



OSLO CONFERENCE
MAY 4-6 2022

#EARMAconference * PROGRAMME * DAY 1 * WEDNESDAY 4 MAY



PRE-CONFERENCE WORKSHOPS

09:00 – 12:00	MEETING ROOM 1, CONGRESS CENTRE 1 How to support researchers in Pillar II proposals (Horizon Europe) – Seán McCarthy
09:00 – 12:00	MEETING ROOM 2, CONGRESS CENTRE 2 Facilitating the development of an institutional research strategy through the design and delivery of interactive academic workshops – Peter Hedges & Astrid Wissenburg
09:00 – 12:30	MEETING ROOM 5, CONGRESS CENTRE 3 Step by step guidance on developing each of the three sections of the Horizon Europe Grant application for collaborative projects successfully – Nikolaos Floratos
09:00 – 12:45	UNIVERSITY OF OSLO 4 EARMA pasta making exercise Oslo 2022

GENERAL ASSEMBLY AND NETWORKING

15:30 – 17:30	HALL A, CONGRESS CENTRE EARMA General Assembly
18:00 – 19:30	OSLO CITY HALL Networking reception at the home of the Nobel Peace Prize

SOCIAL ACTIVITIES

10:00 – 11:30	Guided innovation tour at University of Oslo
11:00 – 13:00	Harbour sauna bath at Oslo Badstuforening, Oslo Fjord
13:00 – 14:00	Guided tour of the Oslo Opera House
13:00 – 15:00	Botanical Garden & the new Climate House at the Natural History Museum, University of Oslo
13:00 – 15:00	Harbour sauna bath at Oslo Badstuforening, Oslo Fjord
13:00 – 14:00	Guided tour of the Oslo Opera House
14:30 – 15:30	Guided tour of the Munch Museum
15:00 – 17:00	Harbour sauna bath at Oslo Badstuforening, Oslo Fjord





	HALL A	HALL B	HALL C	FORUM	BLUE SALOON	MEETING ROOM 1	MEETING ROOM 2	OTHER VENUES			ONGOING ACTIVITIES	
07:00 – 07:30										Soft morning yoga		
07:30 – 08:00								Seaside morning run (07:15–08:00)		Soft morning yoga		
08:00 – 09:00	MORNING COFFEE											
09:00 – 10:45	A+B+C Opening ceremony & Keynote 1 1											
10:45 – 11:15	COFFEE BREAK & ROOM REBUILD											
11:15 – 12:15	A1 Impact 2, 3	B1 Professional Development & Recognition: Pecha Kuchas 4, 5, 6, 7, 8	C1 Pre-Award 9	FOR1 Policy and Strategy 10, 11	BLUE1 15 Minute Discussion Tables 12, 13, 14, 15	ONE1 EARMA & other professional associations 16, 17	TWO1 Funding & Communications 18				Open Access Escape Room Odin	EARMA Championship in Standstill Room Balder
12:15 – 13:45	THE RESEARCH PROFESSIONAL LUNCH BREAK							Lunch event: Sustainability & innovation as catalysts for change in the Oslo region	Poster session Hall D	Newcomers lunch Restaurant Møller		
13:45 – 14:45	A2 Impact 19, 20	B2 Post-Award 21, 22	C2 Pre-Award 23	FOR2 Pre-Award: Pecha Kuchas 24, 25, 26, 27, 28, 29	BLUE2 15 Minute discussion tables 30, 31, 32	ONE2 Research Information Management (euroCRIS) 33	TWO2 Ethics of Artificial intelligence in Research 34					
14:45 – 15:00	ROOM CHANGE											
15:00 – 16:00	A3 Policy, Strategy & International 35, 36	B3 Professional Development & Recognition internationally 37, 38	C3 Organising Support Services & Team Building 39	FOR3 Post-Award, Policy & Strategy: 4 separate Pecha Kuchas 40, 41, 42, 43	BLUE3 15 Minute discussion tables 44, 45, 46	ONE3 International, Support Services & Team Building 47, 48	TWO3 SDGs; Research Support 49, 50					
16:00 – 16:30	COFFEE BREAK											
16:30 – 18:00	A4 Post-award 51, 52	B4 Professional Development & Recognition 53, 54, 55	C4 Multiple topics 56, 57, 58	FOR4 Open Science & Responsible R&I 59, 60, 61	BLUE4 15 Minute discussion tables 62, 63, 64	ONE4 Multiple topics 65, 66, 67	TWO4 Collaboration & impact in HE 68					
18:00 – 20:00	BREAK											
20:00 – 20:30	RECEPTION BEFORE DINNER AT THE CONGRESS VENUE											
20:30 – 23:00	CONFERENCE DINNER AT THE CONGRESS VENUE											



