
EARMA LEADERSHIP EVENT NOVEMBER 22nd - 24th NOVEMBER, 2022, BRUSSELS

GET INSPIRED AND LEARN FROM YOUR PEERS

Purpose of the event:

Leading the provision of excellent research support to excellent researchers is both demanding and rewarding. You and your teams sit in the nexus of competing demands from funders, researchers, employers, ministries, commercial stakeholders, and the taxpayer. Converting your strategic intent into serviceable interventions in that environment is a constant challenge. As a leader, you will often find yourself in the ultimate ‘alone in the office’ scenario.

EARMA’s, tailor-made ‘Leadership in Research Event’ is designed to support you in dealing with these issues while giving you the time and the space to think and reflect. Through a blend of key-note presentations, peer working and learning groups, and networking opportunities you will see how your peers cope and what you can learn from them to bring back to your work.

The ‘Leadership in Research Event’ does not end on the last day. There is a growing cohort of alumni who continue to contribute to the programme and who are regular contributors to a ‘Leadership’ strand at the annual conference.

Course elements:

- A. How to work with policies – Making sense of the political context**
- B. Group work: Learn from your peers - Handling dilemmas and challenges**
- C. Case: Reforming Research Assessment – The role of the Research Office**
- D. Take home – and beyond**

Participants: Managers and leaders from research, grants, or sponsored programme offices at research organisations like universities, research institutions, research councils and funding agencies. The group will consist of up to 30 key leaders from Europe and beyond.

Professional development: Both newcomers and former participants will gain valuable experience either building on top of previous Leadership Events or establishing a foundation for becoming a professional Leader in Research.

Moderation team: This is a tailor made, one of a kind event developed by experienced EARMA leaders based on the experience of previous EARMA leadership events.

- Jan Andersen (Technical University of Denmark)
- John Donovan (Technological University Dublin, Ireland)
- Ragnar Lie (Universities Norway)
- Evelina Brännvall (Luleå University of Technology, Sweden)

PROGRAMME

	Tuesday November 22	Comments
18:00	Registration and welcome drink	
19:00 – 21:00	Networking dinner Welcome and introduction <ul style="list-style-type: none">- Presentations- Purpose of the programme. Threads between the two days, short intro about RM Roadmap- Expectations and survey results	
	Wednesday November 23	Comment

09:00 –
12:00

A. From nice to know to need to know; How to work with policies

“...chance favours the prepared mind...” (Louis Pasteur)

Knowing and understanding the context in which you operate means you can make success of both expected and unexpected policies from “outside”. But how do you know your context? How to be prepared for what comes next and to work strategically with the many policies that affect your institution?

How to translate overall policies to institutional and local level. How to create synergies between “outside” policies and “inside” strategies. How to develop your team and its competencies.

Case: From overall EU policies via Horizon Europe to the synergies with other programmes. The speakers will demonstrate how policy arises, coincides, and may be implemented.

1. Introductions by:
 - Doris Alexander, Director of European Engagement at Trinity College (Confirmed)
 - Massimo Busuoli, NTNU Brussels office (Confirmed)
 - Commission speaker Mr Patrick Brenier, adviser on ERA and Open Science
2. Open discussion: Identify 4-6 EU policies that are, or will be, important in the coming year.
3. Group work: One policy per group – how to develop a strategy for being ahead of the curve?

Coordinator
: Evelina
Brännvall

12:00	Lunch	
13:00 – 17:00 (Including break)	<p><i>B. Learning groups: Managing your role as a strategic leader</i></p> <p>Method: “The Box”</p> <p>Group work focussing on your role as leader. Share actual cases and dilemmas with your peers. All participants prepare a case and will be given individual focus time.</p> <p>Specific preparatory instructions will be given to participants in advance.</p>	Coordinator: Ragnar Lie
19:00	<p><i>Rotating Dinner</i></p> <p>Discussion themes on tables</p> <ol style="list-style-type: none"> 1. Organizing my RO in changing times 2. How to build credibility with researchers when we are mainly considered a “professional service”? 	
	Thursday November 24	

09:00 – 11:00

C. Reforming research assessment in light of Open Science? What's the role for research offices?

Coordinator:
Ragnar Lie

(Open Science is part of the Horizon Europe's DNA and national strategies for open science are being developed. Open access and open data are just two of a whole set of interlinked processes within Open Science.) To achieve full benefits of open science we have this year been challenged with the need to reform existing systems for research assessment and rewards in academia.

In July this year the final version of the Agreement on reforming research assessment was published, and during the Fall, research institutions all over Europe will consider to sign, followed by an unprecedented process of (collectively?) changing the way we organise quality and impact of research. In this session we will use this as a case to discuss and share what role research support may have in facilitating implementation of the Agreement.

Introductions by:

- *Frank Miedema, Vice Rector for Research and chair of the Utrecht University Open Science Program, UMC Utrecht (Confirmed)*
- *Stephane Berghmans, Director, Research and Innovation, EUA (Confirmed)*
- *Daniel Bangert, National Open Research Forum Science Europe, Ireland (TBC)*

11:00	D. Take home, and beyond What topics and ideas could be followed up in the coming year? Self-composing groups to spark projects or processes that in the leadership network Including the possibility of presentations in Prague or EARMA/iNORMS 2024.	
12:00	Closing Lunch	

[1] *NOTICE: This is a draft programme and subject to change. EARMA reserves the right to change the programme as it sees fit leading up to the event.*