duration	Short (less than 1 week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Impact; Ethics; Policy; Researcher development/Talent development
Main skills developed	---
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	Annual Science Communication Conference
Institution	Estonian Research Council
Type of institution	Funding agency
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	The aim of the annual science communication conference is to bring together various interest groups in science promotion and communication. Each year, the conference focuses on a specific issue, such as the relationship between scientists and media, the development of extracurricular science education, or factors influencing young people's career choices in STEM fields. Additionally, the Science Communication Awards are announced at the conference.
Website	www.etag.ee/en/activities/science-communication/networking- activities-for-science-communicators/
Geographical scope	National
If regional/international, regions/countries covered	Estonia
Duration	Short (less than 1 week)
Target audience	Continuing professional training, eligible for all level of experience
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Science communication
Main skills developed	Informal meeting places for science communicators, where they can learn from each other and discuss topics of common interest
Free / Not Free	Free

DRAFT

Title	ESFRI Stakeholder Forum meetups
Institution	European Strategy Forum on Research Infrastructures (ESFRI) Stakeholder Forum
Type of institution	Public administration entity
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	Each meetup focuses on specific themes for discussion and consultation. The second edition of the meetup concentrated on three key areas: Funding, Access, and Industry interaction with Technology Infrastructures (TIs). A common question for all three topics was how the next European Commission Work Programme 2025-2027 and the new Framework Programme should include them. The answers to this question formed the basis for the final session of the event. The meetup and the smaller discussion groups provided numerous networking opportunities for participants.
Website	www.esfri.eu/stakeholders-forum
Geographical scope	European
If regional/international, regions/countries covered	EU and Horizon associated countries
Duration	Short (less than 1 week)
Target audience	Open to research infrastructure stakeholders
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team / office
Main skills developed	Depending on specific themes of each meetup.
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	BETSPRAC Thematic Group
Institution	BESTPRAC Thematic Group of EARMA
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	This thematic group is open to all the RM community. This collaboration area is for exchanging experiences, sharing and developing best practices, encouraging knowledge sharing, knowledge transfer and increasing efficiency in these fields. The active participation of its members is expected and valued greatly in the BESTPRAC/EARMA community.
Website	www.earma.org/
Geographical scope	European
If regional/international, regions/countries covered	Europe
Duration	They have continuous meetings
Target audience	Continuing professional training, any level
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Networking skills
Free / Not Free	Free

DRAFT

Title	ERION
Institution	ERION within EARMA
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	ERION is the Ethics and Research Integrity Officer Network within EARMA. It is an open community to discuss the practical and implementation side of Research Ethics and Integrity. The community is for all those that need to ensure compliance, efficiency, functionality, fairness and robustness in the practices and processes in their organisation.
Website	www.earma.org/news/join-bestprac-core-group/
Geographical scope	European
If regional/international, regions/countries covered	Europe
Duration	Meetings usually one day
Target audience	All levels
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Ethics
Main skills developed	Networking skills, Knowledge about Ethics
Free / Not Free	Free

DRAFT

Title	EARMAimpact Thematic Group
Institution	EARMAimpact Thematic Group as part of EARMA
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	EARMAimpact is an open, international thematic group that was officially kicked off in September 2022. It addresses the meaning, implementation and evidencing of impact within research projects, primarily from the perspective of Research Managers and Administrators working in the European Higher Education (HE) sector.
Website	www.earma.org/earmaimpact/
Geographical scope	European
If regional/international, regions/countries covered	Europe
Duration	Meetings lasts one day
Target audience	All levels
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Impact
Main skills developed	Networking skills
Free / Not Free	Not Free

DRAFT

Title	Open Science Thematic Group
Institution	Open Science Thematic Group as part of EARMA
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	The EARMA Open Science Thematic Group, is a forum for EARMA members involved in supporting projects and programs to better enable Open Science practices.
Website	www.earma.org/
Geographical scope	European
If regional/international, regions/countries covered	Europe
Duration	Meetings lasts one day
Target audience	All levels
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Networking skills, Knowledge on Open Science
Free / Not Free	Not Free

DRAFT

Title	Post-Award Project Management Thematic Group
Institution	Post-Award Project Management Thematic Group
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	It is a forum for EARMA members involved in supporting projects and programs based on research-performing organisations throughout their active lifecycle.
Website	www.earma.org/post-award-project-management-group
Geographical scope	European
If regional/international, regions/countries covered	Europe
Duration	Meetings usually last one day
Target audience	All levels
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Post-award
Main skills developed	Networking skills
Free / Not Free	Free

DRAFT

Title	European Universities Initiative Thematic Group
Institution	European Universities Initiative Thematic Group at EARMA
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	The European University Alliance initiative represents a quantum leap in the development of a common European Higher Education Area and a common European Research Area. The EARMA Thematic Group will focus on those day-to-day practicalities of implementation, how will national HR law affect mobility? How do we manage proposals and projects as an EU Alliance rather than a collection of European universities? etc.
Website	www.earma.org/
Geographical scope	European
If regional/international, regions/countries covered	Europe
Duration	Short meetings for one day
Target audience	All levels
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Networking skills
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	Research Management and AI Tools Thematic Group
Institution	Research Management and AI tools exploratory thematic group as part of EARMA
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	The main aim of the thematic group is to explore the intersection of research administration and artificial intelligence, aiming to enhance efficiency and effectiveness in research processes through innovative AI solutions.
Website	www.earma.org/ResearchManagementandAITools/
Geographical scope	European
If regional/international, regions/countries covered	Europe
Duration	Short Meetings of one day. The group is new.
Target audience	All levels
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team / office
Main skills developed	Networking skills, knowledge on AI
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	EARMA AI Day
Institution	EARMA
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	This one-day event has been specifically designed to provide the EARMA community with valuable insights into the world of AI in Horizon Europe proposal writing and evaluation.
Website	www.earma.org/
Geographical scope	European
If regional/international, regions/countries covered	Europe
Duration	Short (less than one week)
Target audience	All levels
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Networking skills, writing skills, using technology
Free / Not Free	Not Free

DRAFT

Title	Research Service Days (in Finland)
Institution	Finn-ARMA Network (Finnish Association of Research Managers and (Administrators)
Type of institution	University, RM Professional organisation
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	The annual Research Service Days (Tutkimuspalvelupäivät) is a professional event for research administration and management experts at universities and research institutes. This years event is organised by Aalto University. This years theme Operating in a Changing World emphasises the need for adaptability, resilience, and innovation as we navigate the ever-evolving landscape of research administration. Whether it's dealing with new technologies, the growing need for sustainability, or shifting funding priorities, universities and research institutes must be prepared to adapt and evolve.
Website	www.aalto.fi/en/rsd2023
Geographical scope	National
If regional/international, regions/countries covered	Finland
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Outreach/community; Impact; Ethics; Policy; Data management; Research assessment; Researcher development/Talent development
Main skills developed	Peer learning, and learning from experts and from keynote speakers
Free / Not Free	Not Free

DRAFT

Title	Réseau des Correspondants Europe de France Université
Institution	Based in France and Brussels
Type of institution	France Universités (association)
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	2 days in person meeting with both exchange of best practices and presentations from EC/EU officials.
Website	www.franceuniversites.fr/
Geographical scope	National
If regional/international, regions/countries covered	France
Duration	Short (less than one week)
Target audience	The level of study does not matter, it is the position currently held of RM which counts
Level of experience needed in RM	None
RM areas covered	Pre-award; Post-award; Impact; Ethics; Policy; Data management; Research assessment; Researcher development/Talent development
Main skills developed	---
Free / Not Free	Free

DRAFT

Title	KoWI Annual conference on EU research and innovation funding
Institution	EU Liaison Office of the German Research Organisations (KoWi)
Type of institution	University, Research performing organisation, RMA Professional organisation, Funding agency, Public administration entity, German Länder
Format	In-person
Does it include a mobility?	Includes mandatory mobility
Short description	The KoWi Annual Conference on EU Research & Innovation Funding with its about 350 participants is at the heart of KoWi's event schedule every year. Financially supported by the Stifterverband für die Deutsche Wissenschaft and organised in cooperation with a host university and the respective federal state, the Annual Conference provides a forum for exchanging information and experiences regarding EU Research & Innovation Funding.
Website	www.kowi.de/en/kowi/services/training-events/annual- conference/kowi-annual-conference-on-eu-research-innovation- funding.aspx
Geographical scope	National
If regional/international, regions/countries covered	Germany
Duration	Two-day conference
Target audience	Continuing professional training, EU Research managers
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Post-award; Innovation; Impact; Policy; Pre-award; Research assessment; Researcher development/Talent development
Main skills developed	Correct handling of EU funds and better understanding of the EU research policy
Free / Not Free	Not Free

DRAFT

Title	Dreiländertreffen der EU-Referenten
Institution	Euresearch, Arbeitskreise Bayern / Baden-Württemberg
Type of institution	University, RM Professional organisation
Format	In-person
Does it include a mobility?	Includes optional mobility
Short description	In a yearly meeting the RMs from Bavaria Baden Würtemberg and Switzerland meet to exchange, recently also open to Austrian participation
Website	---
Geographical scope	European
If regional/international, regions/countries covered	Germany / Switzerland
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Ethics; Policy
Main skills developed	Networking, discussing questions around Horizon Europe
Free / Not Free	Not Free

DRAFT

Title	Annual UniWiND conferences
Institution	German University Association for the qualification of early-career researchers (UniWiND e. V.)
Type of institution	Non-profit organisation
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	The German university association UniWiND has organised public annual conferences since 2010. Target group are all RMs who have to do with early-career researchers from all disciplines. Topics have been e.g. doctoral supervision, research careers, diversity or good scientific practice. Conferences bring together RMs mainly from the DACH region, so the conference language is German. Sometimes, parts of the conference (keynotes, workshops etc.) take place in English.
Website	www.uniwind.org/veranstaltungen
Geographical scope	European
If regional/international, regions/countries covered	Germany, Austria, Switzerland
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD holder, university degree holders
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Science communication; Outreach/community; Impact; Ethics; Policy; Data management; Research assessment; Researcher development/Talent development; Leading a team/office
Main skills developed	Networking, transferable skills, knowledge about other institutions and the academic system in the DACH region
Free / Not Free	Not Free

DRAFT

Title	UniWiND Lunch Sessions and other online events
Institution	German University Association for the qualification of early-career researchers (UniWiND e. V.)
Type of institution	Non-profit organisation
Format	Online
Does it include a mobility?	Does not include mobility
Short description	The UniWiND Lunch Sessions are a new online event series on current university policy issues in Germany (or the DACH region). It includes sharing information and exchange of best-practices. There are also other online exchange events on different topics e. g. social media for graduate institutions or offers for first-generation academics.
Website	www.uniwind.org/veranstaltungen/uniwind-lunch-sessions
Geographical scope	European
If regional/international, regions/countries covered	Germany, Austria, Switzerland
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Science communication; Outreach/community; Impact; Ethics; Policy; Researcher development/Talent development
Main skills developed	Networking
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	Irish Knowledge Transfer Association Annual Conference
Institution	Irish Knowledge Transfer Association, Ireland.
Type of institution	RM Professional organisation
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	IKTA supports its members in the development of technology and knowledge transfer, innovation, entrepreneurship, consultancy, continuing professional development and related activities to support development of the knowledge economy on the island of Ireland. This years annual conference aims to foster discussion and engagement with IKTA members and guests on the topics of knowledge transfer impact and valorisation, specifically in the Irish context.
Website	---
Geographical scope	European
If regional/international, regions/countries covered	Ireland, Northern Ireland
Duration	Short (less than one week)
Target audience	Continuing professional training, Irish/Northern Irish Knowledge Transfer Professionals
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Post-award; Innovation; Impact; Policy
Main skills developed	Information and professional up-skilling for attendees via a keynote speech and several panel discussions. Topics to be covered include: European Knowledge Transfer Metrics & Performance; Performance of the Irish KT system; Performance of the Irish KT system in the global context; Export Control in KT Practice; and Research Valorisation. There will also be networking opportunities where IKTA members and guests can meet informally and discuss topics of interest to the community.
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	ARMA-NL online and face-to-face network opportunities. Via the online platform members can find each other, ask each other questions and post job vacancies.
Institution	ARMA-NL
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	The association offers its members the opportunity to build a strong collegial network that is essential for professional practice. For this purpose the association organises digital and face-to-face meetings, conferences and networking events. In addition, an accessible and intuitive digital platform is provided for online interaction between members.
Website	www.armanl.eu/upcoming-events/
Geographical scope	National
If regional/international, regions/countries covered	Netherlands
Duration	Short (less than one week)
Target audience	All members
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	---
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	NARMA Annual Conference
Institution	NARMA
Type of institution	RM Professional organisation
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	Annual conference, open for all RMAs working in higher education and research organisations in Norway to share best-practices on current RM challenges.
Website	www.narma.no/narma-aktiviteter/arskonferanse/
Geographical scope	National
If regional/international, regions/countries covered	Norway
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team / office
Main skills developed	Sharing best practices, networking
Free / Not Free	Not Free

DRAFT

Title	EU adviser network
Institution	EU adviser network
Type of institution	University, The universities involved in the network take turns as organisers.
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	The EU adviser network is a participant initiated and driven network for RMAs particularly working with EU funding, thus the name "EU adviser network". The participants included in the network work at Universities in Norway. University colleges are not included, apart from NHH Norwegian School of Economics which is one of the founders of the network.
Website	No URL available
Geographical scope	National
If regional/international, regions/countries covered	Norway
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award
Main skills developed	Best-practice sharing, networking
Free / Not Free	Free

DRAFT

Title	Jornadas FCCN
Institution	Jornadas FCCN
Type of institution	University, Funding agency
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	The Jornadas FCCN are the annual meeting point for the various communities of managers and users of advanced computing platforms, communication and other digital services provided by the FCT, through its FCCN Unit. The event is aimed at those responsible for the computing, library, documentation and/or archive services of the HEIs, decision makers and institutional leaders with these responsibilities and those responsible for the implementation of science and research units.
Website	www.jornadas.fccn.pt/
Geographical scope	National
If regional/international, regions/countries covered	Portugal
Duration	Short (less than one week)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Policy; Infrastructure; Data management; Research assessment
Main skills developed	The Jornadas FCCN are aimed at members of the Portuguese scientific and academic ecosystem and, depending on the area (knowledge, security, networks, computing, multimedia) are intended for training around the areas competencies, as well as the presentation of innovation projects in the respective fields. The main objective is to give participants the knowledge of current and future initiatives.
Free / Not Free	Not Free

DRAFT

Title	Fórum GDI - Gestão de Dados de Investigação
Institution	Fórum GDI
Type of institution	University, Research performing organisation, Funding agency
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	It is a space for debate and sharing of ideas, projects and best practices in Research Data Management, with an annual event and working group activities that seeks to bring together managers of repositories, data and science centres, information technicians, libraries, archives, data curators and informatics specialists, researchers and data protection officers from research institutions and science funding bodies.
Website	www.forumgdi.rcaap.pt/
Geographical scope	National
If regional/international, regions/countries covered	Portugal
Duration	Short (less than one week)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Policy; Infrastructure; Data management
Main skills developed	The holding of the annual event of the GDI Forum aims to bring together and energise the community of professionals and researchers involved in activities supporting the management of research data in order to develop technical skills, capitalise on knowledge and practices and promote knowledge about national initiatives.
Free / Not Free	Free

DRAFT

Title	Grupo de Trabalho A - Repositório de Dados: Tecnologia, organização e certificação (Fórum GDI)
Institution	Grupo de Trabalho A - Fórum GDI
Type of institution	University, Research performing organisation, Funding agency
Format	Online
Does it include a mobility?	Does not include mobility
Short description	Working Group on Capacity Building for Data Repositories and Managers with the following objectives: create a platform for sharing experiences and best practices in data management and repositories; identify common issues in data storage, preservation, curation, and publication, and work on joint solutions; systematise and disseminate knowledge about the roles of data repositories in institutions and their support for researchers; promote improvements in Portuguese repository services, focusing on certification, metadata, interoperability, and controlled vocabularies; contribute to developing a national strategy for data management and the provision of nationwide services.
Website	www.forumgdi.rcaap.pt/grupos-de-trabalho/gt-repositorios-de- dados/
Geographical scope	National
If regional/international, regions/countries covered	Portugal
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Policy; Infrastructure; Data management
Main skills developed	---
Free / Not Free	Free

DRAFT

Title	Grupo de Trabalho B - Formação e competências para a Gestão e Dados FAIR (Fórum GDI)
Institution	Grupo de Trabalho B - Fórum GDI
Type of institution	University, Research performing organisation, Funding agency
Format	Online
Does it include a mobility?	Does not include mobility
Short description	Working Group dedicated to skills training for FAIR Management and Data with the following objectives: build capacity for FAIR data management in Portuguese research institutions; support training strategy development for institutions and research communities; identify skills needed for practical FAIR Data application; aggregate reference resources for FAIR data management training; propose a competence centre for data management in Portugal; identify needs and propose a training plan for FAIR data; propose and facilitate training actions within the GDI Forum.
Website	www.forumgdi.rcaap.pt/grupos-de-trabalho/gt-formacao/
Geographical scope	National
If regional/international, regions/countries covered	Portugal
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Policy; Infrastructure; Data management
Main skills developed	---
Free / Not Free	Free

DRAFT

Title	Grupo de Trabalho C - Políticas, estratégias e recomendações GDI (Fórum GDI)
Institution	Grupo de Trabalho C - Fórum GDI
Type of institution	University, Research performing organisation, Funding agency
Format	Online
Does it include a mobility?	Does not include mobility
Short description	Working Group dedicated to the definition of policies, strategies and recommendations in the field of Research Data Management. The objectives include: sharing good practices, models and plans in the area of GDI; optimise support actions for the establishment of institutional strategies and policies, as well as mechanisms for evaluation of FAIR data; identify services to support GDI/Data FAIR in the establishment of institutional strategies and policies; discuss and align institutional strategies with the policies and requirements of science and innovation funders; identify the various components (e.g. regulations, services, responsible persons, etc.) that are part of the research/GDI process.
Website	www.forumgdi.rcaap.pt/grupos-de-trabalho/gt-politicas-gdi/
Geographical scope	National
If regional/international, regions/countries covered	Portugal
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Policy; Infrastructure; Data management
Main skills developed	---
Free / Not Free	Free

DRAFT

Title	Semana do Acesso Aberto (Portugal)
Institution	Semana do Acesso Aberto
Type of institution	Funding agency
Format	Online
Does it include a mobility?	Does not include mobility
Short description	The Open Access Week is part of an international initiative aimed at disseminating Open Access to knowledge, promoted by SPARC (Scholarly Publishing and Academic Resources Coalition).
Website	www.acessolivre.pt/
Geographical scope	National
If regional/international, regions/countries covered	Portugal
Duration	Medium (one week to six months)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Policy
Main skills developed	Knowledge of the Open Access initiatives and dissemination to the Research Manager community
Free / Not Free	Free

DRAFT

Title	Meeting with the NCP and the support centres for R&D projects financed under Structural Funds
Institution	---
Type of institution	Research performing organisation, NCP
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	Information, promotion and communication activities; Information on opportunities to participate in Horizon Europe, including reporting and funding; Organization of information days, seminars, conferences; Information on networks providing support services, eg technology transfer, intellectual property rights (IPR)
Website	---
Geographical scope	National
If regional/international, regions/countries covered	Romania
Duration	From time to time, short meetings
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Impact; Ethics; Policy
Main skills developed	---
Free / Not Free	Free

DRAFT

Title	Innovation By collaboration (conference)
Institution	SNITTS- Swedish Network for Innovation Tech Transfer Support
Type of institution	Member organisation for innovation support
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	Workshops, seminars, get-togethers and networking
Website	www.snitts.se/aktiviteter
Geographical scope	National
If regional/international, regions/countries covered	Sweden
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Impact
Main skills developed	Subject to Impact
Free / Not Free	Not free

DRAFT

NETWORKING OPPORTUNITIES

Title	Network Day / Network Retreat
Institution	Euresearch
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	Both formats are a national conference where RMs and NCPs have joint presentations and workshops. Mostly focussing on updates and networking - we ensure a functioning flood of information from NCPs and Central Services to the Research Management community and the other way round.
Website	---
Geographical scope	National
If regional/international, regions/countries covered	Switzerland
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Science communication; Impact; Policy; Researcher development/Talent development; Leading a team/office
Main skills developed	---
Free / Not Free	Free