	HALL A	HALL B	HALL C	FORUM	BLUE SALOON	MEETING ROOM 1	MEETING ROOM 2	OTHER VENUES	ONGOING ACTIVITIES
07:00 – 07:30									Soft morning yoga
07:30 – 08:00								Seaside morning run (07:15–08:00)	Soft morning yoga
08:00 – 09:00	RESEARCH PROFESSIONAL NEWS MORNING COFFEE								
09:00 – 10:00	A+B+C Keynote 2 69								
10:00 – 10:45	A+B+C Keynote 3 70								
10:45 – 11:15	COFFEE BREAK & ROOM REBUILD								
11:15 – 12:15	A5 Policy & Strategy 71, 72	B5 International & Post-award 73, 74	C5 Open Science; Responsible R&I, Policy & Strategy 75, 76	FOR5 Impact: Pecha Kuchas 77, 78, 79, 80, 81	BLUE5 15 Minute Discussion Tables 82, 83, 84	ONE5 Organising Support Services & Team Building 85	TWO5 Open Science Publishing; Funding 86, 87		Open Access Escape Room EARMA Championship in Standstill
12:15 – 13:30	LUNCH BREAK								
13:30 – 14:30	A6 Policy & Strategy 88, 89	B6 Organising support Services & Team Building: Pecha Kuchas 90, 91, 92, 93	C6 Professional Development & Recognition 94, 95	FOR6 Pre-Award 96	BLUE6 15 Minute discussion tables 97, 98, 99	ONE6 Impact 100	TWO6 JoRMA 101		
14:13 – 14:45	ROOM CHANGE								
14:45 – 15:45	A7 Professional Development & Recognition 102	B7 Pre-Award 103, 104	C7 Open Science & Responsible R&I: Pecha Kuchas 105, 106, 107, 108	FOR7 EARMA Leadership in Research 109	BLUE7 15 Minute discussion tables 110, 111, 112	ONE7 Support Services & Team Building 113, 114	TWO7 Research Support & Organisation Skills 115		
15:45 – 16:00	COFFEE BREAK								
16:00 – 16:45	Awards & Closing Ceremony								
18:00 – 20:00								Harbor Sauna Bath	