DRAFT

Title	Monday Meeting
Institution	Euresearch
Type of institution	RM Professional organisation
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	The Monday Meeting is held every Monday morning in the Network office. It primarily focuses on the exchange of information among all NCPs, but the protocol is available as an info letter for the entire Swiss RM community. If presentations require wider outreach, a "Network Forum" can be added to present to a larger Swiss audience.
Website	---
Geographical scope	National
If regional/international, regions/countries covered	Switzerland
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	---
Free / Not Free	Free

DRAFT

Title	Spotlight on L/F
Institution	Euresearch
Type of institution	University, RM Professional organisation
Format	Online
Does it include a mobility?	Does not include mobility
Short description	It's an open office, where the NCP L/F informs about the NCP meetings and offers to discuss cases that came up in the whole network (usually 30 participants). Participants can bring up cases and discuss with the NCP and the colleagues in other RM offices.
Website	---
Geographical scope	National
If regional/international, regions/countries covered	Switzerland
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management
Main skills developed	---
Free / Not Free	Free

DRAFT

NETWORKING OPPORTUNITIES

Title	PRISM network annual conference
Institution	PRISM network
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	1 day annual conference for PRISMs (who specialise in running all aspects of large research investments)
Website	www.pris-managers.ac.uk/
Geographical scope	National
If regional/international, regions/countries covered	United Kingdom
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Science communication; Outreach/community; Impact; Policy; Data management; Researcher development/Talent development
Main skills developed	---
Free / Not Free	Not Free

DRAFT

NETWORKING OPPORTUNITIES

Title	ARMA Annual Conference
Institution	ARMA (UK)
Type of institution	RM Professional organisation
Format	In-person
Does it include a mobility?	Does not include mobility
Short description	Annual conference for the RM community in the UK to connect and share knowledge and experience following a peer to peer learning format
Website	www.arma.ac.uk/
Geographical scope	National
If regional/international, regions/countries covered	United Kingdom
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	---
Free / Not Free	Not Free

DRAFT

Title	ARMA (UK) Special Interest Groups
Institution	ARMA (UK)
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	ARMA's Special Interest Groups (or 'SIGs') provide an excellent opportunity for our members to engage directly with each other in a peer to peer learning. Members use the SIGs to share knowledge, expertise and good practice, to test out new ideas, get feedback on new approaches and, most importantly, make connections, all as part of an inclusive community of practice. Our SIGs cover a wide range of areas across the profession.
Website	www.arma.ac.uk/
Geographical scope	National
If regional/international, regions/countries covered	United Kingdom
Duration	Long (more than 6 months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Outreach/community; Impact; Ethics; Policy; Data management; Research assessment
Main skills developed	---
Free / Not Free	Not Free

DRAFT

NETWORKING OPPORTUNITIES

Title	FORTRAMA e.V. as well as Netzwerk Wissenschaftsmanagement and Wissenschaftsmanager München
Institution	FORTRAMA, Netzwerk Wissenschaftsmanagement, Wissenschaftsmanager München
Type of institution	RM Professional organisation
Format	Blended
Does it include a mobility?	Does not include mobility
Short description	Fortrama and Wissenschaftsnetzwerk: yearly conference like EARMA, just smaller. Wimamuc: regular meetings, 2 monthly, just informal exchange
Website	www.fortrama.net ; www.netzwerk-wissenschaftsmanagement.de ; www.wiwamuc.de
Geographical scope	National
If regional/international, regions/countries covered	Wimamuc area around Munich (Germany)
Duration	Yearly conferences, working group meetings quarterly
Target audience	Continuing professional training, postgraduate student, PhD student, no requirements, whoever identifies with the field
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Science communication; Outreach/community; Impact; Ethics; Data management; Research assessment; Leading a team/office
Main skills developed	---
Free / Not Free	Not Free

DRAFT

DRAFT

Title	Design and Tender Management
Institution	Planet Albania
Type of institution	Consultancy/Training company
Short Description	---
Website	planet-albania.com/service/training-delivery/
Regions/Countries covered	Albania
Language	Albanian
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Programme, Project & Contract Management
Institution	Planet Albania
Type of institution	Consultancy/Training company
Short Description	---
Website	www.planet-albania.com/service/training-delivery/
Regions/Countries covered	Albania
Language	Albanian
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	POLICY ANSWERS Capacity Building activities
Institution	All local partners of the POLICY ANSWERS project are involved, they include: Institute Mihajlo Pupin (Institut Mihajlo Pupin) National Agency of Scientific Research and Innovation (Agjencia Kombëtare e Kërkimit Shkencor dhe Inovacionit) Riinvest Institute for Development Research (Instituti per Zhvillim) Fund for Innovation and Technological Development (North Macedonia) Foundation for Management and Industrial Research University of Banja Luka (Univerzitet u Banjoj Luci) Science and Technology Park Montenegro (Naučno tehnološki park Crne Gore) University of Sarajevo (Univerzitet u Sarajevu)
Type of institution	University, Research performing organisation, external consultants and trainers are contracted by the local partners to provide the trainings
Short Description	Capacity building needs addressed so far included for example: proposal development for Horizon Europe, project implementation in Horizon Europe, development and implementation of Gender Equality Plans, innovation management, green and digital transition, etc.
Website	www.westernbalkans-infohub.eu
Regions/Countries covered	Albania, Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia, Serbia
Language	Mix of English and local languages
Duration	Short (less than one week)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management; Researcher development/Talent development; Leading a team/office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	See above, the skills vary and range from concrete skills related to proposal preparation to more technical ones relating to digital transition for SMEs
Is it certified?	None
Free / Not free	Free

DRAFT

Title	European Science Diplomacy Online Course
Institution	S4D4C Project
Type of institution	S4D4C project (Horizon 2020)
Short Description	The course offers you eight modules: Module 1: How to Get Started? Module 2: What Is Science Diplomacy? Module 3: Who Are the Science Diplomacy Stakeholders? Module 4: How Does the European Union Practice Science Diplomacy? Module 5: What National, Regional, and Thematic Approaches of Science Diplomacy Exist? Module 6: What Set of Skills Do I Need to Be a Good Science Diplomat? Module 7: Hands on! Case Studies. Module 8: How Can You Dive Deeper into the Topic?
Website	www.s4d4c.eu/european-science-diplomacy-online-course/
Regions/Countries covered	All countries
Language	English
Duration	Self-paced / Self-study
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Impact; Policy; Researcher development/Talent development
Main skills developed	This S4D4C European Science Diplomacy Online Course benefits from a theoretical as well as a practical dimension. It will allow you to: Get familiar with the international science system. Get familiar with the international policy system. Understand the complex interface between science, diplomacy, and international policy. Hear about European and national practices of science diplomacy. Learn about thematic examples and cases in science diplomacy Improve your soft and transferable skills.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	EARMA Mentorship Scheme
Institution	EARMA
Type of institution	RM Professional organisation
Short Description	The EARMA Mentorship Scheme is a tailored initiative for members of EARMA, conceived with the vision of instilling a culture of perpetual learning, meaningful networking, and the exchange of best practices. It's a realm where our community members can navigate the pathways of professional growth, under the guidance of experienced mentors.
Website	www.earma.org/
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Professional growth, networking, knowledge sharing, community building
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Leadership Event
Institution	EARMA
Type of institution	RM Professional organisation
Short Description	Every year in mid-late November RM office leaders from across Europe and beyond meet in person for 3 days (usually in Brussels, Belgium) to discuss the current hot topics for the profession and to exchange thoughts with, hear & learn from European Commission experts and other leaders.
Website	www.earma.org/
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Leadership skills
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	EARMA Early Stage Research Administrators Masterclass
Institution	EARMA
Type of institution	RM Professional organisation
Short Description	The Early-Stage Research Administrators Masterclass (ESRAM) is designed for people who have recently moved into research support, 0–4 years' experience. ESRAM is designed to be relevant to all early-stage research administrators in any organisational setting, at universities, research institutes, hospitals, funders, central research offices, faculty/school/department units, or projects/ programs. ESRAM is broadly applicable and not restricted to any particular funding programme or funder.
Website	www.earma.org/
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Solving abilities, networking skills
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	European Certificate in Research Management
Institution	EARMA
Type of institution	RM Professional organisation
Short Description	The European Certificate in Research Management is a training program targeted for practitioners in research management and administration. It is taught in a combination of workshops and self-study and is designed to be taken in parallel with a regular day job in entities such as Research Performing Organisations (RPOs), Research Funding Organisations (RFOs), Research Consultancy Companies and other research support service providers.
Website	www.earma.org/
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	Developing and Implementing Policy and Strategy Understanding the International and European Research Environment Gender and Diversity in Research Management Managing and Supporting the Development of a Project Portfolio Working with Management Information. Identifying New Opportunities for Funding Optimising Unit and Organisational Effectiveness.
Is it certified?	Certification of participation, Provides ECTS
Free / Not free	Free

DRAFT

Title	MUST Week for Research Managers and Administrators
Institution	Masaryk University
Type of institution	Univercity
Short Description	Research management services are an important facilitator of the success of MU in R&I. The MUST Week will be a tour of central services that are essential for development of excellent research at universities and other research institutions: grant support, research evaluation, and management of research infrastructures. It is a week of intense knowledge exchange with spotlight on good practice examples from MUNI, but co-created by all participants.
Website	www.czs.muni.cz/en/staff-from-abroad/training-seminars/must- week
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes mandatory mobility
RM areas covered	Pre-award; Post-award; Research assessment
Main skills developed	Networking, grant advisory, grant writing, research infrastructure management, research assessment, research management
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Different training on diversity in research and research management
Institution	DIVERSIunity
Type of institution	Consultancy/Training company
Short Description	DIVERSIunity provides training on making diversity and internationalisation work in research and research management. The training is aimed at research managers or researchers, and we have courses aimed at pre- and post-award, gender analysis in proposals, etc. We also have training to help the consortium make diversity work in that specific context. All training can be tailored to the institution and the participants.
Website	www.diversiunity.com
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management; Researcher development/Talent development; Leading a team / office; Science communication; Outreach/community; Impact
Main skills developed	Depending on the specific training, the participants will obtain the following skills: Including diversity in all parts of a research proposal; Making diversity work in international research projects; Leadership skills in diversity and internationalisation; Writing a gender analysis aimed at a specific project; Developing a consistent and coherent strategy for working with diversity.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Research Manager Intensive Training: New in the RM profession
Institution	Two collaborating consultancies, Research Lighthouse (DK) and DrEAMS Funding Consultancy (NL), and trainers from research universities in Italy and France.
Type of institution	Consultancy/Training company
Short Description	RMIT-1 has three core training blocks covering the complete research project lifecycle from idea to impact, seen from a research management viewpoint and with a focus on the added value that RM brings to the process: A. Idea; B. Proposal; C. Project. A simulated realistic project, based on a real call from the European Horizon Europe Framework Programme will be used to create a unique hackathon-type of training.
Website	www.research-lighthouse.com/rmit-1
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	None; RM 1 First Stage Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Data management; Researcher development/Talent development
Main skills developed	Gain insights into the research project cycle from idea generation to closeout from a research management perspective, understanding the complexity of R&I systems. Learn about the European research context and opportunities through RM best practices, and gain skills and career path insights for research managers in an international setting. Acquire practical tools for daily RM work, focusing on AI-related challenges. Develop personal networks and learn to use them effectively, while being introduced to the international RM community.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	PM² Fundamentals (Project management methodology) by ABEOR Consulting
Institution	ABEOR Consulting
Type of institution	Consultancy/Training company
Short Description	Training to the fundamentals of the PM² methodology. PM² is the project management methodology developed and supported by the European Commission (life cycle of a project, governance, process, documents, etc.)
Website	www.abeorconsulting.eu
Regions/Countries covered	All countries
Language	English, French
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact
Main skills developed	Master the fundamentals of the PM² methodology Optimise your project management practices Preparing for the PM² certification exam.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Master European and international studies “European projects”
Institution	CY University
Type of institution	Univercity
Short Description	Multidisciplinary, it aims to train executives capable of setting up and leading projects and of leading partnerships with a European dimension for the benefit of companies and laboratories, public authorities, State services, associations and organisations. non- governmental.
Website	www.master-projets-europeens.org/master.htm
Regions/Countries covered	All countries
Language	English, French
Duration	Long (more than six months)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Pre-award; Post-award; Outreach/community; Innovation; Impact; Science communication; Policy
Main skills developed	More specifically, it forms: European project managers (EPM); European project engineers (IPE) who support the coordinator or promoter of European projects, seeking the necessary partners and funding; project managers for Europe; consultants specialising in European projects working in consulting firms; lobbyists for private or public structures; leaders of European networks; advisers in European affairs; heads of Europe cells in companies or local authorities.
Is it certified?	Provides Degree
Free / Not free	Not Free

DRAFT

Title	EMBO Laboratory Leadership Course
Institution	EMBO Solutions GmbH
Type of institution	Consultancy/ Training company
Short Description	General leadership training, with core content applicable to anyone leading themselves or others. We aim to help participants become more aware of their default approaches to leadership challenges, to give them ideas about alternative approaches when their defaults aren't working as well as they'd like, and to develop as supportive, human, effective leaders. Topics covered include communication, conflict management, delegation, delivering feedback, team dynamics, values, expectations, emotional intelligence.
Website	www.lab-management.embo.org/dates
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	None; RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager
Format	Blended
Is a mobility included?	Does not include optional mobility
RM areas covered	Lab management; Leading a team / office
Main skills developed	Delivering feedback. Resolving and managing conflicts. Delegating. Leading teams. Communication generally. Emotional intelligence.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	1) Communicating Science; 2) Science Communication and Social Media
Institution	Wissenschaft im Dialog GmbH
Type of institution	Think-tank
Short Description	Science communication has been in the spotlight for quite some time, not only against the background of the COVID-19 pandemic. Its importance for creating an informed public that trusts science and scientific expertise has become apparent for science and politics alike. But where should individual researchers begin? How can they decide which formats or social media channels to choose in order to reach their respective target group? In this interactive workshop we invite participants to learn about science communication formats, different target groups and respective communication strategies, with ample space for discussion and practical application.
Website	www.wissenschaft-im-dialog.de/
Regions/Countries covered	All countries
Language	German, English
Duration	Short (less than one week)
Target audience	Continuing professional training, postgraduate student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include optional mobility
RM areas covered	Science communication
Main skills developed	Insights into recent developments in the field of science communication; insights into communication strategy; insights into different digital and analogue formats and channels of science communication, skills in conceptualising a science communication format.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Research Project Management
Institution	SciLink Foundation
Type of institution	Non-governmental entity
Short Description	The Research Project Management course provides an introduction and in depth insight on the principles of managing scientific projects by improving project management skills of participants. Participants will learn how to apply project management principles to typical types of research projects in academia: collaborative third-party funded research projects, individual doctoral or post-doctoral research projects, or publication management.
Website	www.scilink.eu/product/research-project-management/
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD student, PhD holder
Level of experience needed in RM	None; RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Blended
Is a mobility included?	Does not include optional mobility
RM areas covered	Pre-award; Post-award; Leading a team/office; Science communication; Outreach/community; Impact
Main skills developed	Project management, leadership, communication, cooperation
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Fundamentals of Technology Transfer
Institution	ASTP
Type of institution	Membership association of Knowledge Transfer Professionals - ASTP
Short Description	This course will guide you through the basic processes of technology transfer - from receiving and evaluating an invention disclosure to pitching for investment and negotiating deals. Over the three days, you will develop your skills and acquire the vital know-how to becoming a successful technology transfer officer.
Website	www.astp4kt.eu/assets/documents/TC%20Overview%202021.pd f
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Evaluation of exploitation strategy and options ; Patenting: 'what you should know'; Introduction to licensing; Basics of spin-off creation and financing; Collaboration and negotiation strategies; Increase knowledge on setting up a spin-off company; Tips and tricks on negotiating a successful deal (with a collaboration partner, a spin off or a licensee); Gain insights into patenting and patent evaluation, and the licensing process.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Research & Development Agreements
Institution	ASTP
Type of institution	Members Association of KT professionals/member of ATTP
Short Description	An appreciation of managing complex negotiations is useful when attending this course as it aims to expand the know-how and expertise necessary for negotiating complex and sometimes troublesome contracts. This course is designed for anyone wishing to expand their skills and deepen their knowledge of the intricacies of research and development collaborations.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Handling communication between academia and industry within collaborations; Managing expectations; Improving your negotiation skills; Nurturing alliances; Handling IP within collaborations; Stakeholder management; Creating a win-win situation; Legal aspects; Negotiation
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Marketing and Business Development
Institution	ASTP
Type of institution	Members Association of KT professionals /member of ATTP
Short Description	This course is designed for those whose job involves finding and 'warming up' potential research partners and licensees; the human elements of negotiating a deal. It largely focuses on the part of the 'process' where, having identified a promising technology or research strength, it is time to find external partners willing to commit resources to take it to market and structure that deal.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Success as a Business Developer in academia; Developing commercial strategy; The sales process; Using your ecosystem and (regional) networks; How to re-frame research strengths as commercial propositions; What constitutes a success client conversation; Realising why we so often dislike negotiation and conflict.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Creating Successful Spinouts
Institution	ASTP
Type of institution	Members Association of KT professionals/member of ATTP
Short Description	This course is for experienced technology transfer managers whose portfolio includes expertise technologies, that may be best commercialised in a spin-out company. We explore what sort of technologies are best commercialised in this way, and the role of TT managers in setting the initial business strategy.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Gain an overview on the process of spinning out a company from a research institution; Introduction into funding, especially Venture Capital financing; How to manage conflicts of interest regarding scientists, founders, research institutions and TTOs; Deepen your knowledge using interactive case studies; Business plans; Financing; Building value; Due diligence; Conflicts of interests.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Organising Your Own KTO for Growth and Success
Institution	ASTP
Type of institution	Members Association of KT professionals/member of ATTP
Short Description	This course provides a broad overview of technology transfer, the inner processes of a KTO, and ecosystem development activities. Experienced KTO managers, will guide you through issues such as reporting, human resources, intellectual property, contract management and compliance. The interactive workshops include case studies and practical examples of KTO operations.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 3 Established Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Participants will refine their KTO's organisational model, design effective reporting for stakeholders, and manage research results with an IP approach to benefit society. They will acquire advice and tools to improve operational processes like patent prosecution, contract life cycle, and PoC schemes. Participants will also learn to build successful partner networks, understand the roles and tasks of the KTO, and manage patent portfolios, research contracts, licensing agreements, and strategic partnerships.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Fundamentals of Academic Consultancy
Institution	ASTP
Type of institution	Members Association of KT professionals/member of ATTP
Short Description	Consultancy is an important mechanism of knowledge transfer which has wide-reaching benefits on society, the economy, researchers, their institutions and external organisations. This course is designed to help participants understand the nature of consultancy in an academic setting.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	The course will develop your understanding of how consultancy fits into the wider university context; how to raise its profile as a worthwhile activity for research institutions to support and how it adds value for the institution.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Software Specific Challenges in Technology Transfer
Institution	ASTP
Type of institution	Members Association of KT professionals/member of ATTP
Short Description	During this three-day course you will dive into the software-specific challenges in technology transfer. Kicking off with an overview of inventions, patents, licenses, and business concepts that are related to software..
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	The challenges of software and which factors to be aware of when considering the basics will also be addressed, in addition to less-familiar forms of IP protection. Other points for discussion are big data, marketing channels, and software-based spin-offs. The course is highly interactive, including exercises and case studies.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Knowledge Exchange in Social Science, Humanities and Arts
Institution	ASTP
Type of institution	Members Association of KT professionals/member of ATTP
Short Description	Knowledge transfer in the SSHA is often seen as 'softer' that in the 'harder' sciences – in this course, we hope to show that the impact can be far more profound and the tactics we use richer, more creative and more challenging.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Translate SSHA strengths into socio-economic outcomes by identifying and structuring inherent sources of value. Understand value propositions, revenue models, and engagement strategies with SSHA academics. Learn the differences between knowledge transfer in SSHA, STEM, and Biomedical sectors, and pathways to impact in SSHA. Identify and triage SSHA opportunities, understand SSHA IP nature, and explore engagement models with for-profit companies.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Negotiation Skills for KTOs
Institution	ASTP
Type of institution	Members Association of KT professionals/member of ATTP
Short Description	This three-day course will gives the participants tools to prepare technology transfer negotiations and improve their skills to make moves both at the negotiation table and outside the negotiation table. The interactive workshops include two negotiation simulations and various case studies based on the real-life experience of the trainers. The participants will have the opportunity to assess their negotiation style and will receive feedback on how effective they are at the negotiation table.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Learn win-win negotiations, different types, and creating and claiming value. Understand BATNA, efficient frontier, and power dynamics. Balance cooperative and competitive approaches, and recognise your negotiation style. Be aware of psychological biases, protect against dirty tricks, and use moves outside the negotiation table.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Financial Tools for KTOS
Institution	ASTP
Type of institution	Members Association of KT professionals/member of ATTP
Short Description	This course goes back to basics, by defining what the product is and to whom it will be sold. These are the key points necessary for designing specific media and distribution channels. Once the basics have been established the next step is selling; how to pitch the product and how to be a good salesperson and relationship builder.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Learn to draft technology offers, build a sales network, and develop sales strategies with power pitches, including video training. Understand the value of technology and IP rights from an industry perspective, and the necessity of a license strategy. Find potential licensees, engage in license talks, and craft good deals to maximise financial value beyond royalties. Study the anatomy of license agreements, avoid negotiation pitfalls, and manage post-licensing issues like renegotiation, audit, and litigation.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Fundamentals of Technology Transfer
Institution	ASTP
Type of institution	Members Association of KT professionals /member of ATTP
Short Description	This course goes back to basics, by defining what the product is and to whom it will be sold. These are the key points necessary for designing specific media and distribution channels. Once the basics have been established the next step is selling; how to pitch the product and how to be a good salesperson and relationship builder.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	Online
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Evaluation of exploitation strategy and options; Patenting - 'what you should know'; Introduction to licensing; Basics of spin-off creation and financing; Collaboration and negotiation strategies; Increase knowledge on setting up a spin-off company; Tips and tricks on negotiating a successful deal; Gain insights into patenting and patent evaluation, and the licensing process.
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Technology Licensing
Institution	ASTP
Type of institution	Members Association of KT professionals /member of ATTP
Short Description	This course targets technology transfer professionals in academia and in industry with at least two years experience in technology marketing and/or licensing and will focus on the development of personal skills and insights. In this highly interactive course, we will explore the many different facets of the licensing process through case studies, teamwork and workshops. You will learn from experienced practitioners – those who have negotiated many complex license agreements.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	Online
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	LEARNING OBJECTIVES; Marketing Intellectual Property; Valuing patents and other IP; Negotiating a licence; Post-deal management ; Handling difficult situations; How to market technologies to attract and secure potential licensees; How to value Intellectual Property; including patents to prepare for a negotiation; What to do when things go wrong; How to negotiate licences to ensure a win-win situation
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	Research and Development Collaborations
Institution	ASTP
Type of institution	Members Association of KT professionals /member of ATTP
Short Description	An appreciation of managing complex negotiations is useful when attending this course as it aims to expand the know-how and expertise necessary for negotiating complex and sometimes troublesome contracts. This course is designed for anyone wishing to expand their skills and deepen their knowledge of the intricacies of research and development collaborations.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	Online
Is a mobility included?	Does not include optional mobility
RM areas covered	Innovation; Impact
Main skills developed	Handling communication between academia and industry within collaborations; Managing expectations; Improving your negotiation skills; Nurturing alliances; Handling IP within collaborations; Stakeholder management; Creating a win-win situation; Legal aspects; Negotiation
Is it certified?	CE points for RTTP accreditation
Free / Not free	Not Free