- 1 Keynote 1: The EC Foresight activity by Juraj Nociar, followed by Keynote panel with Juraj Nociar, Evelina Brännvall and Mari Sundli Tveit
- 2 The EU policy making process (the potential impact of research results) by Seán McCarthy
- 3 How to improve researcher competencies in policy advice by creating a trainer network across Europe? by Esther De Smet and Lene Topp
- 4 Talent development for young researchers by Solveig Fossum-Raunehaug
- 5 Informal professional learning in supporting lecturer research development and know-how by Lucy Kerstens, Lori Divito and Diane Sloan
- 6 foRMAtion educational module for future RMAs by Virág Zsár and Cristina Oliveira
- 7 Research leadership programmes by Anna Boverud
- 8 Career development programmes for researchers: A strategic approach by Malena Bakkevoed
- 9 Finding funds made easy! by Christian Jagersma and Paul Tuinenburg
- 10 ERION: The ethics and research integrity community within EARMA by Borana Taraj, Stefanie Van Der Burght, Jonas Akerman, Nik Claesen and special guest Lisa Diependaele
- 11 A U.S. perspective on conflict of interest on research by Bill Ferreira
- 12 The European RMA Community: The Leiden Group by John Donovan and Olaf Svenningsen
- 13 How Research Management Associations can play an ever so important Role in the New Normal by Ara Tahmassian, Bruno Wöran and Rosemary Madnick
- 14 What to expect when organising a conference? by Eleonora Zuolo and Maria Maunula
- 15 Open Science - connecting the dots by Jan Andersen, John Donovan, Simon Kerridge, Daniel Spichtinger and Ragnar Lie
- 16 Forming a professional association – REGON Case Study by Ida Souckova Olsova
- 17 The rise of the Italian Research Managers and Administrators Association by Adele Del Bello and Danilo Aceto
- 18 Efficiency is the New Normal: Using Automated Workflows to Maximize Funding Discovery and Communications with Less Effort by Eddie Neuwirth
- 19 Connecting research support structures to stimulate an impact culture among researchers by Arne Vandenbogaerde, Noel Klima and Zoë Imhof
- 20 Look inside – think beyond: A toolbox to support researchers in finding alternative ways of exploiting project results by Petra Auer-Nahold, Elke Perl-Vorbach and Thomas Trink
- 21 How to utilise tools for EU project management by Yoram Lev Yehudi and Katrin Reschwamm
- 22 Post-award tool kit: simplification and digitalisation to support research management by Elena Quagliato
- 23 Go/No-Go assessment for ERC project proposals – preliminary screening tools for RMAs by Yoram Bar-zeev
- 24 Lessons learned from switching an intensive MSCA proposal preparation event online due to COVID-19 restrictions by Liise Lehtsalu and Karina Kössler
- 25 Easy access to the Marie Skłodowska-Curie Actions: A toolbox for researchers and research managers by Juliane Sauer
- 26 MSCA PF support scheme as a tool for maintaining the sustainability of an established research centre from structural funds by Petrá Vaculíková
- 27 The looking-glass world of grant proposals by Olaf Svenningsen
- 28 Marie Skłodowska-Curie Actions and Erasmus+: how enhance synergies by Valentina Airi and Manuela Minguzzi
- 29 Roadmap to R&I funding by Isabel Parreu Alberich, Bogdan Nae, Ana Estellés, Dani Ferra, Vanesa Ruan and Ignasi Salvadó
- 30 Attracting talent to Small and Medium-sized public Universities (SMU) by Dario Pellizzon, Mercedes Alonso-Gomez and Ignaci Salvado
- 31 IBEC Projects Office: An integral, personalised and tailor-made Research Management Support by Isabel Saez, Daniel Caudepon, Maria Soria, Sara Vicente and Rosa Miralles.
- 32 Co-creating strategies with research environments by Linda Ryan Bengtsson and Eamonn McCallion
- 33 Improving research management services through regional research information systems (euroCRIS) by Sadia Vancauwenbergh, Hanne Poelmans and Annelies Stockmans