DRAFT

Title	European Research and Transfer Management Course
Institution	University of Applied Sciences Osnabruck
Type of institution	University
Short Description	---
Website	www.hs-osnabrueck.de/en/translate-to-english- kompetenzzentrum-hochschul-und- wissenschaftsmanagement/eurestma/
Regions/Countries covered	All countries
Language	N/A
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include optional mobility
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Masters in Innovation and Research for Sustainability
Institution	ISEG-Lisbon School of Economics and Management
Type of institution	University
Short Description	This Masters is especially for those who wish to obtain a professional specialisation in the areas of management and analysis of Innovation, Research and Sustainability, with a view to guaranteeing and enhancing their employability and future career prospects.
Website	www.iseg.ulisboa.pt/study/masters/innovation-and-research- for-sustainability/
Regions/Countries covered	All countries
Language	English
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	None
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management; Science communication; Outreach/community; Impact; Innovation
Main skills developed	In the second semester MIRS branches out in two tracks: "Innovation and Entrepreneurship", intended for those who are seeking to learn more about innovation in a practical context, to further economic and social benefits; "Research management and policy", intended for those willing to acquire more specialised competencies in order to manage research activities in organisations such as universities, government labs or collaborative research infrastructures that draw together the business and university sectors.
Is it certified?	Provides ECTS, Provides Degree
Free / Not free	Not Free

DRAFT

Title	Responsible Research and Innovation, Project Management, Data Management and Intelligence, and others
Institution	Chaperone
Type of institution	Consultancy/Training company
Short Description	Provided upon request of specific topic
Website	www.chaperone.online
Regions/Countries covered	All countries
Language	English, Portuguese, Spanish, Italian, French
Duration	Medium (one week to six months)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include optional mobility
RM areas covered	Pre-award; Post-award; Data management; Researcher development/Talent development; Leading a team / office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	Depends on training topic
Is it certified?	Depends on training topic
Free / Not free	Not Free

DRAFT

Title	MSc Science and Technology Policy
Institution	University of Sussex
Type of institution	University
Short Description	Investigate science and technology policy challenges, and learn to evaluate and recommend policy solutions. This includes: frameworks and tools to understand the complex dynamics of policy development, critiquing and contributing to science, technology and innovation policy and industrial strategy, analysing science, technology and innovation policy using an array of methodologies, from a number of perspectives.
Website	www.sussex.ac.uk/study/masters/courses/science-and- technology-policy-msc
Regions/Countries covered	All countries
Language	English
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Policy; Ethics; Data management
Main skills developed	Quantitative research; business analysis; project evaluation and implementation; Artificial intelligence; Data science for innovation; etc
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	MSc Management of Innovation
Institution	Rotterdam School of Management Erasmus University
Type of institution	University
Short Description	For inquisitive, creative, and motivated students, this program cultivates the skills to uncover innovative solutions to today's challenges and grasp new business prospects.
Website	www.rsm.nl/education/master/msc-programmes/msc- management-of-innovation/
Regions/Countries covered	All countries
Language	English
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not includes optional mobility
RM areas covered	Policy; Post-award; Impact
Main skills developed	Learn how to effectively develop an innovation strategy, create an innovation culture, foster creative ideas, manage innovation projects and more. Explore scientific theories, case studies and business challenges. As you advance in your studies, you and your fellow cohort join your professors in applying what you've learned to real societal issues and business situations.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	Msc Science and Technology in Society
Institution	University of Edinburgh
Type of institution	University
Short Description	The MSc Science and Technology in Society offers a comprehensive introduction to the field of science and technology studies (STS), and is intended for students wishing to develop a theoretical and practical understanding of the interplay between science and society.
Website	www.ed.ac.uk/studying/postgraduate/degrees/index.php?r=site/view&id=79 6
Regions/Countries covered	All countries
Language	English
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not includes optional mobility
RM areas covered	Policy; Post-award; Innovation
Main skills developed	This programme is ideally suited if you are looking to enter a career in: policy and government; technology management; social research and analysis; science communication; academia; non-governmental organisations, You will also develop a range of highly transferable skills, such as critical analysis, communication and project management, which can be applied to roles in any field.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	MSc Research and Innovation in Higher Education
Institution	Erasmus Mundus Joint Master Degree
Type of institution	A consortium of universities
Short Description	Erasmus Mundus Joint Master Degrees aim to foster excellence, innovation, and internationalisation in HEIs; to boost the attractiveness of the European Higher Education Area (EHEA) and support the EU's external action in the field of higher education; and to improve the level of competencies and skills of Master graduates and their employability.
Website	www.marihe.eu/programs/description-and-objectives
Regions/Countries covered	All countries
Language	English
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not includes optional mobility
RM areas covered	Policy; Post-award; Innovation; Data management
Main skills developed	Understand the global, regional, and institutional contexts relevant to higher education research and innovation. Adapt marketisation and deregulation tools to fit scientific institutions' needs and culture. Link system change with institutional change and implementation. Develop management skills to navigate changing environments within HE. Strategically think and plan for problem-solving.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	MSc Science, Technology and Society Studies
Institution	Universitat Klagenfurt
Type of institution	University
Short Description	The Master's degree programme "Science, Technology & Society Studies" allows you to identify and critically evaluate the social prerequisites and effects of innovations in science and technology.
Website	www.aau.at/en/studien/master-science-technology-and- society-studies/
Regions/Countries covered	All countries
Language	German, English
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Leading a team / office; Policy; Pre-award; Ethics; Post-award; Data management; Innovation
Main skills developed	Upon completion, graduates are able to: perform analyses of current problem areas and fields of conflict with regard to science, technology and innovation; comprehend interactions between scientific-technological developments and societal change; process insights from social-scientific science and technology research; apply the acquired skills; and contribute actively to scientific research projects.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	Several courses, workshops and webinars for COST Actions
Institution	COST Association
Type of institution	Consultancy/ Training company
Short Description	---
Website	www.cost.eu/academy/
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week); Medium
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not includes optional mobility
RM areas covered	Leading a team / office; Policy; Researcher development/Talent development; Pre-award; Ethics; Post-award; Data management; Impact
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Higher Education Course Innovation Essentials
Institution	MAGDALENA DIEM, MSC
Type of institution	University
Short Description	In this module, you will deal with the systematic development of innovations with the help of mature innovation processes. These will guide you from determining the direction of innovation, through the effective generation of ideas with the right methods and tools, to the selection and implementation of the innovation project in the company. The Graz Innovation Model BIG Picture gives you a holistic understanding of how you can anchor innovations in your company in the long term.
Website	www.campus02.at/innovationsmanagement/en/innovation- business-school/innovation-essentials/
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not includes optional mobility
RM areas covered	Innovation
Main skills developed	"Innovation Essentials" has the following content and focus areas: Understanding innovation with its characteristics and effects; Systematic innovation; Functional thinking versus solution thinking; Frugal innovations and resource thinking; Methods and tools for generating and evaluating ideas; Developing idea concepts - increasing the maturity level of ideas; Das Grazer Innovationsmodell „BIG Picture".
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	EU Project Management
Institution	College of Europe
Type of institution	University
Short Description	A one-week interactive journey through the life of EU-funded projects, from programming to project design, proposal writing, budgeting, project implementation, monitoring and evaluation.
Website	www.coleurope.eu/training-projects/executive/eu-project- management
Regions/Countries covered	All countries
Language	English
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not includes optional mobility
RM areas covered	Pre-award; Post-award
Main skills developed	Participants will be able to: improve, extend and update their knowledge of EU-funded project management, its tools and methodologies; Understand the complexities of EU funds and acquire the skills to succeed in a variety of funding opportunities; Strengthen and refresh their knowledge of project design, best practices and management skills through numerous practical exercises; Learn how to correctly design and fill in a project Logframe matrix (also referring to OPSYS); Master budgeting skills
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Masters in Project Management
Institution	Technical University Sofia
Type of institution	University
Short Description	The main objective of the Master's program "Project Management" is for students to acquire knowledge and skills for scientific and methodical apparatus of project management, used in various fields of mechanical engineering, electrical engineering and electronics, information technology, transportation and infrastructure, research projects, programs and projects funded by the EU and others. in., as well as get acquainted with the basics, regulating the activities of managers, coordinators and members of the project teams.
Website	www.tu-sofia.bg/specialties/preview/753
Regions/Countries covered	All countries
Language	Bulgarian, English
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not includes optional mobility
RM areas covered	Post-award; Policy; Ethics
Main skills developed	Organization and project proposals; Behavioural problems in managing teams of people; EU programs and projects and European cohesion policy; Legal aspects for initiating, planning and implementation of projects and tenders - the territory of Bulgaria and international.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	International Research Projects Management
Institution	Jan.Andersen@ResearchAdvisory.eu
Type of institution	Consultancy/Training company
Short Description	This training is for you, who wants to better understand research and research management in a coherent manner. The training is targeted to young research leaders, university management, research group leaders, and research office staff.
Website	https://www.researchadvisory.eu/international-research-projects-management/
Regions/Countries covered	All countries
Language	Bulgarian, English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Ethics; Pre-award
Main skills developed	---
Is it certified?	---
Free / Not free	Not Free

DRAFT

Title	Research Management and Administration
Institution	Jan.Andersen@ResearchAdvisory.eu
Type of institution	Consultancy/Training company
Short Description	This training event is for you, who have recently entered the world of Research Management, being it in a university, research organisation, funding body, company or any other entity working with research. You can have a background as a trained researcher or being new to world of research.
Website	www.researchadvisory.eu/research-management/
Regions/Countries covered	All countries
Language	Bulgarian, English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Ethics; Pre-award
Main skills developed	---
Is it certified?	---
Free / Not free	Not Free

DRAFT

Title	Masters in Project Management
Institution	Haskolinn I Reykjavik, Reykjavik University
Type of institution	UniversityHaskolinn I Reykjavik, Reykjavik University
Short Description	The programme at Reykjavik University is designed to meet the growing demand for graduates who can successfully lead projects, across all sectors and industries, from the initial stages of assessing the viability of a project to completion and timely deliverance.
Website	www.en.ru.is/mpm/
Regions/Countries covered	All countries
Language	Bulgarian, English
Duration	Long (longer than six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Learn how to utilise integrated decision-making methods for resolving complex business problems that require the involvement of many stakeholders, whilst grounding these decisions in ethical reflection and sustainability. Develop the ability to assess IT solutions and select the optical solution for a project.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	MGCI-Masters Degree in Continuing Education in Science and Innovation Management
Institution	Universitat Politecnica de Valencia
Type of institution	University
Short Description	The Master of Continuing Education in Science and Innovation Management (MGCI) is aimed at professionals, students and researchers involved or interested in the direction and/or management of innovation, science or knowledge transfer in companies, universities, research organisations, public administrations, etc.
Website	www.mgci.webs.upv.es/
Regions/Countries covered	All countries
Language	Spanish
Duration	Long (longer than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Includes optional mobility
RM areas covered	Post-award; Innovation
Main skills developed	Its main objective is to train specialised professionals with a high level of skills in science and innovation management who contribute to promoting and improving innovative capacity in territories, companies and organisations.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	Project Management (RNCP)
Institution	Ascencia Business School
Type of institution	University
Short Description	This Specialised Management program is a one-year program offering a common core of General Management.The general management modules provide a foundation of skills.
Website	www.ascencia-business-school.mt/courses/masters- degrees/project-management/
Regions/Countries covered	All countries
Language	English
Duration	Long (longer than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Translate project goals into tasks, milestones, deliverables, and schedules. Supervise and support the project team, provide consultation, manage resources, and negotiate costs. Authorise changes, assess traditional management approaches, and appraise project management software. Execute and monitor projects from conception to completion, planning and initiating them effectively. Design strategies using business canvas tools, conduct project research, and predict and mitigate risks.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Pós-graduação em Gestão de Projetos
Institution	Universidade Europeia
Type of institution	University
Short Description	Introductory training on Project Management
Website	www.europeia.pt/pos-graduacao-gestao-projetos-online/
Regions/Countries covered	All countries
Language	Portuguese
Duration	Long (longer than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Essentials 4 Data Support Course
Institution	Research Data Netherlands
Type of institution	Research performing organisation
Short Description	Essentials 4 Data Support is an introductory course for people who (want to) support researchers in storing, managing, archiving and sharing their research data.
Website	www.researchdata.nl/diensten/cursus/
Regions/Countries covered	All countries
Language	Dutch, English
Duration	Medium (one week to six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Data management
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Tailored science communication training
Institution	Science Matters
Type of institution	Consultancy/ Training company
Short Description	Researchers are increasingly expected to communicate their actions and results to a variety of audiences including the media and the general public. To learn to exchange targeted information in an effective manner we offer training in presenting and writing for non-scientific audiences.
Website	www.science-matters.eu/sm-services.html#training
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week); Medium (one week to six months)
Target audience	Undergraduate student; PhD student; Post-docs
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Science communication
Main skills developed	To apply storytelling in the communication of research / innovation To understand the importance and impact of science communication To understand the societal impact of research To apply different difficulty levels of jargon To improve non-verbal communication To write a popular science blog
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Master's Degree in Health and Science Management
Institution	Universitat Autonoma de Barcelona
Type of institution	University
Short Description	The main objectives include the development of strategic vision and the potentiation of scientific management skills, to provide a 360º view of all the elements related to scientific management in research institutions.
Website	www.uab.cat/web/postgraduate/master-in-health-and- science-management/general-information- 1217916968009.html/param1-4623_en/
Regions/Countries covered	All countries
Language	English
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Includes optional mobility
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/office
Main skills developed	---
Is it certified?	Provides Degree
Free / Not free	Not Free

DRAFT

Title	Research Management Professional Certificate (PCERT)
Institution	Cambridge Centre for Innovation and Development
Type of institution	Consultancy/Training company
Short Description	This PCert course will provide you with the skills and knowledge to become a successful Research or Project Manager. It will help you to gain knowledge in research policy and funding guidelines, and how to manage collaborations and research projects. Through the final research management project, you'll gain the essential knowledge and skills required to manage the research project and portfolio. This unique 4-week online training programme is designed to equip you with the knowledge you need to succeed in your career as a Research Manager, Funding Manager, or Project Manager.
Website	www.camcid.org/rm/
Regions/Countries covered	All countries
Language	English
Duration	Medium (one week to six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Develop proficiency in strategic planning for research projects, aligning objectives with organisational goals; Articulate a clear research vision and mission, ensuring alignment with broader research strategies; Acquire practical skills in budget development and project management for research projects; Identify potential risks associated with research projects; Develop problem-solving skills applicable to real-world research management scenarios.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Research Management Training for Early-Stage-Researchers
Institution	Tutech Academy, University of Hamburg
Type of institution	University
Short Description	ReMaT is an intensive, interactive workshop, providing an introduction to a number of key topics relating to research management including project management, grant acquisition, and science and technology related entrepreneurship. ReMaT delivers hands-on practical training in an intensive, yet effective workshop form over two days. There is a strong emphasis on European networking in the way the workshop is delivered: we encourage participation from many different countries and disciplines.
Website	www.tutech.de/en/events/remat-research-management-training- for-early-career-researchers/
Regions/Countries covered	All countries
Language	English
Duration	Short (less than one week)
Target audience	PhD student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Pre-award
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	MSc Science Communication
Institution	University of the West of England
Type of institution	University
Short Description	Our MSc Science Communication provides those new to the field with a knowledge of research and practice that's in demand by employers. The course also offers those with some experience an opportunity to develop new innovative approaches to their work.
Website	www.courses.uwe.ac.uk/P90012/science-communication
Regions/Countries covered	All countries
Language	English
Duration	Long (more than six months)
Target audience	Undergraduate Student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Science communication
Main skills developed	Introductory modules provide a broad theoretical foundation in areas such as the rationale for public engagement with science, understanding the audience, the role of the media in society, communication theory and models of informal learning. You'll then specialise by choosing from optional modules in science writing, video and audio production for podcasts and vodcasts and face-to-face public engagement.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	MSc Science Communication
Institution	University College London
Type of institution	University
Short Description	This programme aims to train the next generation of science communicators to be mediators facilitating citizens' engagement with technologies and the sciences. It combines a thorough practical curriculum in state of the art communication practices, closely connected to the world of work and career opportunities, with a theoretical backbone.
Website	www.ucl.ac.uk/prospective-students/graduate/taught- degrees/science-communication-msc
Regions/Countries covered	All countries
Language	English
Duration	Long (more than six months)
Target audience	Undergraduate Student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Science communication
Main skills developed	To train the next generation of science communicators to be mediators facilitating citizens' engagement with technologies and the sciences, we will combine a thorough practical curriculum in state of the art communication practices, closely connected to the world of work and career opportunities, with a theoretical backbone.
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	EU Project Manager
Institution	BICERO Ltd.
Type of institution	Consultancy/Training company
Short Description	Learn how to write better EU project proposals. Win more funds for your ideas. Manage EU projects like a pro. Topics: Introduction to EU projects EU structure and institutions EU programmes (Horizon, Erasmus+, Creative Europe, ...) Project objectives and finance Start up and objectives Management of work packages and project results Finance management Contract management Co-operation Communication and team management Exploitation and sustainability Effort reporting and control Reporting Quality management Quality planning and assurance Risk management
Website	www.bicero.com/training-services/eceupm
Regions/Countries covered	All countries
Language	English
Duration	Medium (one week to six months)
Target audience	Continuing professional training, postgraduate student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact; Policy; Leading a team / office
Main skills developed	Proposal writing skills, Project management skills (developing various PM related deliverables), Team management skills, Technical skills: using various IT tools related to project management.
Is it certified?	Certification of participation, ECQA (European Certification and Qualification Association)
Free / Not free	Not Free