- 34 Ethics of Artificial intelligence in Research: emerging approaches and challenges by Lisa Diependaele and Mihalis Kritikos
- 35 The Evolution of the EU Framework Programmes (Framework 7 to Horizon Europe +) by Seán McCarthy
- 36 The WE*-Economy: What WE need to know now, do next and be ready for FP10 by Annika Glauner, Katrin Reschwamm, Bruno Wöran, Yoram Bar-zeev and Jennifer Ponting
- 37 Training initiatives for RMAs by Valentina Romano and Michael Papadopoulos
- 38 Promoting the RMA profession over the globe by Jaroslav Sip
- 39 Cooperation in interdisciplinary teams in research support by Elisabeth Denk and Meike Dlaboha
- 40 Building a project management team by Clara Coquart
- 41 Establishing a cohesive cross-functional RMA team through COVID and beyond by Claire Whelan, Aoife Brady, Sinead Gorham, Jane Dunne, John Judge and Paulo Soncini
- 42 Caddies of science: Project Managers by Suat Sevenscan, Georgios Papathanasiou and Daniel Vare
- 43 European Research Strategy by Harald Hasler-Sheetal, Philip Hallenborg, Jan Andersen, Marie Grimstrup and Jake Reardon
- 44 EEA Baltic Research Programme - A unique opportunity to promote regional cooperation between scientists, research institutions, national policy makers and policy implementers by Katrin Piller, Birgit Jacobsen, Antra Jansone, Jurate Deviziene, Liga Mirlina and Pille Pikker
- 45 Bridging the R&I divide within Europe by Alexandra Medzibrodzky
- 46 Open Access Pilots - changing funders' OA policies and practice in Widening countries by Aleksandra Haugstad, Asdis Jonsdottir, Zuzana Dostalova and Marzena Oliwkiewicz-Miklasinska
- 47 Supporting Europe-Africa partnerships in R&I by Sara Medina
- 48 The ETO: creating synergies between transversal funding programmes by Silvia Principe Virginie Oddo and Sara-Anne Comel
- 49 Sustainable Development Goals – How to assess a University's Contribution and Impact? by Michael Poersch
- 50 Research, publication and beyond: The support researchers are asking for and the factors affecting their paper's acceptance by Eugenie Regan
- 51 Horizon Europe - cost reporting changes and possible implementation impacts by Martin Baumgartner and Michael Parik
- 52 RM Roadmap by Stijn Delauré, Nik Claesen and Evelina Brännvall
- 53 Professional development through best-practice exchange for managers and leadership by Nichole Elgueta Silva and Jan Andersen
- 54 Professionalisation of research management in Africa by Caryn McNamara
- 55 Paths towards the creation of RMAs professional communities by Valentina Romano, Cristina Oliveira and Annalisa Albanesi
- 56 Open research: From thought to deed by Yvonne Desmond and Aisling Coyne
- 57 European developments as catalyser for advancing EU research support by Maren Pannemann and Ivo Schrijver
- 58 Collaboration of Research Managers within University Alliances by Jenny Wanselius, Claudia Dell'Era and Mareike Lutz
- 59 The role of open science by Becky Hill and Matt Cannon
- 60 Open Research Europe by Kelly Woods and Sam Hall
- 61 Responsible Leadership: Learning from the COVID Experience by Debra Schaller-Demers
- 62 Democratising access to AI across a research organisation by Christoph Feest
- 63 (Post)COVID Team Management by Jake Reardon and Vera Köpsel
- 64 Managing grant audits under the new normal by Ellen Thompson and Jonathan Gray
- 65 RMA's role in deepening strategic partnerships between universities by Charlotte Steenhuis
- 66 Evolution of research impact by Elina Rossi, Kirsi Ojutkangas and Sirpa Aalto
- 67 Impacting Research Management through North-South capacity development partnerships by Caryn McNamara and Maryke Hunter-Husselmann
- 68 Maximising Collaboration and Accelerating Impact During Horizon Europe by Cais Jurgens



- 69** Towards a European framework for recognition
Keynote 2: How to make numbers count by Jo Røislien
- 70** Keynote Panel 3: From policy to Proposal: Bridging the gap between EU policy & Horizon Europe by Julien Guerrier, Silvia Gomez Recio, Doris Alexander and Borbala Schenk - with a video from Christian Ehler. Facilitated by Dipti Pandya
- 71** From Strategy, to planning, to execution by Peter Scott
- 72** Improving researcher's participation in Horizon Europe through effective showcase of interests in upcoming calls by Massimo Busuoli and Emilie Faarup Storvik
- 73** Data Protection and Privacy Considerations for the Research Manager by James Casey
- 74** GDPR and Protection of Personal Data in Horizon Europe by Lorenzo Mannella
- 75** Towards a European framework for recognition and rewards? by Ragnar Lie
- 76** Research evaluation matters by Lone Bredahl and Marianne Gauffriau
- 77** Assessment of the impact of research and innovation projects sponsored by the European Commission: insights from a case studies approach by José Santos and Ana Sofia Brandão
- 78** Challenging 'the norms' in Academia by Steve Lodge
- 79** Open innovation between Universities of Applied Sciences by Maren Pannemann
- 80** Lessons learned from Intellectual Assets Management (IAM) pilot project by Evelina Brännvall and Josefin Jönsson
- 81** Promote Your Research by David Bennett
- 82** Working together: A call to create a transnational research management support community for Universities of Applied Sciences by Hanna Greta-Puurtinen and Sarah Coombs
- 83** Transnational approaches for strengthening early-stage research administrators by Stefan Apitz and Malgorzata Zak-Swierczynska
- 84** Developing project managers' competence at Laurea University of Applied Sciences by Henna Kemppainen
- 85** It's Research manager crisis baby! By Paolo Simonelli, Magali Martin Mazauric and Matthieu Py
- 86** Partnering with an open science publisher by Becky Hill
- 87** A user-centric approach to connecting researchers to the right funding – the ongoing evolution of ResearchConnect by Zoe Wood, Mylene Joubin and Martin Clancy
- 88** First Impressions and reflections of Horizon EU by Dipti Pandya, Stavros Fotiadis, Daniel Spichtinger and Eleonora Zuolo
- 89** Grant proposal: Journey or end? by Rosa Bernal Carrera, Kristian Bering, Matthieu Py and Aron Wittfeld
- 90** How to support researchers in aberrant, unstable situations? Experience of a research funding institution (RFI) by Artur Kolodziejczyk
- 91** Impact evaluation of introducing a Project Manager Program in a big institution by Ester Rodriguez
- 92** With service design to user-driven impact service by Milena Fayt, Saija Miina, Anu Liikanen and Sanna Soppela
- 93** UCD's Portal to digital transformation by Gillian Boyle and Caroline Byrne
- 94** Research management striving to re-invent an up-to-date idea of professionalism in a post-pandemic age by Susi Poli
- 95** Developing staff and their career paths in the new work environment by Ara Tahmassian
- 96** Warming up to excellence in the new normal by Henrik Engell-Hedager and Lise Vinkel Clausen
- 97** Diamonds in your sofa by John Donovan, Yvonne Desmond and Aisling Coyne
- 98** MSCA Cofund management by Paulo Soncini, Edward Casey, Mariana Clohessy and Declan Whelan-Curtin
- 99** Managing projects or managing uncertainty? The complex role of the Post-Award PM by Richard Twohig, José Santos, Emma Leahy, Carolina Varela and Doireann Wallace
- 100** Towards a value-driven research culture by Anja Smykowski, Elke Perl-Vorbach and Petra Auer-Nahold
- 101** Writing to advance your career by Simon Kerridge
- 102** Rainbows, unicorns and you: superpower soft skills workshop by Merel-Marlijn Sondervan and Edwin Kanters
- 103** All quiet on the front? Impressions of LERU researchers and RSOs on the preparation and submission of proposals under pillar II by Torben Høock Hansen
- 104** Acknowledging each other's craftsmanship: Perspectives on proposal-writing support by Deirdre Caden and Gillian Marmelstein
- 105** Research Data Management: Some Challenges by Tadeu Fernando Nogueira and Kari Haugset Alterskjær
- 106** Open data - How can I make it happen? by Lorenzo Feri
- 107** Data management plans from A to Z (and Ø) by Jake Reardon
- 108** Contemporary Art for research support activities by Claudio Serni
- 109** EARMA Leadership in Research by Jan Andersen, John Donovan, Evelina Brännvall and Ragnar Lie
- 110** Amplifying impact by Kirsi Ojutkangas, Elina Rossi and Sirpa Aalto
- 111** New demands in a new era: Cluster building for greater impact by Helle Elisabeth Lyngborg, Elina Drakvik, Rita Araujo, Lara Quirós and Marie-Alix Fauvel
- 112** Measuring societal impact: the quantitative vs qualitative approach by Tim Van Veen
- 113** GraINN Cluster by Per Kristian Roko Kallager, Andrew Michael Davidson and Alexander Rishovd
- 114** Quality assessment of RDI at Turku UAS: Research Group evaluation process and the role of RMA in RDI quality by Milla Roininen, Mariana Dinis and Jan-Hendrik Körber
- 115** Towards a one platform approach to research management by Jon Hackney