DRAFT

Title	Project management and administration
Institution	University of Banja Luka - Centre for Development and Research Support
Type of institution	University
Short Description	Participants will understand the phases of project cycle management and the differences between 'pre-award' and 'post-award' phases. They will learn to identify policies shaping R&D financing and contextualise specific calls. They will analyse project application requirements, understand different approaches to designing applications, and grasp the stages and internal rules of project implementation. Additionally, they will learn the basics of financial and narrative reporting.
Website	www.unibl.org/en
Regions/Countries covered	Banja Luka / Bosnia and Herzegovina
Language	---
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award
Main skills developed	Accuracy, numeracy, problem solving, problem analysis
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	Research and Project Management
Institution	Technische Universität Berlin ZEWK | Center for Scientific Continuing Education and Cooperation
Type of institution	University, Research performing organisation
Short Description	The Research Management Certification Program is aimed at further developing and consolidating those competences which are central to your scientific research and project work. You will learn about various aspects of the complete life cycle of projects. The program's primary focus is on acquiring external funding, project management, and research transfer.
Website	www.tu.berlin/go108046/
Regions/Countries covered	Berlin-Brandenburg (Germany)
Language	German, English
Duration	Self-paced / Self-study
Target audience	Continuing professional training, undergraduate student, postgraduate student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Includes optional mobility
RM areas covered	Impact; Ethics; Data management; Policy; Researcher development/Talent development; Leading a team / office
Main skills developed	Good Scientific Practice. The Ethics of Science. Scientific Writing. Empirical Research Methods). Project Applications and Project Management. Preparing, planning, and implementing projects.
Is it certified?	Certification of participation, Provides ECTS
Free / Not free	Free

DRAFT

Title	Research Communication
Institution	BH Futures Foundation
Type of institution	Consultancy/ Training company
Short Description	A specialised course - The Virtual School of Research Communications aims to educate participants on how to effectively communicate their research work to any audience and spark interest in the domain.
Website	www.bhfuturesfoundation.org/virtual-school-of-research- communication
Regions/Countries covered	Bosnia, Herzegovina
Language	Bosnian
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Ethics
Main skills developed	How to present your research to a broader audience; Strategies for helping your research presentation reach a wider audience; Online and media engagement; How to communicate science in media; 3MT video tips and tricks; Implications of Science and Research Work; From academia to industry: making the leap; Research Communication: What, Why and How?
Is it certified?	Certification of participation
Free / Not free	---

DRAFT

Title	Comprehensive training for R&I project management
Institution	University Pompeu Fabra (UPF), University Rovira Virgili (URV) and Agency for Management of University and Research Grants (AGAUR).
Type of institution	University, Funding agency
Short Description	Presentation of a comprehensive training plan in the management of European R&I projects. Designed to strengthen the management capacity of Catalan institutions and meet the demand for training needs in the current European requirements for research management. 1. To identify funding opportunities and to provide support in the preparation and management of HEU proposals. 2. Promoting the learning of skills to carry out effective research management work.
Website	www.agaur.gencat.cat/en/detalls/article/Pla-de-formacio-00003
Regions/Countries covered	Catalonia (Spain)
Language	English, Spanish, Catalan
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation; Impact; Ethics; Policy; Data management
Main skills developed	Technical skills on management to execute a research project from the initial phase to the final reporting, according to the HEU funding program, understanding the European funding system and its relationship with the European political agenda. Soft skills to develop the role of the RM in supporting researchers in the proposal and project development process and critical skills as RMAs to add value to EU R+I projects.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	CZARMA Training for early-career RMAs
Institution	CZARMA
Type of institution	RM Professional organisation
Short Description	Module 1 - Czech Research Area: Introduction to the landscape of research and innovation, legal framework; Module 2 - Preparation and implementation of research projects; Module 3 - Financial management of projects
Website	www.czarma.cz/en
Regions/Countries covered	Czechia
Language	Czech
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	None; RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy
Main skills developed	Research policy; pre-award and post-award project support; financing of research
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	How to get involved in Horizon Europe?
Institution	Technology Centre Prague
Type of institution	Czech NCP organization
Short Description	Module 1: How to prepare a research project for Horizon Europe Module 2: Budget preparation and cost reporting in Horizon Europe projects Module 3: Intellectual property, contractual relations in Horizon Europe projects Module 4: Communication, dissemination and exploitation of results in Horizon Europe projects Module 5: Coordination of Horizon Europe projects Module 6: Workshop for applicants for MSCA Postdoctoral Fellowships Module 7: Workshop for ERC Starting/Consolidator Grant Applicants Module 8: Horizon Europe Tools for Business Module 9: How to become a Horizon Europe project evaluator
Website	www.horizontevropa.cz/files_public/elfinder/1495/jak_na_HE.pd f
Regions/Countries covered	Czechia
Language	Czech
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award
Main skills developed	EU Framework programmes project preparation and implementation
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Masters in Science Management
Institution	Department of Sociology, Andragogy and Cultural Anthropology, Faculty of Arts, Palacký University in Olomouc
Type of institution	University
Short Description	A Masters follow on degree on Research Management. Accessible straight after Bachelors but also (more frequently) doable alongside a day job/parental leave. Friday/Saturday one day teaching blocks combined with distance learning.
Website	www.managementvedy.upol.cz/
Regions/Countries covered	Czechia
Language	Czech
Duration	Long (more than six months)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None; RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management; Researcher development/Talent development; Leading a team/office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	All round RM skills - complete masters qualification
Is it certified?	Provides Degree
Free / Not free	Not Free

DRAFT

Title	Leadership skills for RMAs
Institution	MeSo Consultants
Type of institution	Consultancy/Training company
Short Description	This training enables RMAs to upskill their (self-)leadership talents and corresponding soft skills. We will go over positioning yourself, individually and within collaboration in different dimensions of the RM working field. Participants end the training understanding themselves, knowing more about their own skills and talents, but also pitfalls. They have filled their toolbox with skills that suit them and enable them to excel in their day to day work.
Website	www.meso.nl/academy
Regions/Countries covered	Netherlands, Belgium, France, Spain, Germany, Sweden, United Kingdom, Ireland, Finland, Austria, Switzerland
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy; Researcher development/Talent development; Leading a team/office
Main skills developed	Intercultural communication, self-leadership, leadership, group dynamics, verbal and non-verbal communication, observing, consortium management.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Science Communication Academy
Institution	Komunikace21
Type of institution	Consultancy/Training company
Short Description	Short course for those who love science and communicating about science.
Website	www.komunikace21.cz/akademie-komunikace-vedy/
Regions/Countries covered	Czechia
Language	Czech
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Science communication
Main skills developed	Dealing with the media; social media for science communication; being interviewed; speaking to a camera; how to write a press release; how do science media work.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Science Communication Training
Institution	Czech Science Academy - Otevrena Veda
Type of institution	Funding agency
Short Description	At individual trainings and workshops, science popularisers learn to give their professional messages the most engaging content possible, while using the most modern means of media communication.
Website	www.otevrenaveda.cz/cs/kurzy-pro-popularizatory- vedy/#default2
Regions/Countries covered	Czechia
Language	Czech
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Science communication
Main skills developed	---
Is it certified?	---
Free / Not free	---

DRAFT

Title	Administrativ Efteruddannelse for Universitetsansatte - Administrative Continuing Education for University Employees
Institution	AEU
Type of institution	Network of universities
Short Description	AEU provides a long list of trainings that can be relevant for research managers. The purpose of AEU is to offer targeted continuing education in the university sector, bring university employees together, and promote the formation of networks, knowledge sharing, and collaboration across universities. The annual Administration of EU-projects course focus on post-award management of EU projects.
Website	www.aeu.dk/arrangementer/
Regions/Countries covered	Denmark
Language	Danish
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy; Leading a team / office
Main skills developed	Administration of EU-projects: knowledge of EU rules, management, legal, financial, reporting
Is it certified?	Certification of participation
Free / Not free	Not free

DRAFT

Title	DARMA-kursus for forskningsadministratorer (DARMA course for research administrators)
Institution	Danish Association of Research Managers and Administrators
Type of institution	RM Professional organisation
Short Description	The course is part of a comprehensive program for professionalisation and competence development for the ever-growing group of employees who identify themselves as research administrators. The course is developed in collaboration with research leaders and researchers and is based on the demand for skills, knowledge, and overview.
Website	www.darma.dk/darma-kursus-for-forskningsadministratorer/
Regions/Countries covered	Denmark
Language	Danish
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management; Researcher development/Talent development; Impact
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not free

DRAFT

Title	Academy of Science Communication
Institution	Royal Academy Denmark
Type of institution	Funding agency
Short Description	The Academy of Science Communication is free and caters to researchers from all fields of science, offering both an analogue track in the shape of an intensive course with physical attendance for approx. 15 participants a year and a digital track with lessons accessible online. Parallel with the courses, a podcast with main points from the lessons will be produced and made available to all interested parties who want to improve their communication.
Website	www.royalacademy.dk
Regions/Countries covered	Denmark
Language	Danish
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Science communication
Main skills developed	---
Is it certified?	---
Free / Not free	Free

DRAFT

Title	Management and Coordination of E.C. Funded Projects; The PM² Methodology
Institution	European Academy
Type of institution	Consultancy/Training company
Short Description	This unique course has been designed to address the needs of organisations and people involved in international collaborative EU funded projects. Developed around the PM² Methodology of the European Commission, it has a strong focus on its application to Horizon projects. The course includes all the essentials for the understanding of the EU projects environment such as the rights and obligations of EU funds beneficiaries and provides step-by-step guidance for the management of projects.
Website	www.europeanacademy.com
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact
Main skills developed	Pre and post award proficiency through Pm2 tool; Planning, reporting
Is it certified?	Certification of participation, Micro-credentials
Free / Not free	Not Free

DRAFT

Title	Financial Administration & Auditing Preparation for EC Funded Projects
Institution	European Academy
Type of institution	Consultancy/ Training company
Short Description	The course will give you a wide range of considerations that project managers need to well be aware of, when partnering EC Authorities. Practical application of the cost eligibility criteria and relevant financial provisions in the Grant Agreement or in a Call for Proposal. We discuss and practise how to correctly identify, calculate and justify the different spending lines into the Grant Agreement's cost categories according to the general and specific eligibility criteria. The course is relevant for most of the EU Programme funding opportunities, with a special focus on Horizon Europe.
Website	www.europeanacademy.com
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact
Main skills developed	Pre and post award proficiency; Financial management
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Mastering Erasmus+ Proposal Development: From Project Concept to Winning Proposal
Institution	European Academy
Type of institution	Consultancy/Training company
Short Description	This training course is designed to equip participants with the knowledge and skills necessary to develop successful project proposals for the Erasmus+ 2021-2027 programme. Over the course of two days, participants will explore the various features of the programme, including its funding streams and priorities, and learn how to navigate the requirements and criteria for proposal submission. By the end of the course, participants will have acquired the competencies necessary to develop and submit successful project proposals for the Erasmus+ 2021-2027 programme.
Website	www.europeanacademy.com
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation
Main skills developed	Grant writing; Pre and post award proficiency
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Proposal Writing for Research & Innovation Projects
Institution	European Academy
Type of institution	Consultancy/ Training company
Short Description	This course is aimed at equipping individuals in organisations of all types and sizes (Universities, NGOs, SMEs, Cities, etc) – who have the responsibility for developing project proposals – with the necessary skills and know-how in order to produce engaging, high quality, successful bids. While, the material taught is useful for any type of proposal irrespective of the funding stream, the course does have a special focus on R&D/innovation-style proposals for Horizon Europe and especially proposals for the funding streams of the funds under Horizon Europe: Global Challenges & Industrial Competitiveness, and Innovative Europe.
Website	www.europeanacademy.com
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Innovation; Impact
Main skills developed	Grant writing; pre and post award; Innovation; Impact
Is it certified?	Certification of participation, Micro-credentials
Free / Not free	Not Free

DRAFT

Title	Impact of EC Funded Research
Institution	European Academy
Type of institution	Consultancy/Training company
Short Description	This is a training course on dissemination, communication and exploitation for Horizon Europe proposals. It addresses all key aspects of the "Impact" section, from the theoretical, regulatory and contractual issues to the design of successful communication, dissemination and exploitation measures put in place in order to reach maximum impact once the project has been funded.
Website	www.europeanacademy.com/impact-of-e-c-funded-research/
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Science communication; Outreach/community; Impact; Innovation
Main skills developed	Grant writing; Pre and post award; Impact; Communication;
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Master in Health & Science Management
Institution	UAB Barcelona together with Vall d'Hebron institute of Oncology (VHIO)
Type of institution	University, Research performing organisation
Short Description	The Master's Degree in Science Management is a brand new and innovative learning itinerary that aims to endow students with a cross-cutting view of scientific management in the biomedical area. The main objectives include the development of strategic vision and the potentiation of scientific management skills, to provide a 360° view of all the elements related to scientific management in research institutions.
Website	www.uab.cat
Regions/Countries covered	EU countries
Language	English
Duration	Long (more than six months)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None; RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Blended
Is a mobility included?	Includes mandatory mobility
RM areas covered	Innovation; Impact; Ethics; Post-award; Data management; Policy; Researcher development/Talent development; Leading a team / office
Main skills developed	Governance, Policy & Strategy; Grant writing; Post award management; Outreach; Ethics; Data management
Is it certified?	Certification of participation, ECTS, Provides Degree
Free / Not free	Not Free

DRAFT

Title	Proposal Writing of Horizon Europe projects
Institution	European Fund Management Consulting
Type of institution	Consultancy/Training company
Short Description	Maximise your chances of getting funded.
Website	www.efmc.eu/training/proposalwriting/
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Ethics; Data management; Policy; Researcher development/Talent development; Impact
Main skills developed	Depending on your previous experience, at the end of the training you will be able to: Find the suitable funding opportunity among all possibilities offered by Horizon Europe; Plan and lead a complete proposal writing process Fill in the application form Part B: Excellence/Impact/Implementation To use proposal writing practical tools and techniques (e.g. EFMC enhanced Logical Framework Matrix, budgeting files, Open Science & RDM, background knowledge, IPRs, ...) Submit a proposal via the Participant Portal submission system
Is it certified?	Certification of participation, ECTS, Provides Degree
Free / Not free	Not Free

DRAFT

Title	Financial & Administrative management of H2020 and Horizon Europe projects
Institution	European Fund Management Consulting
Type of institution	Consultancy/Training company
Short Description	Financial & administrative management of Horizon Europe projects.
Website	www.efmc.eu/training/financialmanagement/
Regions/Countries covered	Europe
Language	English, French
Duration	Short (less than one week)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Depending on your previous experience, you will be able to: Understand the legal framework underpinning EU funds Master costs eligibility, form of costs and budget categories category, including the difference between direct and indirect costs Ensure that your methodology for calculation of costs is correct Set up a reliable time recording system compliant with EC regulation Verify the compliance of your contracts (employment, subcontractors, third parties) Know about the unwritten rules Get ready for a II° level audit, understanding what is expected from the beneficiary, and how to react during an audit
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	EURESTMA European Research and Transfer Management
Institution	The following institutions are involved in development and implementation: University of Applied Sciences Osnabrück University for Continuing Education Krems POLIMI Graduate School of Management Tampere University Zentrum für Wissenschaftsmanagement e.V. European Liaison Office of the German Research Organisations (KoWi) Polish Science Contact Agency
Type of institution	University alliance, Research performing organisation
Short Description	The EURESTMA certificate is a new program for European research and transfer managers. The program is organised by an alliance of leading academic providers that provide up-to-date knowledge on research and transfer management in a European context. The overall objective is to contribute to the professionalisation of European research and transfer management and to establish an active international community of program graduates.
Website	www.hs-osnabrueck.de
Regions/Countries covered	Europe
Language	English
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	Blended
Is a mobility included?	Includes mandatory mobility
RM areas covered	Pre-award; Post-award; Outreach/community; Research assessment; Impact; Science communication; Policy
Main skills developed	Upon completion of the EURESTMA program, participants will 1) improve the skills to apply up-to-date tools and methods to further professionalise research and transfer management; 2) be able to expand their professional network with European research managers; 3) comprehend and assess research and transfer policies and their stakeholders at different levels. 4) be able to develop institutional strategies in response to research policies (EU and national), digital transformation and knowledge transfer. 5) be acquainted with science communication, project consulting processes and lateral leadership.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Training Courses for European Research Managers
Institution	Hyperion Ltd
Type of institution	Consultancy/ Training company
Short Description	1. Identifying Opportunities in Horizon Europe; 2. Horizon Europe - the Low Hanging Fruit; 3. How to Write a Competitive Proposal for Pillar II; 4. Getting Ready for Framework 10
Website	www.hyperion.ie
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Impact; Policy
Main skills developed	SGrant writing; Pre-award
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Executive Masters' in Management of Research Infrastructures
Institution	University Milano Bicocca
Type of institution	University
Short Description	The Executive Masters programme is designed as a general management qualification for ambitious science professionals with considerable work experience who are looking to further develop their managerial and strategic leadership skills to lead research performing organisations and service providing organisations. In addition, the Open Programme is targeted at science professionals and managers that want to improve their managerial skills and knowledge. This format gives the opportunity to take individual modules to develop specific expertise if the full Executive Master is not required.
Website	www.emmri.unimib.it/
Regions/Countries covered	Europe
Language	English
Duration	Long (more than six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Policy; Post-award; Leading a team / office; Science communication; Outreach/community; Impact
Main skills developed	Strategic leadership capacity for strategic direction; effective change and innovation; strategic planning; building strategic partnerships and collaboration; managing international/multidisciplinary teams
Is it certified?	Provides ECTS, Provides Degree
Free / Not free	Not Free

DRAFT

Title	ASTP training courses
Institution	ASTP
Type of institution	RM Professional organisation
Short Description	Multiple training courses on topics such as Fundamentals of technology transfer, Business development and marketing, Spin-outs, Technology Valuation, Ins and Outs of licensing, Negotiation, Software valorisation etc. The courses usually take 2.5 days and are organised by several highly knowledgeable lecturers in the area. The learning environment is full with case studies and practical group work.
Website	www.astp4kt.eu/development/professional- development/training-courses.html
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Data management; Leading a team / office; Impact; Outreach/community; Innovation
Main skills developed	Communication skills, technology evaluation methodologies, understanding of requirements for various contracts; strategic thinking and understanding of tools that can be used
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Tailored in-house pre- and post-award trainings
Institution	DrEAMS Funding Consultancy
Type of institution	Consultancy/ Training company
Short Description	Training topics include grant writing, impact pathway development, train-the-trainer to support researchers in writing impact chapter, international networking and collaboration, why and how to participate in European funding programmes. project management,
Website	www.dreamsfundingconsultancy.eu
Regions/Countries covered	Europe
Language	English, Dutch
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact
Main skills developed	Technical writing, presentation, collaboration, networking, persuasion, analytical thinking, strategic thinking, creativity, problem-solving, providing feedback, technical reading
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Science Communication and related topics
Institution	Native Scientists
Type of institution	Non-governmental entity
Short Description	Hands-on, Minds-on Science Communication & Outreach Workshop
Website	www.nativescientist.com
Regions/Countries covered	Europe
Language	English, Portuguese or other languages depending on availability
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Science communication
Main skills developed	Leading our own public engagement strategy
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Efficient & Effective Project Management for EU funded Projects
Institution	Shipcon
Type of institution	Consultancy/ Training company
Short Description	The 'Efficient & effective Project Management for EU funded projects' (PMEU) is a masterclass course that equips all those involved in the management/coordination as well as all those responsible for the technical and financial progress on behalf of their institutions with the required knowledge and expertise in dealing in an efficient & effective manner with the management of EU funded projects.
Website	www.shipcon.eu.com
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Acquire in depth knowledge of EC project reporting; Comprehend the obligations for visibility & communication/dissemination of EC funded projects; Preparing & dealing with obligations resulting from EC audits Understand the importance of project monitoring & self-evaluation; Setting up evaluation tools for the project; In depth understanding of financial risks & implementation of mitigation measures.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Open Science and Research Data Management
Institution	Aalto University
Type of institution	University
Short Description	Are you confident with processing personal data safely? Do you know how to write an effective data management plan? Where and how should you store and share your data?. Understanding proper research data management is becoming more important. Data management plans are increasingly required by funders, and researchers urgently need data management and open science skills to enhance the impact of their research. Safe ways of processing data are particularly important to those working with personal data or confidential data.
Website	www.unite-university.eu
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Data management
Main skills developed	---
Is it certified?	---
Free / Not free	Free

DRAFT

Title	Concept development, Impact framework and methodologies, processes and tools for writing research grant proposals (applied research, Horizon EU, public funding programmes)
Institution	Atlantis Innovation
Type of institution	Research performing organisation, Consultancy/Training company
Short Description	Concept development framework for researchers to develop research ideas, processes, tools and best practices about writing applied research proposals targeting TRL 2-3 to TRL7-8 and beyond.
Website	www.atlantisinnovation.co.uk/
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Researcher development/Talent development; Impact; Innovation
Main skills developed	Technical Skills on developing validated research ideas, Skills to develop, write, coordinate and support research proposals writing including technical, impact and detailed implementation parts.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Certificate in Research Management
Institution	EARMA
Type of institution	RM Professional organisation
Short Description	Five mandatory and two optional modules, each mandatory module starts with one day workshop and final assessment of each module must be completed to obtain the Certificate in Research Management. please visit website for list of topics and learning outcomes. Testimonials from successful students typically value the awareness of managerial tools and methodologies, seeing the bigger whole and the international networking amongst other RMAs. Each student shall have a mentor, this is a very important mechanism to provide fruitful discussions.
Website	www.earma.org/courses-and-training/
Regions/Countries covered	Europe, Africa, Asia
Language	English
Duration	Long (more than six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager; RM 3 Established Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management; Researcher development/Talent development; Leading a team / office; Impact
Main skills developed	Strategy and policy thinking mindset, how to work strategically and to take managerial responsibilities.
Is it certified?	British qualification system providing a certificate on EOQ level 5, also compared to 20 ECTS
Free / Not free	Not Free

DRAFT

Title	The Virtual International Convention for Research Administrators (VICRA)
Institution	Society of Research Administrators International (SRAI)
Type of institution	RM Professional organisation
Short Description	The target audience for this 3-day-long, on-line life event is early to mid-career research administrators working at universities and research organisations in four continents. It specifically caters for those who normally do not attend (overseas) conferences, as well as for those working in countries that do not have a national representative association.
Website	New website for 2024
Regions/Countries covered	Europe, Africa, Asia, Australasia
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, postgraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Researcher development/Talent development; Impact
Main skills developed	This will differ per edition as the streams will vary
Is it certified?	Micro-credentials
Free / Not free	Not Free

DRAFT

Title	International Basics for Research Administrators (IBRA) workshop
Institution	Society of Research Administrators International (SRAI)
Type of institution	RM Professional organisation
Short Description	IBRA is an interactive, on-line introductory RM workshop tailored for early career research administrators (ECRA's, i.e., those within 3 years of starting their RA job), independent of the country or continent they work in, with a focus on Low to Lower-Middle Income Countries.
Website	New website for 2024
Regions/Countries covered	Europe, Africa, Asia, Australasia
Language	English
Duration	Short (less than one week)
Target audience	Undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None; RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Science communication; Impact; Research assessment; Innovation
Main skills developed	Novice or early career research managers will benefit most of the workshop
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Project and Programme Management Training, Agile, Change Management and Business Analysis Training
Institution	Knowledge Train Limited
Type of institution	Consultancy/ Training company
Short Description	Our strategic USP is our multi-disciplinary knowledge including expertise and experience across Change Management, Agile, Lean Six Sigma, Project and Programme Management. This enables us to deliver innovative and engaging training programmes for our clients, ensuring lasting knowledge and excellent learning experience.
Website	www.knowledgetrain.co.uk/
Regions/Countries covered	Europe, UK, USA, APAC, Middle East, Japan
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact; Data management; Researcher development/Talent development; Leading a team / office
Main skills developed	Strategic Planning and Execution; Leadership and Communication; Adaptability and Problem-Solving; Risk Management and Decision Making; Process Improvement; Technical Proficiency
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Masters in Science Communication
Institution	University of Oulu
Type of institution	University
Short Description	Science communication is a unique master's program for processing and popularising scientific information. You will graduate as a communications expert specialising in science.
Website	www.oulu.fi/fi/hae/maisteriohjelmat/tiedeviestinta
Regions/Countries covered	Finland
Language	Finnish
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Science communication
Main skills developed	The training combines the management of scientific knowledge and practical communication skills. A third of the master's program is spent practising practical communication skills, such as reporting, editing, photography, image processing and graphic design.
Is it certified?	Provides degree
Free / Not free	Free for EU and Switzerland citizens

DRAFT

Title	Master LEA Expert en Projets Européens
Institution	Université de Caen Normandie
Type of institution	University
Short Description	The course aims to train project engineering specialists capable of assuming management functions as "Europe Project Managers" or "European Project Managers" in public, associative and private structures. They are particularly able to set up and lead local and transnational projects, lead multicultural teams and seek European funding thanks to their knowledge of European programs and their skills in foreign languages and communication.
Website	www.unicaen.fr/formation/nos-formations/
Regions/Countries covered	France
Language	French
Duration	Long (more than six months)
Target audience	Master student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes mandatory mobility
RM areas covered	Pre-award; Post-award; Outreach/community; Policy
Main skills developed	European policies, European law, European Institution, Project Management, European programs, Event management, Communication, English, Other language, Regional policies, Business strategies, Accountability, IT basics, Master thesis, Internship
Is it certified?	Provides ECTS, Provides Degree
Free / Not free	Not free

DRAFT

Title	Master Entrepreneuriat, Management de Projets : Parcours Management de Projets
Institution	Campus Fonderie, Université Haute-Alsace
Type of institution	University
Short Description	The Master 2 EMP (Bac +5) Project Management course trains high-level executives wishing to pursue a career in France or internationally thanks to high skills in: project management, Innovation management, information system and languages.
Website	www.campus-fonderie.uha.fr
Regions/Countries covered	France
Language	French
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Post-award; Innovation
Main skills developed	The objective of the Master's degree concerns access to knowledge, know-how and transversal know-how necessary for the design and management of structuring, creative and innovative projects. The skills are focused on: evaluation, planning, project management tools, decision-making, innovation management, leadership, relational skills.
Is it certified?	Provides degree
Free / Not free	Not free

DRAFT

Title	1. How to involve different countries in research management system. 2. Create a platform for Georgia and Georgian Researchers and Research Managers.
Institution	Agrosphere and Agricultural University of Georgia
Type of institution	University, Research performing organisation
Short Description	N/A
Website	www.linkedin.com/in/dr-mariam-merabishvili-377b4b82/
Regions/Countries covered	Georgia
Language	English
Duration	Short (less than six week)
Target audience	PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Includes optional mobility
RM areas covered	Post-award; Science communication; Innovation; Policy; Researcher development/Talent development; Leading a team / office
Main skills developed	The main ideas and focus of research managers in Georgia, how to establish the collaboration of them etc.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	Master of Public Administration (MPA) Wissenschaftsmanagement
Institution	Deutsche Universität für Verwaltungswissenschaften Speyer
Type of institution	University
Short Description	Do you want to professionalise yourself in science management and qualify for leadership positions? In our part-time master's program, MPA, we combine practical, science-adequate management expertise on human resources, controlling and communication with insights from research. Mixed tandems from research and practice ensure a unique offering of theoretical and application-oriented knowledge transfer.
Website	www.wissenschaftsmanagement-speyer.de/
Regions/Countries covered	Germany
Language	German
Duration	Long (more than six months)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Post-award; Impact; Policy; Data management; Leading a team / office
Main skills developed	Overview of the historical, legal and institutional framework in the science sector as well as the basic principles and instruments of governance and management of scientific institutions; skills such as financial and cost management, human resource and organisational development, as well as communication; application-related solutions for a concrete case.
Is it certified?	Provides ECTS, Provides Degree
Free / Not free	Not Free

DRAFT

Title	Weiterbildung Zertifikat EU-ReferentIn Forschung
Institution	EU Bureau of the Federal Ministry of Education and Research
Type of institution	Public administration entity
Short Description	The focus of the training lies on the EU framework program for research and innovation. Therefore, two mandatory modules are on the framework program and the various aspects (from policy context to all relevant aspects of grants applications and management). The three more modules cover the following topics: research and innovation management, international academic system and international relations, internationalisation strategies, Innovation and knowledge transfer, science management/the German system, EU research policies, national policies for higher education and research, among others. Additionally, skills development with a special focus on communication is part of the modules.
Website	www.eubuero.de/de/zertifikat-2694.html
Regions/Countries covered	Germany
Language	German
Duration	Long (more than six months)
Target audience	Continuing professional training
Level of experience needed in RM	None; RM 1 First Stage Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Innovation
Main skills developed	Manage EU-funded research projects, including budget planning and monitoring, compliance with regulations, reporting and evaluation, and coordination of international partners; project management skills; understanding of EU policies, law and regulations; transferring knowledge in research; knowledge of interrelation of regional, national and European research and innovation policies and programmes; managing and communicating knowledge; strategic planning and thinking.
Is it certified?	Certification of participation, Provides ECTS
Free / Not free	Not Free

DRAFT

Title	RP Kompakt
Institution	German NCP Network (EU Bureau of the BMBF)
Type of institution	Public administration entity
Short Description	The seminar focuses on the EU Framework Programme for Research and Innovation. The training program is designed for managers who are new to the field. The training covers the policy background of the programme, all programme areas, funding types, NCP system and services, application processes, legal and financial regulations, insights into evaluation. Networking of participants is an additional objective.
Website	www.eubuero.de/de/rp-kompakt-2517.html
Regions/Countries covered	Germany
Language	German
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy
Main skills developed	Enhanced ability to effectively manage EU-funded research projects, including budget planning and monitoring, compliance with regulations, reporting and evaluation. Enhanced project management skills. Enhanced understanding of EU policies, law and regulations related to the framework programme. Familiarity with all programme parts of the EU framework programme for research and innovation and the resp. application processes
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	RP Start
Institution	German NCP Network (EU Bureau of the BMBF)
Type of institution	Public administration entity
Short Description	The training offers a brief overview of the EU Framework Programme for Research and Innovation, covering the following aspects: Objectives, structure, and budget of Horizon Europe; Consulting and support structures; Application process and funding; Collaborative research / cooperation in a consortium; key documents and resources. The training addresses all managers who are new to the topic; it is also open to scientific personnel interested in the EU framework programme.
Website	www.eubuero.de/de/rp-start-2515.html
Regions/Countries covered	Germany
Language	German
Duration	Short (less than 1 week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award
Main skills developed	Participants will have gained a solid understanding of the basics of EU research funding/ the EU framework programme, including the objectives, structure, and budget of Horizon Europe. Participants will have a clear understanding of the prerequisites for application, and will leave the training with a better sense of the complexity of this task and the resources available to help them tackle it, including the consulting and support structures of the National Contact Points.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	RP Aktiv
Institution	German NCP Network (EU Bureau of the BMBF)
Type of institution	Public administration entity
Short Description	The training focuses on the application process of the EU framework programme for research and innovation. It deals with all aspects of the application process for collaborative projects, incl. project planning, consortium building and partner search, writing the application, application template and specific requirements. Participants receive an overview of all important documents and support for a successful application. The seminar is for science and research managers as well as for scientific personnel planning to participate in a collaborative project soon.
Website	www.eubuero.de/de/rp-aktiv-2516.html
Regions/Countries covered	Germany
Language	German
Duration	Short (less than 1 week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award
Main skills developed	The seminar equips participants with the necessary knowledge and tools for a successful application and enhances the understanding of procedure and requirements for successful proposals.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	EU-Kompakt
Institution	European Liaison office of German Research Organisations
Type of institution	Public administration entity
Short Description	EU-Kompakt offers interested parties a practical introduction to the research funding of the European Union and provides in-depth knowledge about content-related contexts, strategic aspects and communication channels in Brussels.
Website	www.kowi.de/en/kowi/services/training-events/eu- kompakt/eu-kompakt.aspx
Regions/Countries covered	Germany
Language	German and partially in English
Duration	Short (less than 1 week)
Target audience	Continuing professional training, postgraduate student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact; Policy; Researcher development/Talent development
Main skills developed	Basic knowledge on EU funding programmes; General information on proposal preparation & submission; Interaction with funders and programme representatives
Is it certified?	None
Free / Not free	Free

DRAFT

Title	EU Mentoring Programme
Institution	European Liaison office of German Research Organisations
Type of institution	Public administration entity
Short Description	The objective of EU-Mentoring is to develop EU consulting competence at universities. The format fills a gap by combining the idea of knowledge development with elements of human resource development in an innovative concept.
Website	www.kowi.de
Regions/Countries covered	Germany
Language	German and partially in English
Duration	Short (less than 1 week)
Target audience	Continuing professional training, postgraduate student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact; Policy; Researcher development/Talent development; Leading a team / office
Main skills developed	Basic knowledge on EU funding programmes; General information on proposal preparation & submission; Interaction with funders and programme representatives
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	EU-Intensiv Workshops
Institution	European Liaison office of German Research Organisations
Type of institution	Public administration entity
Short Description	The EU-Intensiv workshops are aimed in particular at participants who have already dealt with EU research funding and now want to deepen their existing knowledge.
Website	www.kowi.de
Regions/Countries covered	Germany
Language	German and partially in English
Duration	Short (less than 1 week)
Target audience	Continuing professional training, postgraduate student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact; Policy; Researcher development/Talent development
Main skills developed	Project management skills; Managing large-scale applications; IP; Open Access; Audits and Financial Checks
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Research in Europe
Institution	European Liaison office of German Research Organisations
Type of institution	Public administration entity
Short Description	One-day information events at universities to attract more young academics to an international career in research. A compact overview of current research funding opportunities at both national and European level is offered.
Website	www.kowi.de
Regions/Countries covered	Germany
Language	German and partially in English
Duration	Short (less than 1 week)
Target audience	Continuing professional training, postgraduate student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact; Policy; Researcher development/Talent development
Main skills developed	Pre-award skills and knowledge; Proposal preparation, development and submission; EU Funding Programmes; National Funding Programmes
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Zertifikatsprogramm Wissenschaftsmanagement
Institution	Heinrich Heine University Düsseldorf
Type of institution	University
Short Description	As service providers at the interface between science and administration, research managers play a supporting and mediating role in shaping and directing processes at a research institution. With the certificate programme "Science Management" HHU supports youon your way into this diversified occupational field. The programme helps to prepare you ideally for the daily routine in research management.
Website	www.juno.hhu.de
Regions/Countries covered	Germany
Language	German
Duration	Long (more than six months)
Target audience	PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Researcher development/Talent development; Leading a team/ office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	Communication, negotiation, project and strategic planning, budgeting, science communication,
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	UniWiND Weiterbildungsprogramm
Institution	German University Association for the qualification of early-career researchers (UniWiND e. V.)
Type of institution	Non-profit organisation
Short Description	Target group are RMs in the DACH region who give advice to early-career researchers. Trainings take place online and in small groups (appr. 15 participants). If there are vacancies also non-member institutions can join.
Website	www.uniwind.org/weiterbildung
Regions/Countries covered	Germany, Austria, Switzerland
Language	Mainly German. Few courses in English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Researcher development/Talent development; Leading a team / office; Outreach/community
Main skills developed	Advice/counselling, communication, networking, and other transferable skills
Is it certified?	None, Certification of participation
Free / Not free	Not Free

DRAFT

Title	Project Management Training Courses
Institution	Helenic American Union
Type of institution	Consultancy/ Training company
Short Description	Our training portfolio covers fundamental project management competencies such as project management planning, project execution, directing and leading project teams, scheduling & budgeting, risk management, and more.
Website	www.hau.gr/en-us/training/seminars/project-management
Regions/Countries covered	Greece
Language	English
Duration	Short (less than one week); Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Research and Innovation Manager
Institution	Corvinus University of Budapest
Type of institution	University
Short Description	The aim of the program is to train professionals who have the theoretical and practical knowledge and skills required to manage research and development and innovation projects, are capable of high-quality planning, preparation and implementation of the development projects of organisations operating in the field of research and innovation, as well as the activities necessary to maintain the results, are able for scientific research work and are prepared to participate in doctoral training.
Website	www.uni-corvinus.hu
Regions/Countries covered	Hungary
Language	Hungarian
Duration	Long (more than six months)
Target audience	Continuing professional training, postgraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation; Policy
Main skills developed	Planning, project preparation, analytical, operational, communication skills
Is it certified?	Provides Degree
Free / Not free	Not Free

DRAFT

Title	Project Management - the first steps
Institution	Endur Menntun Haskola Islands
Type of institution	Consultancy / Training company
Short Description	The course covers the basics of project management as well as what project management is and where it can be used.
Website	www.endurmenntun.is/namskeid/230H24/verkefnastjornun
Regions/Countries covered	Iceland
Language	Icelandic
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	The focus is on the preparation and follow-up of projects to ensure success. The course provides an overall view of the structure of projects and how project management can be applied to small and large projects.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Advancing your Research Career
Institution	University College Cork
Type of institution	University
Short Description	The programme explores the key capabilities that underpin research management, ensuring that research managers career goals are well-articulated and supported by a professional knowledge base. Integrating opportunities for critical reflection and goal- setting, this programme will provide flexible tools, case studies and practical activities covering key areas including leading research teams; collaboration; managing projects; communication and relationship management; funding research; and building engagement, impact and dissemination strategies.
Website	www.ucc.ie/en/hr/research/researchertraining/advancingyourresearchcareer /
Regions/Countries covered	Ireland
Language	English
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy; Leading a team / office; Science communication; Impact
Main skills developed	Leadership; teamwork; collaboration; project management; communication; stakeholder management; impact generation.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	L'evoluzione della comunicazione scientifica dall'Open Access all'Open Science
Institution	Università Cattolica del Sacro Cuore
Type of institution	University
Short Description	---
Website	www.progetti.unicatt.it
Regions/Countries covered	Italy
Language	Italian
Duration	Short (less than one week)
Target audience	PhD student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Science communication
Main skills developed	---
Is it certified?	---
Free / Not free	Free

DRAFT

Title	Fundamentals of Project Management
Institution	RIT Kosovo, Gërmia Campus
Type of institution	Consultancy/ Training company
Short Description	In Fundamentals of Project Management training, one will learn the definition of the problem, schedule, and how to avoid the obstacles that remove the project from its rails. You will also find the critical success factors and hidden risks within projects – as well as to be provided with an understanding of the strategies and techniques necessary for successful management of small or medium projects.
Website	www.rit.edu/kosovo/project-management
Regions/Countries covered	Kosovo
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Assist project managers increase the value of organisations achieving business objectives and strategic goals; Networking; project management methodology; Identify key stakeholders; Project Team Leading; Effective communication, holding effective meetings and team development and project management; Preparation of the Mission, Vision, Goals and Objectives of the project, defining the problem, Creation of project schedule, resources and cost; Distinguish between the project life cycle and product life cycle.
Is it certified?	Certification of participation
Free / Not free	Not free

DRAFT

Title	Professional master's study programme in project management
Institution	Latvia University of Life Sciences and Technologies
Type of institution	University
Short Description	You will cover theoretical study courses that provide knowledge about the context in which project management occurs. Additionally, you will develop an understanding of sustainable project management principles and projects in the field of bioeconomics. A six-week internship in project development and management is also included. 2nd Year of Studies For students with prior academic education (2- year program), you will complete two internships: "Project Management" and "Project Evaluation," as well as work on your master's thesis.
Website	www.lbtu.lv/lv/magistra-studijas/projektu-vadiba
Regions/Countries covered	Latvia
Language	Latvian
Duration	Long (more than six months)
Target audience	Master Student
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Pre-award
Main skills developed	Professional Master's degree in project management and project manager qualification
Is it certified?	Provides ECTS, Provides Degree
Free / Not free	Not free

DRAFT

Title	Study programme Project Management
Institution	University of Latvia
Type of institution	University
Short Description	Upon completion of the Master's study program, graduates will have acquired employer-demanded knowledge of project management, as well as the ability to perform the core tasks of the profession "Project Management Specialists" as defined in the Latvian Republic's Profession Classifier – defining, organising, planning, monitoring projects and driving them forward, compiling project documentation and reports, presenting interim project results, and concluding the project.
Website	www.lu.lv
Regions/Countries covered	Latvia
Language	Latvian
Duration	Long (more than six months)
Target audience	Postgraduate Student, Master Student
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Post-award
Main skills developed	After completing the Master's study program, graduates will have acquired the knowledge about project management demanded by employers, and will also be capable of performing the fundamental tasks of the profession "Project Management Specialist"; as outlined in the Profession Classifier of the Republic of Latvia – to define organise, plan, monitor projects and drive them forward, compile project documentation and reports, present interim project results, and conclude the project.
Is it certified?	Provides ECTS, Provides Degree
Free / Not free	Not free

DRAFT

Title	Doctoral Education in Science Communication
Institution	Université du Luxembourg
Type of institution	University
Short Description	The Doctoral Education in Science Communication (DESCOM) is an educational project in science communication that aims at supporting interactions between academia and the public by training young scientists in science communication. This transferable skill is becoming ever more important, not only for the public but also for the doctoral candidate's own visibility and thus employability.
Website	www.uni.lu/life-en/descom/
Regions/Countries covered	Luxembourg
Language	English
Duration	Short (less than one week)
Target audience	PhD student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Science communication
Main skills developed	Environment of science communication and general concepts; Communication science; Stakeholders of science; Structures and organisation of science communication; Institutional communication; The communication; Brand development; Tools of science communication; Personal communication.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	MQF Level 6 Award in Project Management
Institution	Learning Works
Type of institution	Consultancy/ Training company
Short Description	This course introduces students to the principles and practices of project management. It will equip the students with the skills, knowledge and competences required for a project manager to overlook a successful project. Upon successful completion of this module, students shall be able to assist their project manager and carry out tasks successfully under the supervision of the project manager.
Website	www.learningworks.edu.mt
Regions/Countries covered	Malta
Language	English
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Manage various tasks and phases of a project under the supervision of the project manager; Assist the project manager in organising the project team in a manner which allows them to be fully aware of what is expected of them and of their deliverables; Develop the final report based on the outcomes of the project; Create and assist the project manager in creating SMART objectives for the project.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	ATHE Level 6 Certificate in Project Management
Institution	Malta Business School
Type of institution	University
Short Description	This qualification aims to enable participants to improve their skills for managing projects through the different stages of a project's life-cycle. Starting from identifying appropriate and feasible projects to planning and monitoring projects in order to achieve business objectives.
Website	www.mbs.edu.mt/courses/athe-level-6-certificate-in-project- management/
Regions/Countries covered	Malta
Language	English
Duration	Long (more than six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Pre-award
Main skills developed	Learners will understand how projects can be planned and monitored in order to achieve business objectives. The project lead role, responsibilities, and interpersonal and communication skills needed to become successful will also be reviewed during the course.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Project Management Fundamentals
Institution	Malta Business School
Type of institution	University
Short Description	The MBS Project Management Fundamentals workshop is designed for professionals looking to build the skills to manage projects successfully from start to finish. Practical real-life project examples and challenges that project managers and leads face during the project life cycle are integrated in this engaging full-day workshop.
Website	www.mbs.edu.mt/courses/project-management/
Regions/Countries covered	Malta
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Pre-award
Main skills developed	Learners will understand how projects can be planned and monitored in order to achieve business objectives. The project lead role, responsibilities, and interpersonal and communication skills needed to become successful will also be reviewed during the course.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	ARMA-NL Professional development events
Institution	ARMA-NL
Type of institution	RM Professional organisation
Short Description	Within ARMA-NL we have a dedicated Professional Development Committee that organises and develops training, workshop sessions and knowledge transfer, possibly in cooperation with third parties. We currently envision professional development for project managers, grant advisors/writers, project controllers and leadership. A platform for knowledge exchange will be made for ARMA-NL members, also a pool of trainers will be set up. Future: Workshops for project managers of externally funded projects have already been given and planned several times. We expect the training for and by financials (project controllers) will be set-up next year(s).
Website	www.armanl.eu/standingcommittees/sc-professional-development/
Regions/Countries covered	Malta
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	The workshop will focus on the four pillars of effective project management: Planning – Implementation – Risk Management – Monitoring & Evaluation
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	ARMA-NL Professional development events
Institution	ARMA-NL
Type of institution	RM Professional organisation
Short Description	Within ARMA-NL we have a dedicated Professional Development Committee that organises and develops training, workshop sessions and knowledge transfer, possibly in cooperation with third parties. We currently envision professional development for project managers, grant advisors/writers, project controllers and leadership. A platform for knowledge exchange will be made for ARMA-NL members, also a pool of trainers will be set up. Future: Workshops for project managers of externally funded projects have already been given and planned several times. We expect the training for and by financials (project controllers) will be set-up next year(s).
Website	www.armanl.eu/standingcommittees/sc-professional-development/
Regions/Countries covered	Netherlands
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Policy; Data management; Leading a team / office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	During the different professional development events different kinds of skills will be trained.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Project Management in Practice
Institution	Rotterdam School of Management, Erasmus University
Type of institution	University
Short Description	You will explore every component of the project management landscape, including planning, controlling, reporting, team building, leadership, communications, and motivation. This includes finding effective solutions for your own real challenges by interacting with leading experts and your peers. And you will learn how to use effective management techniques to transform complex ideas into a structured and successful plan, and how to manage multi-disciplinary teams through good leadership, motivation and team building to accomplish large projects. You can put the concepts you learn during Project Management in Practice into action at work immediately.
Website	www.rsm.nl/education/executive-education/short- courses/personal-effectiveness/project-management-in-practice/
Regions/Countries covered	Netherlands
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Policy; Data management; Leading a team / office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	After this programme, you can add these strengths to your knowledge and skill set. Organise and support projects. Utilise best practices and tools in planning, organising, controlling, managing project risks, and successfully delivering projects. Create interactive project teams and empower them. Understand the personal competencies that are vital for successful project management. Apply newly acquired knowledge and practical experience to projects beyond the course.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Masterclass: Trusted Advisor
Institution	Leiden University
Type of institution	University
Short Description	During this 4-days Masterclass you will be given the tools to successfully step into the role of Trusted Advisor. This training explores several styles of exercising influence (pull style, push style) and makes sure that you are confidently consulting an internal client during the closing session.
Website	N/A
Regions/Countries covered	Netherlands
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager; RM 3 Established Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award
Main skills developed	Communication, effective advising, influencing
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Financial management and audits
Institution	MeSo Consultants
Type of institution	Consultancy/ Training company
Short Description	Participants will learn to budget within different EU (and national) funding schemes, they will learn how to negotiate the budget as well as proactive financial management during the project. Trainees will understand the different financial administrative processes from proposal to audit. Participants will understand the process and working program of the different audits one can get and how to adhere to all administrative requests in an efficient manner. It is a useful and practical training, you easily put the lessons learned in practice. Training is open to grant advisors, finance officers and project managers.
Website	www.meso.nl/images/pdf/MeSo-Financial-Administration-and- Audit-2018.pdf
Regions/Countries covered	Netherlands, Belgium, France, Spain, Germany, Sweden, UK, Ireland, Finland, Austria, Switzerland
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy
Main skills developed	Budgeting, financial management, financial administration, negotiation, planning and preparing reports, reporting, audit process and work programme, understanding financial processes in EU funded projects, consortium management, talking to (and understanding) accountants.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	LDE traineeship
Institution	Leiden- Erasmus- Delft Universities
Type of institution	University
Short Description	As a trainee, you carry out two one-year assignments at one of the faculties or corporate offices of one of the three universities. At the end of the first year a rotation takes place and you apply for a new position at another university. This will help you gain an insight into the operations of different universities and organisational units along the way. During these two years you will be challenged to develop professionally and personally through a corresponding training program, in which the training institute De Baak plays an important role.
Website	www.eur.nl/en/working/lde-traineeship
Regions/Countries covered	Netherlands, ONLY Leiden-Rotterdam-Delft
Language	English / Dutch
Duration	Long (more than six months)
Target audience	Master Student
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	In-person
Is a mobility included?	Includes mandatory mobility
RM areas covered	Innovation; Policy; Researcher development/Talent development; Leading a team / office
Main skills developed	Administration, project management, transferable skills, working in a team, etc.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Project management in EU funded projects
Institution	MeSo Consultants
Type of institution	Consultancy/ Training company
Short Description	This training focuses on project management skills and professional development for project managers, including technical skills and human skills, by covering the full project lifecycle. Project managers will understand their role, the requirements and learn the needed skills and knowledge in order to deliver a project successfully. We go over amendments and how to steer the boat through rougher waters with keeping an eye on the end goals.
Website	www.meso.nl/images/pdf/MeSo-Project-Management-2018.pdf
Regions/Countries covered	Netherlands, Spain, Belgium, France, Switzerland, Germany, Italy, UK, Ireland, Sweden, Finland
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management; Researcher development/Talent development; Leading a team / office; Science communication; Outreach/community; Impact
Main skills developed	Project management, intercultural communication, legal, finance, EU regulation, EC portal processes, soft skills, technical PM skills, planning, organising
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	PMI Project Management
Institution	PMI Macedonia (FYROM)
Type of institution	Consultancy/ Training company
Short Description	At PMI, we're committed to helping you unlock your full potential through a robust platform of professional development opportunities. Whether you're a seasoned project manager or just beginning your career, we have the resources and support you need to excel and thrive in this dynamic profession.
Website	www.pmi-macedonia.mk/profile/pmi-chapter-macedonia/
Regions/Countries covered	North Macedonia
Language	English
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Includes optional mobility
RM areas covered	Post-award
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Competence program for research administration - introduction
Institution	Narma
Type of institution	RM Professional organisation
Short Description	Provides a basic introduction to research administration. The course aims to provide an arena for experience sharing and networking across institutions. The course targets participants with little/some experience in research administration (0-3 years) at higher education institutions, healthcare trusts, and research institutes.
Website	www.narma.no/kompetanseutvikling/kompetanseportal/
Regions/Countries covered	Norway
Language	Norwegian
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	None; RM 1 First Stage Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award
Main skills developed	What is a RM. Proposal development process. The funding landscape and calls. Financial aspects of externally funded projects. Legal framework. Organisational culture and skulls. Strategy work. Communication, teams and collaboration within RMA. Learning and reflection.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Competence program for research administration - advanced
Institution	Narma
Type of institution	RM Professional organisation
Short Description	Provides more in-depth knowledge about research administration. The course aims to provide an arena for experience sharing and networking across institutions. The course targets participants with longer/more extensive experience in research administration (3 years +) at higher education institutions, healthcare trusts, and research institutes.
Website	www.narma.no/kompetanseutvikling/kompetanseportal/narmas-kompetanseprogram/kompetanseutviklingsprogram-videregaende- kurs/
Regions/Countries covered	Norway
Language	Norwegian
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager; RM 3 Established Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy
Main skills developed	RM in the research landscape. The research landscape, strategy and policy. The role of the RMA. Strategic approach to RMA. RM as a liaison. Project management. Responsible research and innovation. Gender aspects in research. How to utilise training in everyday work.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Leadership seminar for RM leaders
Institution	Narma
Type of institution	RM Professional organisation
Short Description	The course aims to provide an arena for experience sharing and networking for leaders across institutions. The seminar has professional content focused on current topics that characterise the administrative research field and the leadership role in the work. The course targets administrative research leaders at higher education institutions, research institutes, healthcare trusts, and other relevant organisations for participants such as research directors, research leaders, department heads, section heads, unit leaders, or other leaders with personnel/technical responsibility for research administration, research support, and strategic leadership responsibility related to the institution's research strategic work.
Website	www.narma.no/kompetanseutvikling/kompetanseportal/narmas-kompetanseprogram/lederseminar/
Regions/Countries covered	Norway
Language	Norwegian
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Policy; Leading a team / office
Main skills developed	Sharing experiences. Building networks. Update on current development within RM and research policy. The role of RM leadership.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	How to develop a successful Horizon Europe Proposal
Institution	SINTEF, Trondheim (Norway) and Europa Media Group (Hungary)
Type of institution	Research performing organisation, Consultancy/ Training company
Short Description	www.forskningsradet.no/en/horizon-europe/horizon-europe- courses/
Website	www.forskningsradet.no/en/horizon-europe/horizon-europe- courses/
Regions/Countries covered	Norway
Language	English and Norwegian
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact; Innovation
Main skills developed	Skills developed is dependent on which course is taken, but all are Horizon Europe focused.
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Akademia Managera projektów Horyzontu Europa (Academy for Horizon Europe's project managers)
Institution	National Contact Point for Horizon Europe
Type of institution	Public administration entity
Short Description	The training is strictly targeted at management of projects under Horizon Europe FP, as it is run by the National Contact Point for HE (in PL). In 2022 the 1st edition took place, with about 1000 participants and 600 alumni. Every week, a 3h live seminar is delivered, ending with a test. Also once a week, an additional meeting is also organised, presenting best practice, interviews with beneficiaries etc. The programme concentrated on the life cycle of the HE project - from the proposal stage until grant final reporting and audits.
Website	www.kpk.gov.pl/po-wakacjach-rusza-trzecia-edycja-akademii- menadzera
Regions/Countries covered	Poland
Language	Polish
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy; Data management; Science cmmunication; Outreach/community; Impact
Main skills developed	As described above, a life cycle of the Horizon Europe project is thoroughly analysed and commented on. The alumni are supposed to understand the complex ecosystem and details of the proposal writing, composition of the budget, construction of consortia, proposal assessment, preparation of a grant agreement, and running of a project till the final report.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	O Essencial da Gestão de Dados de Investigação
Institution	Universidade do Minho; Fundação para a Ciência e Tecnologia - Fundação para a Computação Científica Nacional (FCT-FCCN); Secretaria-Geral da Educação e Ciência (SGEC).
Type of institution	University, Research performing organisation, Funding agency, Public administration entity
Short Description	The course "O Essencial da Gestão da GDI" (The Essentials of Research Data Management) focuses on the key components for a broad and functional understanding of the processes associated with data management throughout the research life cycle: i) what is research data; ii) data management plans; iii) documenting and organising data; iv) licensing, protection and ownership of data; v) sharing and depositing data in repositories; vi) funder requirements for data sharing and publisher policies for making data available.
Website	www.nau.edu.pt/pt/curso/o-essencial-da-gestao-de-dados- de-investigacao/
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Self-paced / Self-Study
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Policy; Data management; Science communication; Outreach/community; Infrastructure; Innovation
Main skills developed	The development and availability of a MOOC on research data management is part of the implementation of the national information and training strategy for Open Science, which seeks to address several existing capacity-building needs, particularly with regard to research data management.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	Webinar b-on
Institution	Fundação para a Ciência e Tecnologia - Fundação para a Computação Científica Nacional (FCT-FCCN)
Type of institution	Funding agency
Short Description	b-on organises a Webinar open to all its members to present or remind its content and services to users and clear up any doubts related to them.
Website	www.b-on.pt/
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Outreach/community; Infrastructure
Main skills developed	Know how to use the b-on service and similar services; know how to access the various types of content; develop key skills in information and knowledge management.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	Formação PUBIN
Institution	Fundação para a Ciência e Tecnologia - Fundação para a Computação Científica Nacional (FCT-FCCN)
Type of institution	Funding agency
Short Description	PUBIN trainings aim to support the community in the tasks of editorial management in order to clarify and optimise the processes and to guide to the possible obtaining of the necessary requirements to integrate indexing bases.
Website	www.pubin.pt/apoio/category/formacao/
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Infrastructure
Main skills developed	Training of editorial teams is fundamental for the success and quality of a scientific journal. PUB IN has created a set of training courses, mainly online, to support the development of basic, intermediate and advanced skills on most of the training needs of editorial teams.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	Formação RCAAP
Institution	Universidade do Minho; Fundação para a Ciência e Tecnologia - Fundação para a Computação Científica Nacional (FCT-FCCN)
Type of institution	University, Funding agency
Short Description	In order to raise awareness and motivate the target community to join the open science movement and promote their participation and integration in the RCAAP project, activities are developed in the field of communication and dissemination as well as training actions. When appropriate, training activities are also carried out for managers and administrators of repositories.
Website	www.elearning.rcaap.pt/
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Infrastructure
Main skills developed	RCAAP training courses are aimed at developing managers & skills in the area of institutional repositories and the integration of the national network, as well as supporting the integration of new functionalities and software.
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	Formação CIÊNCIAVITAE
Institution	Fundação para a Ciência e Tecnologia - Fundação para a Computação Científica Nacional (FCT-FCCN)
Type of institution	Funding agency
Short Description	CIÊNCIAVITAE trainings aim to promote the knowledge of the platform and its (new) functionalities, as well as empower users in an efficient and effective use. The trainings are intended for the general public, as well as for members of ecosystem institutions.
Website	www.cienciavitae.pt/
Regions/Countries covered	Portugal
Language	Portuguese and English
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Outreach/community; Infrastructure
Main skills developed	---
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Rede de Promotores CIÊNCIAVITAE
Institution	Fundação para a Ciência e Tecnologia - Fundação para a Computação Científica Nacional (FCT-FCCN)
Type of institution	Funding agency
Short Description	The CIÊNCIAVITAE Promoters are local contacts (institutions) prepared to support users in the use of the curriculum. The Network of Promoters CIÊNCIAVITAE has a privileged contact with the management team of the platform, as well as access to advance communications of new features and services. Generally, two sessions/meetings are organised per year with the Promoters, to exchange ideas and experiences.
Website	www.cienciavitae.pt/
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Infrastructure
Main skills developed	The promoters CIÊNCIAVITAE, through the training provided to the network, are ambassadors of the platform among the members of their institution, being able to guide users in their frequent questions (insertion of records and indication of the best tools to use in each case, for example). In addition to access to a specific channel, they have early access to new features, as well as participation in their development (beta testers, for example), and can influence the process.
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Pós-graduação em Políticas e Gestão de Ciência e Tecnologia (Post graduation in Science and Technology Policy and Management)
Institution	Faculdade de Ciências Sociais e Humanas da Universidade NOVA de Lisboa (Faculty of Social Sciences and Humanities of the NOVA University of Lisbon)
Type of institution	University
Short Description	Provides qualified training and the acquisition of skills for the performance of management activities of the scientific and technological system.
Website	www.gestaociencia.pt/
Regions/Countries covered	Portugal
Language	Portuguese and English
Duration	Long (more than six months)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None; RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Blended
Is a mobility included?	Includes optional mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy; Data management; Researcher development/Talent development; Leading a team / office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	Funding, evaluation, observation and management of R&D activities; Establishment and management of financial instruments and institutional; Management of organisations dedicated to the pursuit of public policies of science and technology; Support for the definition of public science policies and technology; Definition and implementation of communication strategies of scientific and technological knowledge and culture; Management of scientific infrastructures; Valuation, transfer and commercialisation of knowledge.
Is it certified?	Provided ECTS
Free / Not free	Not Free

DRAFT

Title	Master in Science Communication (Mestrado em Comunicação de Ciência)
Institution	Universidade Nova de Lisboa
Type of institution	University
Short Description	This MSc degree focuses on the communication of science in an essentially practical perspective, considering three main channels of communication: research institutions, educational institutions and the media. During the curricular part of the masters students have the opportunity to discuss the relationship between science and society and the responsibility of scientists in this relationship, to understand the evolution of the concept of science communication, to learn and train tools of strategic communication and journalism and to contact examples of successful communication projects.
Website	www.fcsh.unl.pt/cursos/mestrado_em_comunicacao_de_ciencia
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Long (more than six months)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	None
Format	In-person
Is a mobility included?	Includes optional mobility
RM areas covered	Science communication; Ethics; Research assessment
Main skills developed	Science communication in general, science journalism, strategic communication of science, communication, organization, science writing, critical thinking, education, project development, creativity, feedback, team work, ... Other skills may be developed depending on the choice the student makes for their Master final project.
Is it certified?	Provides ECTS, Provides Degree
Free / Not free	Not Free

DRAFT

Title	Training Course in Research Ethics/Integrity
Institution	Institute for research and innovation in health, University of Porto (i3S-UP)
Type of institution	Research performing organisation
Short Description	This course provides participants with knowledge and skills in research ethics and integrity. Covering a wide range of topics, it promotes the discussion of case studies through a reflective approach, highlighting the significant impact on the work environment and teamwork.
Website	www.i3s.up.pt/training-detail.php?v=238
Regions/Countries covered	Portugal
Language	English and Portuguese
Duration	Long (more than six months)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Impact; Ethics; Policy; Data management; Researcher development/Talent development; Leading a team / office
Main skills developed	Being able to deliberate on ethical/integrity issues in research; being able to use open science tools; promoting ethical team environment; applying ethics and integrity knowledge to various dimensions of research: data management, science communication, supervision and mentoring
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Research Data Management Course
Institution	NOVA University Lisbon, Portugal
Type of institution	University
Short Description	Nova's Doctoral School Research Data Management course aims to foster the ability of doctoral researchers to better manage their research data, following the FAIR principles and complying with the new requirements to access national and European funding.
Website	www.unl.pt/en/courses/study/escola-doutoral/research-data- management-course-14th-edition
Regions/Countries covered	Portugal
Language	English and Portuguese (depends on whether we have international students)
Duration	Short (less than one week)
Target audience	Postgraduate student, PhD student, PhD holder
Level of experience needed in RM	None
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Ethics; Post-award; Data management
Main skills developed	What is research data - Open access and open science - Requirements from science funders for research data - European Commission and the Foundation for Science and Technology - The data life cycle - Data management plans and licensing - FAIR (Findable, Accessible, Interoperable, Reusable) data - Open government data - Data repositories.
Is it certified?	Provides ECTS
Free / Not free	Free

DRAFT

Title	Project Management Executive Course
Institution	Católica Porto Business School
Type of institution	University
Short Description	The Executive Programme in Project Management provides participants with the opportunity to obtain, practice and consolidate knowledge about the main project management techniques, both traditional and agile. It is a comprehensive and case-based course, aligned with the standards established by the most reputable reference entities worldwide, which allows obtaining the DA® Scrum Master certification with the PMI®.
Website	www.catolicabs.porto.ucp.pt/executive- education/management/project-management?change-language=1
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Medium (one week to six months)
Target audience	Postgraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Innovation; Policy; Post-award; Data management; Leading a team / office
Main skills developed	At the end of the course, participants will have a practical and global perspective of Project Management, mastering traditional practices and have a strong grasp of agile techniques and methods, being able to apply the best international project management practices in any sector or area of professional activity.
Is it certified?	Certification of participation, Provides ECTS, Micro-credentials
Free / Not free	Not Free

DRAFT

Title	Executive Master Gestão de Programas e Projetos
Institution	ISCTE Executive Education
Type of institution	University
Short Description	Program strongly positioned in the Portuguese market given the extensive experience of the lecturing staff, allowing for an integrated and practical methodology to emerge in such a way as to shift thinking, practices and tools that are required in approaching programs and projects successfully. The program also allows participants to qualify as certified PMP® or CAPM® professionals.
Website	www.execed.iscte-iul.pt/executive-master-em-gestao-de- programas-e-projetos
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Long (more than six months)
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Data management; Policy; Researcher development/Talent development; Leading a team / office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	Provides an integrated vision of business management, across the organisational and functional board, combined with Program and Project Management, offering the most recent perspectives that are valued by the national and international labour markets.
Is it certified?	Provides ECTS, Provides Degree
Free / Not free	Not Free

DRAFT

Title	Mestrado em Gestão de Projetos
Institution	Instituto Politécnico do Porto, Portugal
Type of institution	University
Short Description	The master's degree is aimed at business professionals who need to improve the way they manage their projects and professionals from other areas who wish to enrich their knowledge or obtain good foundations to complete their Project Management PMP (Project Management Professional) certification. Institute (PMI®).
Website	www.ipp.pt/ensino/cursos/mestrado/estg/471
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Long (more than six months)
Target audience	Undergraduate student
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	---
Is it certified?	Provides degree
Free / Not free	Not Free

DRAFT

Title	Curso de Especialização em Gestão de Projetos
Institution	Instituto Superior de Administração e Gestão, Portugal
Type of institution	University
Short Description	The course is planned to respond to current market needs to support the difficulties and opportunities that exist in the area of Project Management. Course with two modules | traditional and agile | thus providing a greater scope of knowledge in the two largest areas of knowledge recognised in the market.
Website	www.isag.pt/isag/cursos_geral.FormView?P_CUR_SIGLA=CEG P
Regions/Countries covered	Portugal
Language	Portuguese
Duration	Long (more than six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Curso de Gestão de Projetos Científicos em Saúde
Institution	Unidade de Epidemiologia do Instituto de Medicina Preventiva e Saúde Pública da Faculdade de Medicina da Universidade de Lisboa
Type of institution	University
Short Description	The course aims to offer theoretical and practical training to researchers and other professionals who deal with the management of scientific projects, providing them with information and tools in RM, aiming to improve the performance scientific outputs of R&D units and Organic Units, developing transversal competencies in RM.
Website	www.edu.uepid.org/?page_id=3447
Regions/Countries covered	Portugal and other Portuguese-speaking countries
Language	Portuguese
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Includes optional mobility
RM areas covered	Pre-award; Post-award; Impact; Policy; Researcher development/Talent development; Leading a team / office
Main skills developed	Optimising resources in project management. Planning projects with work breakdown structures, anticipating risks, and making decisions under pressure. Building, monitoring, and controlling budgets while ensuring regulatory compliance. Time management. Communication and leadership skills. Developing soft skills such as delegation, confidence, and respect. Adaptability to different institutional cultures and knowledge of financial programs and scientific policy.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Trainings for Research Managers active in Horizon Europe programmes
Institution	Europa Media Trainings
Type of institution	Consultancy
Short Description	Europa Media's courses and workshops have been supporting more than 10,000 participants working for public and private organisations to the development of successful project proposals and effective management of projects under the EU's research and innovation programmes since 1999, year in which Framework Programme 5 started. The knowledge we share feeds directly from our own experience in the field: under Horizon 2020 alone, our team has been involved in over 30 projects as coordinators and partners.
Website	www.europamediatrainings.com/training-services/upcoming- courses
Regions/Countries covered	Europe
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, undergraduate student, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Leading a team / office; Policy; Researcher development/Talent development; Pre-award; Ethics; Post-award; Data management; Science communication
Main skills developed	Proposal Development, Project Management, Project Coordination, Finance
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Summer School in Project Management
Institution	POTI Agency
Type of institution	Consultancy/ Training company
Short Description	Learn how to effectively manage all types of projects using examples from practice.
Website	www.agencija-poti.si/izobrazevanje/sola-projektnega- managementa/
Regions/Countries covered	Slovenia
Language	Slovenian
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Successful achievement of strategic and operational goals, effective management of time and money, which is based on systematic project preparation using proven methods and techniques of planning time, resources, costs and income, effective utilisation of the company's human potential through the appropriate selection of the project organisation, different promotion opportunities and thus higher employee motivation, faster application of offers with a lower risk that the acquired business could not be implemented within the agreed deadlines or costs.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	CAPM Certificate Associate in Project Management
Institution	Project Management Institute
Type of institution	Consultancy/ Training company
Short Description	This program aims to instil an understanding of project management methodology and encourage participants to adopt this approach for managing projects. It seeks to reduce project management stress and improve the likelihood of completing projects on time, within budget, and to the required quality. Whether you handle multiple projects alongside your regular tasks, focus solely on daily projects, or are a new project manager seeking to gain more responsibility or add project management skills, the Certified Associate in Project Management (CAPM) certification is designed for you.
Website	www.pmi-slo.org/usposabljanje-za-certifikat-capm/
Regions/Countries covered	Slovenia
Language	Slovenian
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Project planning and management, business analytics, negotiation, risk management
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Introduction to Handbook on Project Management in EU Grant Funding
Institution	National Institute of Chemistry
Type of institution	Research performing organisation
Short Description	This training provides a comprehensive introduction to managing projects funded by EU grants, with a specific focus on Horizon Europe. Participants will gain essential knowledge and skills to effectively navigate the complexities of EU grant management, from proposal submission to reporting and dissemination. The course is tailored for professionals involved in research and innovation projects, particularly those working within institutions like the National Institute of Chemistry.
Website	www.ki.si/en/
Regions/Countries covered	Slovenia
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Leading a team / office; Science communication; Outreach/community; Impact; Innovation
Main skills developed	Technical Skills: Project planning and management, grant writing, compliance, F&T portal navigation, reporting. Soft Skills: Communication, stakeholder engagement, dissemination, teamwork.
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Knowledge Transfer: Fundamental Concepts and Practical Cases
Institution	RedOTRI / CRUE VE
Type of institution	RM Professional organisation
Short Description	The objectives of the training are laying the foundations for the professional development of technical personnel who have recently joined Knowledge Transfer Offices, as well as providing an overview of the different functions and areas of work.
Website	www.redotriuniversidades.net/formacion/login/index.php
Regions/Countries covered	Spain
Language	Spanish
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Innovation
Main skills developed	Theoretical and practical training in Industrial property, patent licensing, creation of university spin-offs contracting, and other useful concepts for technical staff in their daily work
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Diploma de Experto en Promoción y Gestión de Programas y Actuaciones Internacionales de I+D+I
Institution	Universidad Politécnica de Madrid
Type of institution	University, In collaboration with the Ministry of Science and Innovation
Short Description	The programme covers six main modules to provide a wide vision of the different elements that a RM should know in the area of International R&I programmes: European R&I Policy, Horizon Europe, Preparation of proposals, Management of Projects, other International R&I programmes, Institutional support to participants.
Website	www.upm.es/tituloHEurope
Regions/Countries covered	Spain
Language	Spanish
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award
Main skills developed	All the skills that are relevant for international projects: positioning, IPR, standardisation, ethics, gender, multi-actor approach, networking, management, auditing, etc.
Is it certified?	Provides Degree
Free / Not free	Not Free

DRAFT

Title	Postgraduate degree in R&D project management
Institution	Technological centre Eurecat
Type of institution	Research performing organisation
Short Description	Students will acquire the necessary strategic, financial, managerial and technical tools for the integrated management of the different phases of an R&D&I project. In addition, they will learn how to manage the innovation process in the company, intellectual property and will be given the necessary guidelines to exploit the results of research projects.
Website	www.eurecatacademy.org/cursos/postgrado-de-gestion-de- proyectos-de-idi/
Regions/Countries covered	Spain
Language	Catalan or Spanish (depends on the student's language)
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Innovation; Post-award
Main skills developed	Participants will develop a comprehensive skill set that encompasses both technical and soft skills. The course delves into various aspects crucial for effective project management in R&D environments, including project methodology, team leadership, financial management, and strategic innovation management.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Research data: availability, management and collaboration
Institution	Bibliotekshogskolan
Type of institution	University
Short Description	In order to meet existing and future needs for training and competence development on research data and research data management at the higher education institutions, above all with a focus on the functions that will serve as support for researchers, the University of Libraries (BHS) provides the commissioned training Research data in collaboration with the Swedish National Data Service (SND).
Website	www.hb.se/bibliotekshogskolan/samverkan- uppdragsforskning-och-uppdragsutbildning/uppdragsutbildning/forskningsdatahantering
Regions/Countries covered	Sweden
Language	Swedish
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Data management
Main skills developed	The scientific research process in various subject areas with respect to data, structuring and work within DAU operations, consultation with researchers on data management in a broad perspective, important questions for preserving, making available and reusing data, data management plans, ethical and legal issues with respect to research data.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Project Management and Leadership Skills
Institution	University of Bern Center for Continuing Education ZUW Research Management
Type of institution	University
Short Description	The planning, management and control of research projects represent a challenge for research managers and researchers. Time and financial resources must be coordinated and employees must be managed. In order to meet these tasks, methodological principles as well as concrete tools and instruments help to carry out goal-oriented project management.
Website	www.zuw.me/kurse/index.php?base=forschungsmanagement&set_hl=d e
Regions/Countries covered	Switzerland
Language	German
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Leading a team / office; Policy
Main skills developed	Participants in this program will: Define and understand the criteria for managing projects; Learn about various project management models and tools, and reflect on application in their own contexts; Identify project objectives and requirements, and control them using project management tools; use simple risk management tools; Plan and control project management tasks, considering leadership, organisational tasks, and stakeholder engagement as a research manager; Team leadership questions and communication methods; Understand team dynamics and the responsibilities of a team leader; Identify potential conflicts and methods for conflict prevention and resolution.
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Newjoiner's training (modular)
Institution	Euresearch
Type of institution	RM Professional organisation
Short Description	Newcomers in Euresearch learn about the network Euresearch, the common networking tools and meets the NCPs
Website	Intranet (only for Euresearch network)
Regions/Countries covered	Switzerland
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Policy
Main skills developed	Learn the work of a RM, introduction to the common tools and collaboration, meet the NCPs
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Communication
Institution	Euresearch
Type of institution	RM Professional organisation, Consultancy/Training company
Short Description	External specialists teach methods/interactive workshop
Website	Intranet
Regions/Countries covered	Switzerland
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	None
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Science communication; Outreach/community
Main skills developed	People know how to organise/hold good events
Is it certified?	None
Free / Not free	Free

DRAFT

Title	How to organise work and build resilience (3 modules)
Institution	Euresearch
Type of institution	RM Professional organisation, Consultancy/ Training company
Short Description	The modular training consists of 3 blocks to cover all methods and tools
Website	Intranet
Regions/Countries covered	Switzerland
Language	English
Duration	Medium (one week to six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Researcher development/Talent development; Leading a team/office
Main skills developed	Have a good work/life balance
Is it certified?	None
Free / Not free	Free

DRAFT

Title	Project Management
Institution	Instar Project Management Ukraine
Type of institution	Consultancy/ Training company
Short Description	Several training events on project management, including preparatory courses for PMI exams.
Website	www.in-star.com.ua/en/
Regions/Countries covered	Ukraine
Language	Ukrainian and English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Not Free

DRAFT

Title	Knowledge Security, Research Vetting, and Cyber Security Course for Ukrainian Scientists
Institution	Science and Technology Centre in Ukraine
Type of institution	RM Professional organisation
Short Description	The training will address critical research security and safety topics in the context of the challenges faced in building new collaborations and funding work in unfamiliar circumstances:Research vetting to identify legitimate opportunities for funding, collaboration, or employment. Technology transfer and the stages/decision points from the view of the individual researcher. Risk assessment tools to mitigate security vulnerabilities in research security settings. Cybersecurity trends and solutions.Dual-use threats and risks associated with infrastructure, materials, consumables, and information. Internet protocol (IP) protection, including strategies for navigating uncertain contexts. Scientific ethics to include common standards, best practices, and avoiding pitfalls.
Website	www.stcu.int/news/index.php?id=601
Regions/Countries covered	Ukraine
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Includes optional mobility
RM areas covered	Post-award; Ethics
Main skills developed	---
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

Title	Certificate in Research Management Foundation
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	An introductory level qualification for those starting their career in research administration. It covers a broad range of topics required for an overall understanding of research management and is ideal for lower-level roles in research offices.
Website	www.arma.ac.uk/qualifications/
Regions/Countries covered	United Kingdom
Language	English
Duration	Long (more than six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Ethics; Impact; Policy
Main skills developed	Please see website for full details.
Is it certified?	Accredited by Awards for Training and Higher Education (ATHE) to Levels 3
Free / Not free	Not Free

DRAFT

Title	Certificate in Research Management Advanced
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	Following on from the Foundation, the Advanced certificate has been designed to provide an insight into the technical and professional skills needed in research management today. It looks in greater depth at the skills, roles and activities required for the profession and supports students to develop a higher-level view of the issues. It is not a requirement to complete the Foundation certificate before the Advanced if you already have at least two years' experience in research management.
Website	www.arma.ac.uk/qualifications/
Regions/Countries covered	United Kingdom
Language	English
Duration	Long (more than six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager; RM 3 Established Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Ethics; Impact; Policy
Main skills developed	Please see website for full details.
Is it certified?	Accredited by Awards for Training and Higher Education (ATHE)
Free / Not free	Not Free

DRAFT

Title	Developing a research strategy
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	The aim of this one-day workshop is to provide research managers who have responsibility for or involvement in, research strategy development with: a 'step-by-step' guide to strategy development an insight into key factors for achieving strategy excellence support from the peers in taking strategy forward.
Website	www.arma.ac.uk/product/developing-a-research-strategy- newcastle-2/
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 3 Established Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Research assessment
Main skills developed	By the end of the day participants will: understand the process for strategy have considered the key factors for strategy development, such as the type of language and structures that are used understand the importance of skills, including planning and organisation, written and verbal communication and influencing skills have had the opportunity to work on an example strategy development have shared experiences of strategy development with research managers from other institutions
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Post-Award Finance Induction - London
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	This introduction to post award research grant management workshop aims to provide delegates with specific and practical understanding of post-award financial administration within a university research management environment.
Website	www.arma.ac.uk/product/post-award-finance-induction-london/
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Policy; Leading a team / office
Main skills developed	Please see website for full details.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Raising the Quality of Research Proposals – Live Interactive Webinar
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	This technical workshop is for research managers and administrators with at least 2 years of research support experience who play a key role in helping academics to prepare and submit high quality research proposals and are looking to expand their knowledge and gain some additional information on how to support their academics through different routes and mechanisms.
Website	www.arma.ac.uk/product/raising-the-quality-of-research-proposals- live-interactive-webinar-3/
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award
Main skills developed	By the end of the workshop, participants should: Understand the drivers for raising the quality of research proposals Have knowledge of several different ways in which raising the quality of research proposals can be achieved Appreciate the different roles that the academic, research manager and administrator, and the institution can play in the process Have had the opportunity to discuss common challenges with colleagues from other institutions, and learn from common experiences and challenges.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Embedding Impact Into Bids: Supporting Impact In Development
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	This workshop is being run to discuss the new UKRI guidance on how to embed impact in UKRI and other bids.
Website	www.arma.ac.uk/product/embedding-impact-into-bids-supporting- impact-in-development-2/
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 2 Recognised Research Manager; RM 3 Established Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Impact
Main skills developed	At the end of this workshop, attendees will be able to... Outline the impact requirements for UKRI bids Provide support to researchers in the bid preparation stage Determine the best strategy for presenting impact in response to different UKRI calls Map internal impact stakeholders for bid preparation and building impact culture
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Supporting Research Proposals
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	This live interactive webinar is for those who are new to supporting research proposals and wish to develop their skills and knowledge in supporting academics in the research proposal process.
Website	www.arma.ac.uk/product/supporting-research-proposals-online/
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award
Main skills developed	The session will focus on the role of the administrator in supporting quality research proposals and developing an enhanced understanding of the research funding environment.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Developing Post Award Structures And Processes
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	In this webinar, our panel will share post award processes from their different institutions. They will describe how post award research support is structured and delivered, explain how they were able to develop these and the journey involved. The Panel will provide insight into the benefits and challenges of the processes that they have developed and how they have bedded in.
Website	www.arma.ac.uk/product/developing-post-award-structures-and- processes-online/
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Post-award
Main skills developed	Whether you are looking to revisit your post award processes with a strategic end to end review or to improve the way you and/or your team does things, participants will gain an insight into the change process, factors that support success and the challenges that they may face.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	Research Management: Building Relationships, Increasing Our Influence
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	This peer learning webinar is designed for those with experience of supporting the development of research proposals at either central or school/faculty level. This webinar starts from the premise that it is not enough to offer technically correct advice and guidance to grant applicants in terms of appropriate target schemes and improving drafts – we need that advice to be acted on to be effective.
Website	www.arma.ac.uk/product/research-management-building- relationships-increasing-our-influence-interactive-peer-learning- webinar/
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award
Main skills developed	By the end of the workshop participants will have had the opportunity to: reflect on their own practice in terms of relationship building, influencing and persuading, and giving feedback. discuss common challenges with colleagues from other institutions, and learn from common experiences and challenges share practical tips and advice – learn what works for other people.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	PRISM network monthly training event
Institution	Several
Type of institution	University, Research performing organisation, RM Professional organisation, Consultancy/ Training company
Short Description	Monthly focus on 1 area of interest to the PRISM community, who use a very wide range of skills. often an introduction to a related organisation who can support.
Website	www.pris-managers.ac.uk/resources
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Post-award; Impact; Ethics; Policy; Data management; Researcher development/Talent development
Main skills developed	---
Is it certified?	None
Free / Not free	Free

DRAFT

Title	ARMA UK Training and Development programme
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	This training enables RMs to upskill their (self-)leadership talents and corresponding soft skills. We will go over positioning yourself, individually and within collaboration in different dimensions of the RM working field. Participants end the training understanding themselves, knowing more about their own skills and talents, but also pitfalls. They have filled their toolbox with skills that suit them and enable them to excel in their day to day work.
Website	www.arma.ac.uk/events/
Regions/Countries covered	United Kingdom
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Blended
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Impact; Policy
Main skills developed	Our training covers a range of topic and skill areas across the year.
Is it certified?	None
Free / Not free	Not Free

DRAFT

Title	ARMA Qualifications programme
Institution	ARMA UK
Type of institution	RM Professional organisation
Short Description	We offer a range of recognised professional qualifications that enable members to progress their careers and deliver their roles at the highest standard. The ARMA Certificate in Research Management qualifications have been designed to provide both formal recognition and a structured learning framework for research management professionals at any stage in their career.
Website	www.arma.ac.uk/qualifications/
Regions/Countries covered	United Kingdom
Language	English
Duration	Long (more than six months)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	Online
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Impact; Policy; Research assessment; Innovation; Data management
Main skills developed	Certificate in Research Management Foundation – covers a broad range of topics required for an overall understanding of research management and is ideal for lower-level roles in research offices. Certificate in Research Management Advanced – has been designed to provide an insight into the technical and professional skills needed in research management today. It looks in greater depth at the skills, roles and activities required for the profession and supports students to develop a higher-level view of the issues.
Is it certified?	ATHE (Awards for Training and Higher Education) certification
Free / Not free	Not Free

DRAFT

Title	V4 Training for Research Project Managers
Institution	The four offices that are organising the training in Brussels (during Covid online, otherwise in person): Czech Liaison Office for Education and Research in Brussels (https://www.dzs.cz/en/czelo); Brussels Office of the National Research, Development and Innovation Office (https://nkfih.gov.hu/english/international-cooperation/horizon-europe/national-contact-points); Polish Science Contact Agency (https://polsca.pan.pl/en/); Slovak Liasion Office for Research and Development (https://www.slord.sk/?lang=en)
Type of institution	Brussels based research offices of V4 countries
Short Description	The V4 Training for Research Project Managers is an intensive capacity-building event that aims to raise awareness of the political contexts of the EU's research and innovation programmes and initiatives with a special focus on the EU Framework Programmes for R&I. It targets a community of research project managers (RPMs), understood broadly as R&I support personnel of both public and private organisations involved in the EU research and/or innovation projects – project managers, coordinators, project (support) officers.
Website	www.polsca.pan.pl
Regions/Countries covered	Visegrad Four (Czechia, Hungary, Poland, Slovakia), EU Member States and Associated Countries
Language	English
Duration	Short (less than one week)
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
Format	In-person
Is a mobility included?	Does not include mobility
RM areas covered	Pre-award; Post-award; Policy; Data management; Science communication; Outreach/community; Impact
Main skills developed	Communication, networking, theoretical and practical knowledge
Is it certified?	Certification of participation
Free / Not free	Free

DRAFT

FUNDING SCHEMES

DRAFT

Title	CNR Bilateral Agreements
Institution	www.cnr.it/en/bilateral-agreements
Type	Project grant
Short Description	Bilateral Agreements on Scientific and Technological Cooperation with corresponding foreign Research Organisations are funded by CNR and the the corresponding party in many countries. The financing includes the travelling and accommodation expenses of researchers and a little share is provided for research-related costs and consumables.
Website	www.cnr.it/en/bilateral-agreements
Geographical scope	International
Regions/Countries covered	41 countries worldwide
Frequency of funding	Biannual
Target audience	Continuing professional training, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	CNR Bilateral Agreements

DRAFT

Title	Scientific Research Infrastructure for HEI
Institution	Ministry of Education and Sports National Agency of Scientific Research and Innovation
Type	Project grant
Short Description	Building or renewing the infrastructure of scientific research/HEI laboratories, or the plan for the purchase of research equipment, which includes major equipment or sets of research instruments, collections, archives or scientific data, computer systems and communication networks.
Website	www.nasri.gov.al/drejtoria-e-programeve-kombetare-2/
Geographical scope	National
Regions/Countries covered	Albania
Frequency of funding	Not defined
Target audience	Continuing professional training
Level of experience needed in RM	None
RM areas covered	Innovation; Science communication; Infrastructure; Data management; Lab management

DRAFT

Title	Maire Curie Staff Exchanges
Institution	European Commission
Type	Mobility grant
Short Description	The Staff Exchanges action funds short-term international and inter-sectoral exchanges of staff members involved in research and innovation activities of participating organisations. The aim is to develop sustainable collaborative projects between different organisations from the academic and non-academic sectors (in particular SMEs), based in Europe and beyond.
Website	www.marie-sklodowska-curie-actions.ec.europa.eu/actions/staff-exchanges
Geographical scope	National
Regions/Countries covered	Albania
Frequency of funding	Not defined
Target audience	Continuing professional training
Level of experience needed in RM	None
RM areas covered	Innovation; Science communication; Infrastructure; Data management; Lab management

DRAFT

Title	Maire Curie Staff Exchanges
Institution	European Commission
Type	Mobility grant
Short Description	The Staff Exchanges action funds short-term international and inter-sectoral exchanges of staff members involved in research and innovation activities of participating organisations. The aim is to develop sustainable collaborative projects between different organisations from the academic and non-academic sectors (in particular SMEs), based in Europe and beyond.
Website	www.marie-sklodowska-curie-actions.ec.europa.eu/actions/staff-exchanges
Geographical scope	European
Regions/Countries covered	All countries
Frequency of funding	Annual
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/ office

DRAFT

Title	CNR Joint Labs
Institution	www.cnr.it/en/joint-lab-projects
Type	JL is based on a proposal of research activity to be jointly carried out by Italian and Foreign researchers who intend to share their skills as well as their research facilities to create a Joint Lab - a meeting place, both physical and virtual, having new, improved characteristics if compared to the original single structures of affiliation.
Short Description	The Joint Labs launched by CNR have the following goals: training of young researchers, industrial license patenting, technological transfer and participation in International Calls for proposals, for the granting of further financing.
Website	www.cnr.it/en/joint-lab-projects
Geographical scope	International
Regions/Countries covered	All countries
Frequency of funding	3 years
Target audience	Continuing professional training, postgraduate student, master student, PhD student, PhD holder
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Innovation; Science communication; Outreach/community; Impact; Infrastructure; Lab management; Leading a team / office

DRAFT

Title	Travel grants to ARMA-NL/EARMA/INORMS conferences
Institution	www.ARMA-NL.eu
Type	Prize/distinction
Short Description	To aid the continuous professional development and networking between fellow professional research managers and administrators to meet, learn and share their experiences. For the professionalization of our members and exchange of best practises and enhancing international collaboration.
Website	www.ARMA-NL.eu
Geographical scope	International
Regions/Countries covered	All countries
Frequency of funding	Annual
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Researcher development/Talent development; Lab management; Leading a team / office

DRAFT

Title	Twinning Bottom-Up
Institution	European Commission
Type	Project grant
Short Description	Twinning proposals should have to clearly outline the scientific strategy for stepping up and stimulating scientific excellence and innovation capacity in a defined area of research and innovation as well as the scientific quality of the partners involved in the twinning exercise. Proposals should also focus on strengthening the research management and administration skills of the coordinating institution from the Widening country.
Website	www.ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-details/horizon-widera-2023-access-02-01
Geographical scope	European
Regions/Countries covered	Horizon Europe and associated countries
Frequency of funding	Not defined
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/ office

DRAFT

Title	Ministry of Science and Education Decision on encouraging activities that contribute to the increase of applications and the success of Croatian applicants to international competitive projects within the framework program for research and innovation and the Euratom program, and the promotion of initiatives related to space and space technologies
Institution	Ministry of Science and Education, Zagreb, Croatia, O2020_mjere_2018@mzo.hr
Type	Work contract, mobility grant and prize/distinction
Short Description	Support for project applications as part of the Program for trips to international meetings, conferences and workshops, as well as educational and advisory services for managing and monitoring the implementation of projects.
Website	www.mzo.gov.hr/vijesti/dopune-mjera-potpore-za-povecanje- prijava-na-program-obzor-2020-i-promociju-inicijativa-vezanih-uz- svemir-i-svemirske-tehnologije/2054
Geographical scope	National
Regions/Countries covered	Croatia
Frequency of funding	On request
Target audience	Continuing professional training
Level of experience needed in RM	None
RM areas covered	Pre-award; Post-award; Researcher development/Talent development; Leading a team / office

DRAFT

Title	ERASMUS+ staff exchange mobility scheme
Institution	European Commission
Type	Mobility grant
Short Description	Erasmus+ supports training periods for staff working in higher education institutions. With Erasmus+, you can train at a higher education institution in an Erasmus+ Programme or Partner country or at an organisation outside the sector in a Programme country. Examples of such organisations include businesses, public bodies, social partners, research institutes and non-governmental organisations.
Website	erasmus-plus.ec.europa.eu/opportunities/opportunities-for-%20%20individuals/staff-training/higher-education-staff-training
Geographical scope	European
Regions/Countries covered	EU member states; Norway; Iceland; Liechtenstein; North Macedonia; Türkiye; Serbia
Frequency of funding	Annual
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication, Outreach/community; Impact

DRAFT

Title	ERA Talents
Institution	European Commission
Type	Project grant
Short Description	The ERA Talents action aims to boost interoperability of careers and employability of research and innovation talents across sectors, with a centre of gravity in Widening countries.
Website	www.ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-details/horizon-widera-2024-talents-03-01
Geographical scope	European
Regions/Countries covered	Horizon Europe and associated countries
Frequency of funding	Not defined
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/ office

DRAFT

Title	Excellence Hubs
Institution	European Commission
Type	Project grant
Short Description	Excellence hubs are part of the European Excellence Initiative and complement the science-oriented schemes Teaming, Twinning, ERA Chairs and the European Excellence Initiative for universities by a dedicated innovation component. Excellence hubs will focus on innovation by allowing innovation ecosystems in Widening countries and beyond, to team up and create better linkages between academia, business, government and society.
Website	www.ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic- details/horizon-widera-2023-access-07-01
Geographical scope	European
Regions/Countries covered	Horizon Europe and associated countries
Frequency of funding	Not defined
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Pre-award; Post-award; Innovation; Science communication; Outreach/community; Impact; Ethics; Policy; Infrastructure; Data management; Research assessment; Researcher development/Talent development; Lab management; Leading a team/ office

DRAFT

Title	Trans-national cooperation among Marie Skłodowska-Curie National Contact Points (NCP) 2024
Institution	European Commission
Type	Project grant
Short Description	The objective is to facilitate the trans-national co-operation between National Contact Points (NCPs) for the MSCA, including those established in Third Countries, with a view to identifying and sharing good practices and raising the general standard of support to applicants, taking into account the diversity of actors and experiences.
Website	www.ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic- details/horizon-msca-2024-ncp-01-01
Geographical scope	European
Regions/Countries covered	Horizon Europe and associated countries
Frequency of funding	Not defined
Target audience	Continuing professional training
Level of experience needed in RM	RM 1 First Stage Research Manager; RM 2 Recognised Research Manager; RM 3 Established Research Manager; RM 4 Senior Research Manager
RM areas covered	Policy; Pre-award; Data management

DRAFT

LIST OF RM NETWORKS

DRAFT

LIST OF RM NETWORKS

NAME	COUNTRY	WEBSITE
International Federation of Inventors Associations (IFIA)	All countries	www.ifia.com/
International Network of Research Management Societies (INORMS)	All countries	inorms.net/
MCAA Research Management Working Group	All countries	www.mariecuriealumni.eu/groups/research-management-working-group
NCURA	All countries	www.ncura.edu/
NORDP	All countries	www.nordp.org/
PM2 Alliance	All countries	www.pm2.eu/the-pm2-alliance/
RItrainPlus	All countries	ritrainplus.eu/
SRAI	All countries	www.srainternational.org/meetings/certificate-programs/research-admin-intro
European Network of Research and Innovation Centres and Hubs in Latin America and the Caribbean (ENRICH)	Horizon Europe and associated countries	lac.enrichcentres.eu/services/
European Association for Research Managers and Administrators (EARMA)	EU countries	earma.org/
NAAC Network	EU countries	www.astp4kt.eu/about-us/naac.html
Open Access Research Infrastructure in the Western Balkans Support Programme	Balkan countries - Albania, Bosnia and Herzegovina, Bulgaria, Greece, Kosovo, Montenegro, North Macedonia, Serbia, Croatia.	balkaninnovation.com/open-access-research-infrastructure-in-the-western-balkans-support-programme/

DRAFT

NAME	COUNTRY	WEBSITE
Austrian Universities' Research Administrators and Managers (AURAM)	Austria	www.forschungsservice.at/index_en.html
BE-ARMA	Belgium	www.bearma.be
European Association of Research & Technology Organisations (EARTO)	Belgium	www.earto.eu/
European Industrial Research Management Association (EIRMA)	Belgium	www.eirma.org/
European Strategy Forum on Research Infrastructures (ESFRI)	Belgium	www.esfri.eu/
Hub.Brussels/ NCP Brussels	Belgium	www.hub.brussels/en/
Reseau LiEU	Belgium	www.reseaulieu.be/
Tech Transfer Offices Flanders (TTO Flanders)	Belgium	www.ttoflanders.be/en/
Bulgarian Network of Technology Transfer (BNTT)	Bulgaria	www.gis-tc.org/news/85
Bulgarian Research and Education Network (BREN)	Bulgaria	www.bren.bg/
Croatian KT Network (informal)	Croatia	---
Czech National Information Network for EU Framework Programmes (NINET)	Czechia	www.czarma.cz/en

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NAME	COUNTRY	WEBSITE
Czech National Information Network for EU Framework Programmes (NINET)	Czechia	www.horizontevropa.cz ; www.horizontevropa.cz.pdf
Transfera	Czechia	www.portfolio.transfera.cz/
Working Group on Financial and Legal RMAs of Horizon Europe/H2020 Projects (FINPRA)	Czechia	www.horizontevropa.cz
DARMA	Denmark	www.darma.dk/
EU-DK Support	Denmark	www.eusupport.dk
EU-ERFA Networking Group	Denmark	www.ufm.dk/en
Finn-ARMA	Finland	www.finn-arma.fi/
Association Française pour l'Information Scientifique (AFIS)	France	www.afis.org/
CAP Recherche	France	www.cap-recherche.fr/
French association of science journalists (AJSPI)	France	www.ajspi.com/english/
French NCP Research Infrastructures	France	www.cordis.europa.eu/project/id/854109
Research Network on Innovation (RNI)	France	www.rri.univ-littoral.fr/
Réseau C.U.R.I.E	France	www.curie.asso.fr/
Réseau SATT	France	www.satt.fr/
TransferAllianz	Germany	www.transferallianz.de/en/

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NAME	COUNTRY	WEBSITE
EU Liaison Office of the German Research Organisations (KOWI)	Germany	www.kowi.de/en/kowi.aspx
European Citizen Science Association (ECSA)	Germany	www.ecsa.ngo/about-us/
Netzwerk Wissenschaftsmanagement (Scientific Management Network)	Germany	www.netzwerk-wissenschaftsmanagement.de/index.php?article_id=32
Research and Transfer Management Network (FORTRAMA)	Germany	www.fortrama.net
Praxi Network	Greece	www.praxinetwork.gr/en/home/
European Network of Research and Innovation Centres and Hubs in Latin America and the Caribbean (ENRICH)	Horizon Europe and associated countries	www.ac.enrichcentres.eu/services/
Informal Community of practice in Hungary	Hungary	---
University Technology and Knowledge Transfer Forum of Hungarian Universities (ETTF)	Hungary	www.elte.hu/en/content/co-operation-for-the-use-of-research-results.t.883
Icelandic Association for Research Managers and Administrators (Ice-ARMA)	Iceland	www.icearma.is
Technology Transfer Office Iceland (TTO Iceland)	Iceland	www.ttoiceland.is/
Technology Transfer Office Iceland (TTO Iceland)	Ireland	www.knowledgetransferireland.com/
Agenzia per la Promozione della Ricerca Europea (APRE)	Italy	www.apre.it

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NAME	COUNTRY	WEBSITE
E.C. Partners	Italy	---
Formicablu	Italy	www.formicablu.it/en/home-en/
GdL CODAU Ricerca	Italy	www.codau.it/attivita/item/gdl-codau-ricerca.html
Italian Association of Science Journalists (UGIS)	Italy	www.wfsj.org/membership/associations-partners/
Italian Research Managers	Italy	www.italianresearchmanagers.eu
Italian Research Staff Association	Italy	www.italianrsa.org/contact-us/
L'Agenzia per la valutazione del sistema Universitario e della ricerca (ANVUR)	Italy	www.anvur.it/
Network for the enhancement of research (Netval)	Italy	www.netval.it/en/
Science Writers in Italy (SWIM)	Italy	www.sciencewriters.it/category/eng/
Società Italiana di Management (SIMA)	Italy	www.societaitalianamanagement.it/en/
Informal TT network Lithuania	Lithuania	---
ARMA-NL	Netherlands	www.armanl.eu/
ASTP	Netherlands	www.astp4kt.eu/
Dutch KT Network	Netherlands	---
FIN Foreningen for innovasjonsselskaper i Norge	Norway	www.abelia.no/bransjeforeninger/fin/

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NAME	COUNTRY	WEBSITE
International Society for Professional Innovation Management (ISPIM)	Norway	www.ispim-innovation.com/
Narma - Norwegian Network for Administration and Research Management	Norway	www.narma.no/
IP Management Poland	Poland	---
KRAB - Krajowa Rada Koordynatorów Projektów Badawczych UE	Poland	www.krab.edu.pl
Polish Association of University Knowledge Transfer Companies (PSC)	Poland	www.psc.edu.pl/en/
Polish Network of Academic Technology Transfer Centres (PACTT)	Poland	www.pactt.pl/en/
Algarve Systems and Technology Partnership Association (Algarve STP)	Portugal	www.algarvestp.pt/en/
Informal Portuguese KT Network	Portugal	---
Platform at the Interface of Science (PIC)	Portugal	www.sites.google.com/view/PIC-pt
SciCom	Portugal	www.scicom.pt/
Informal TT network Serbia	Serbia	---
Association of Technology Transfer Professionals of Slovenia (SI-TT)	Slovenia	---

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NAME	COUNTRY	WEBSITE
KOsRIS II	Slovenia	www.kosris.si/
Asociación Española de Comunicación de Cultura Científica e Tecnolóxica	Spain	www.aecomunicacioncientifica.org/
Asociación Galega de Comunicación de Cultura Científica e Tecnolóxica	Spain	www.divulgaccion.org/
CARMA - Research Managers network in Catalonia	Spain	www.agaur.gencat.cat/en/internacional/support_for_European_projects/xarxa-de-gestors-00001/index.html
CRUE: Conferencia de Rectores de las Universidades Españolas	Spain	www.crue.org/en/proyecto/comision-de-crue-para-open-science/
Fundación Andaluza para la Divulgación de la Innovación y el Conocimiento – DESCUBRE	Spain	www.fundaciondescubre.es/contacto/
La Asociación Catalana de Comunicación Científica (ACCC)	Spain	www.accc.cat/
Red UGI - Red de Unidades de Gestión de la Investigación	Spain	www.redugi.es/quienes-somos/
RedOTRI	Spain	www.redotriuniversidades.net/
Redtransfer	Spain	www.redtransfer.org/
Unique Science and Technology Infrastructures Roadmap (ICTS)	Spain	www.ciencia.gob.es/en/Organismos-y-Centros/ICTS.html
SWARMA	Sweden	www.swarma.se/en/about-swarma/
Euresearch	Switzerland	www.euresearch.ch

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NAME	COUNTRY	WEBSITE
Swiss Technology Transfer Association (swiTT)	Switzerland	www.switch.ch/
Research Administrators Workshop	Türkiye	www.radminw.org/
Üniversite Sanayi İşbirliği Merkezleri Platformu	Türkiye	www.usimp.org.tr/
Technology Transfer Inter-Regional Association (TTIRA)	Ukraine	---
Technology Transfer Inter-Regional Association (TTIRA)	Ukraine	---
ARMA (UK)	United Kingdom	www.arma.ac.uk/
Association for Project Management (APM)	United Kingdom	www.apm.org.uk/
PraxisAuril	United Kingdom	www.praxisauril.org.uk/
PRISM network	United Kingdom	www.pris-managers.ac.uk/
Registered Technology Transfer Professional (RTTP)	United Kingdom	www.attp.global/
Research Culture Enablers Network	United Kingdom	www.warwick.ac.uk/research/research-culture-at-warwick/best-practice/rcen/
Universities Policy Engagement Network	United Kingdom	www.upen.ac.uk

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